

Reference: 2022/10974

The General Manager
 Fair Work Commission
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Declaration of results - PAB Order: B2022/1323

Pursuant to the Protected Action Ballot Order B2022/1323 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

| | |
|--|-------|
| Preliminary scrutiny | |
| Number of employees on the Roll of Voters (Voters) | 139 |
| Postal votes returned by voters | 103 |
| Postal votes rejected at the preliminary scrutiny | 1 |
| Postal votes admitted to further scrutiny | 102 |
| Percentage of postal votes returned* | 73.38 |

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve you and/or your fellow employees engaging in any of the following forms of industrial action which is authorised by this ballot with at least five (5) working days of written notice, separately, concurrently and/or consecutively, subject to paragraph [A]:

| | Question | Yes | No | Informal |
|---|---|-----|----|----------|
| 1 | An unlimited number of stoppages of the performance of work for the duration of 30 minutes? | 93 | 9 | 0 |
| 2 | An unlimited number of stoppages of the performance of work for the duration of 1 hour? | 92 | 10 | 0 |
| 3 | An unlimited number of stoppages of the performance of work for the duration of 2 hours? | 93 | 9 | 0 |
| 4 | An unlimited number of stoppages of the performance of work for the duration of 4 hours? | 91 | 11 | 0 |
| 5 | An unlimited number of bans for an indefinite period on the performance of over cycle, overtime and call outs? | 95 | 7 | 0 |
| 6 | An unlimited number of bans for an indefinite period on signing any Permit to Work permits? | 94 | 8 | 0 |
| 7 | An unlimited number of bans for an indefinite period on any work to facilitate the connection or disconnection of loading | 94 | 8 | 0 |

| arms for the purposes of loading or unloading ships? | | | | |
|--|--|----|----|---|
| 8 | An unlimited number of bans for an indefinite period on any work directly connected with facilitating the loading or unloading of ships? | 94 | 8 | 0 |
| 9 | An unlimited number of bans for an indefinite period on loading or unloading ships? | 94 | 8 | 0 |
| 10 | An unlimited number of bans for an indefinite period on signing isolation certificates? | 94 | 8 | 0 |
| 11 | An unlimited number of bans for an indefinite period on preparing or reviewing of isolation lists? | 93 | 9 | 0 |
| 12 | An unlimited number of bans for an indefinite period on signing, reviewing or the implementation of isolations or work permits for all project and refurbishment works, including scheduled maintenance? | 92 | 10 | 0 |
| 13 | An unlimited number of bans for an indefinite period on commissioning or starting of new or refurbished equipment? | 94 | 8 | 0 |
| 14 | An unlimited number of bans for an indefinite period on performing higher duties? | 96 | 6 | 0 |
| 15 | An unlimited number of bans for an indefinite period on restarting generators, turbines, pumps or compressors after the plant has tripped (where the trip is unplanned)? | 95 | 7 | 0 |
| 16 | An unlimited number of bans for an indefinite period on training and/or assessing of any employee of a Santos entity, and any employee of a contractor to any Santos entity? | 95 | 7 | 0 |

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

25/10/2022

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