

Reference: 2022/11971

The General Manager
 Fair Work Commission
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Declaration of results - PAB Order: B2022/1513

Pursuant to the Protected Action Ballot Order B2022/1513 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	13
Postal votes returned by voters	13
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	13
Percentage of postal votes returned*	100.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	Stopping work every two hours for 30 minutes to hold ANMF stop work meetings at each Maternal and Child Health Centre or service operated Macedon Ranges Shire Council?	13	0	0
2	A ban on working overtime where directed by management at each Maternal and Child Health Centre or service operated by Macedon Ranges Shire Council?	13	0	0
3	A ban on working beyond the ordinary starting and finishing times at each Maternal and Child Health Centre or service operated by Macedon Ranges Shire Council?	13	0	0
4	A ban on undertaking the ordinary hours of work on Saturdays at each Maternal and Child Health Centre or service operated by Macedon Ranges Shire Council?	13	0	0
5	A ban that limits the performance of normal duties by not undertaking age and stage consultations for children aged over 4 months of age at each Maternal and Child Health Centre or service operated by Macedon Ranges Shire Council?	12	1	0
6	A ban that limits the performance of normal duties by	13	0	0

undertaking no more than 7 x half hour appointments per working day, (Excluding the Enhanced Maternal and Child Health Service visits) at each Maternal and Child Health Centre or service operated by Macedon Ranges Shire Council?

7	Stopping work for up to 10 minutes duration on each and every occasion to explain to clients and visitors to the Maternal and Child Health Centre workplace the purpose of the protected industrial action campaign, including distributing and wearing industrial campaign material by MCH Nurses and Immunisation Nurses at each Maternal and Child Health Centre or service operated by Macedon Ranges Shire Council?	12	1	0
8	A ban on the completion of booking follow-up appointments on CDIS each Maternal and Child Health Centre or service operated by Macedon Ranges Shire Council?	12	1	0
9	A ban that limits the performance of normal duties which requires the reading and or responding to work related emails at each Maternal and Child Health Centre or service operated by Macedon Ranges Shire Council?	13	0	0
10	A ban on the receiving of telephone enquiries from clients of each Maternal and Child Health Centre or service operated by Macedon Ranges Shire Council?	13	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10.
- The majority of voters who cast a valid vote were against the action set out in question(s)N/A .

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

17/11/2022

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