



Reference: 2022/11443

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/1401

Pursuant to the Protected Action Ballot Order B2022/1401 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	21
Postal votes returned by voters	16
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	16
Percentage of postal votes returned*	76.19

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Holcim (Australia) Pty Ltd, do you authorise the following protected industrial action against your employer, which may be engaged in separately, concurrently and/or consecutively:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of all work/or one hour?	16	0	0
2	An unlimited number of stoppages of the performance of all work/or two hours?	16	0	0
3	An unlimited number of stoppages of the performance of all work for four hours?	16	0	0
4	An unlimited number of stoppages of the performance of all work for eight hours?	16	0	0
5	An unlimited number of stoppages of the performance	16	0	0

	of all work for twenty four hours?			
6	An indefinite stoppage of the performance of all work?	16	0	0
7	An unlimited number of periodic and/or indefinite bans on the performance of overtime?	16	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

26/10/2022

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