



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

The Australian Workers' Union

v

Cleanaway Operations Pty Ltd

(B2022/1456)

10 October 2022

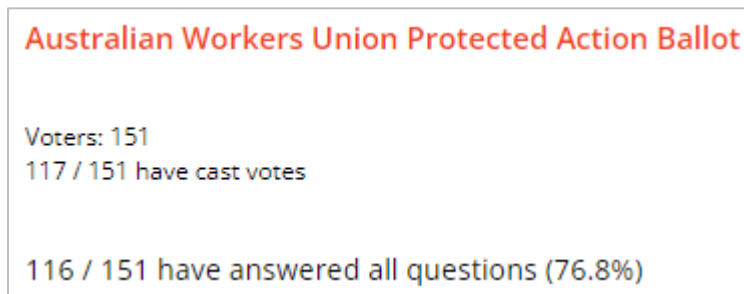
1. Ballot Result

Total Eligible Voters: 151
Total Participated: 117

116 out of 151 have answered all questions 76.8%

Final Ballot Audit: Monday, 10 October 2022 at 8.40am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

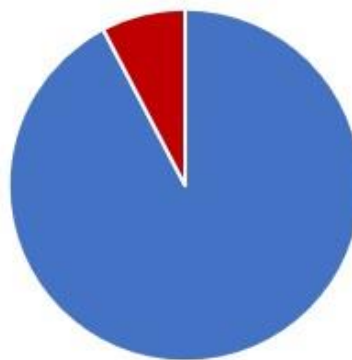
3. Questions and Results

Question 1

For the purpose of supporting or advancing claims in respect of the proposed Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. An unlimited number of stoppages of the performance of work for the duration of 1 hour?

- Yes - 108 (92%)
- No - 9 (8%)

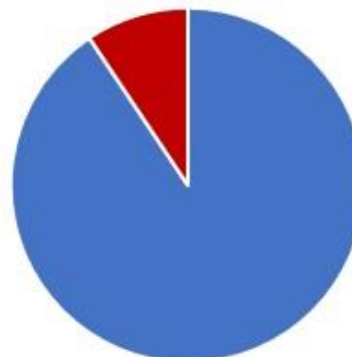


Question 2

For the purpose of supporting or advancing claims in respect of the proposed Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

2. An unlimited number of stoppages of the performance of work for the duration of 2 hours?

- Yes - 106 (91%)
- No - 11 (9%)



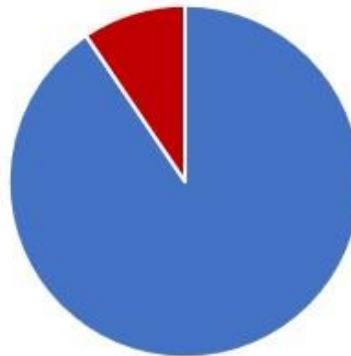
Question 3

For the purpose of supporting or advancing claims in respect of the proposed Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

3. An unlimited number of stoppages of the performance of work for the duration of 6 hours?

■ Yes - 105 (91%)

■ No - 11 (9%)



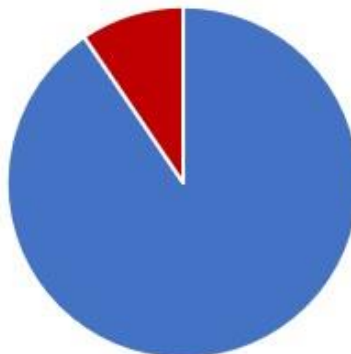
Question 4

For the purpose of supporting or advancing claims in respect of the proposed Enterprise Agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

4. An unlimited number of stoppages of the performance of work for the duration of 12 hours?

■ Yes - 105 (91%)

■ No - 11 (9%)





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