

Reference: 2022/11424

The General Manager

Fair Work Commission

Level 4, 11 Exhibition Street

Melbourne VIC 3000

Email: melbourne@fwc.gov.au

Paula DOODY

Australian Municipal, Administrative, Clerical and Services Union

pdood@asuvictas.com.au

Peter WILKINS

Powercor Australia Ltd; CitiPower Pty Ltd

pwilkins@powercor.com.au

Declaration of results - PAB Order: B2022/1389

Pursuant to the Protected Action Ballot Order B2022/1389 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	245
Postal votes returned by voters	82
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	81
Percentage of postal votes returned*	33.06

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with Powercor Australia Ltd and CitiPower Pty Ltd, do you endorse the taking of protected industrial action, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	Indefinite or periodic ban on working overtime except where there is an imminent risk to health and safety?	74	6	1
2	Indefinite or periodic ban on working of availability except where there is an imminent risk to health and safety?	73	7	1
3	Indefinite or periodic ban on the completion of any paperwork or electronic forms related to time sheets?	70	10	1
4	Indefinite or periodic ban on the completion of any paperwork or electronic forms related to the billing or invoicing of clients?	71	9	1
5	Indefinite or periodic industrial action in the form of referring any customer complaints directly to the appropriate line manager except where there is an imminent risk to health and safety?	73	7	1
6	Indefinite or periodic ban on planned interruptions or stoppages, excluding those initiated by a customer?	72	8	1
7	Indefinite or periodic industrial action in the form of delaying entries to the Works Scheduling System (WSS) with regard to planning lead time and operator allocation?	73	7	1
8	Indefinite or periodic ban on addressing unscheduled work	74	7	0

requests, except where there is an imminent risk to health and safety?

9	Indefinite or periodic industrial action in the form of a ban on fast track?	76	5	0
10	Indefinite or periodic ban on 'Access on Request' procedures, except where there is an imminent risk to health and safety?	74	6	1
11	Indefinite or periodic ban on 'fast tracking' of work requests, except where there is an imminent risk to health and safety?	76	5	0
12	Indefinite or periodic ban on the performance of duties outside of the relevant JDD of the substantive role?	77	4	0
13	Indefinite or periodic ban on time confirmation for all billing or invoicing purposes?	74	6	1
14	Indefinite or periodic ban on the performance of work away from base location requiring an overnight stay?	76	5	0
15	Indefinite or periodic ban on providing compliance advice or notifications for subdivisions?	75	5	1
16	Indefinite or periodic bans on performing on call-duties, answering phone calls and responding to emails outside of ordinary hours of work?	76	4	1
17	Indefinite or periodic bans on working more than contracted hours (37.5 hours per week) and/or not taking all breaks, including meal and coffee breaks?	75	5	1
18	Work stoppages of up to 24 hours' duration or shorter periods of time?	73	8	0
19	Interrupting or stopping work to distribute ASU and/or campaign-related material to members of the public, workers from external organisations and to Powercor and CitiPower staff, including but not limited to t-shirts, caps, badges, facemasks, posters and stickers?	71	9	1
20	An indefinite or periodic ban on answering telephones or other telecommunication devices?	71	10	0
21	An indefinite or periodic ban on using Microsoft Teams or any other video conferencing and/or telecommunications software (including responding to instant messages)?	75	6	0
22	Interrupting or stopping work to speak to callers during work related telephone calls about the industrial action and the ASU campaign for a new enterprise agreement?	74	6	1
23	An indefinite or periodic ban on attending any meetings or performing work during unpaid lunch breaks?	76	5	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission
26/10/2022