



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Australian Rail, Tram and Bus Industry Union**

**v**

**Sydney Trains; NSW Trains T/A NSW TrainLink  
(B2022/26)**

**9 February 2022**

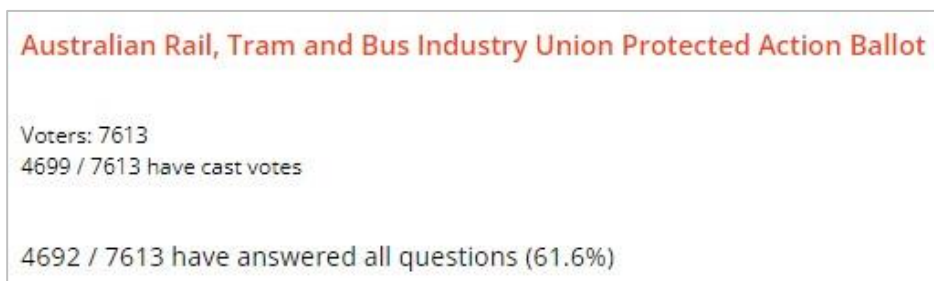
# 1. Ballot Result

Total Eligible Voters: 7,613  
Total Participated: 4,699

4,692 out of 7,613 have answered all questions 61.6%

Final Ballot Audit: Wednesday, 9 February 2022 at 9.05am AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Australian Rail, Tram and Bus Industry Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Rail, Tram and Bus Industry Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

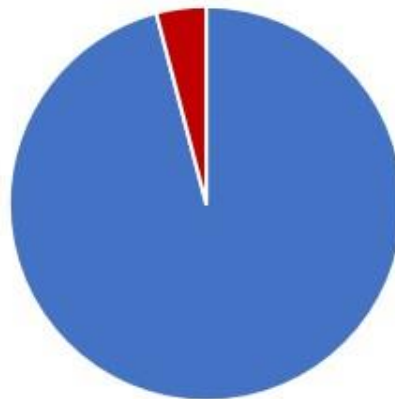
### 3. Questions and Final Results

#### Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by RTBU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. Taking protected industrial action in the form of an unlimited number of stoppages of work of 1 to 24 hours in duration;

- Yes - 4507 (96%)
- No - 192 (4%)

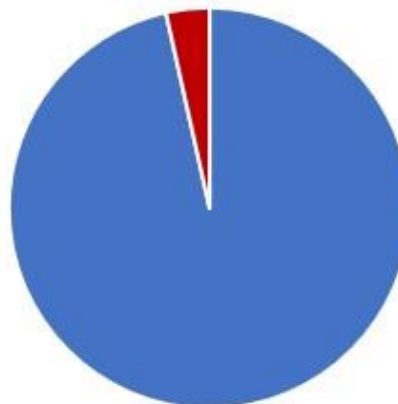


#### Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by RTBU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

2. Bans or limitations on the manner in which work is undertaken?

- Yes - 4528 (97%)
- No - 164 (3%)





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