



Reference: 2022/11742

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/1470

Pursuant to the Protected Action Ballot Order B2022/1470 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	7
Postal votes returned by voters	3
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	3
Percentage of postal votes returned*	42.86

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by The Australian Workers' Union members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	30 minute stop work meetings?	3	0	0
2	4 hour single or consecutive stop work meetings?	3	0	0
3	8 hour single or consecutive stop work meetings?	3	0	0
4	24 hour single or consecutive stop work meetings?	3	0	0
5	48 hour single or consecutive stop work meetings?	3	0	0
6	Indefinite ban on call backs?	3	0	0
7	Indefinite ban on work during meal breaks?	3	0	0
8	Indefinite ban on answering radio or mobile phones?	3	0	0
9	All breaks taken on time no working past breaks?	3	0	0
10	Indefinite ban on taking calls after hours?	3	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

09/11/2022

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