



Reference: 2022/12289

The General Manager  
Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne VIC 3000  
Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

Patrick REILLY  
Australian Workers' Union, The  
[patrick.reilly@awu.net.au](mailto:patrick.reilly@awu.net.au)

David HEALY  
Innofield Services Pty Ltd  
[David.healy@woodplc.com](mailto:David.healy@woodplc.com)

#### **Declaration of results - PAB Order: B2022/1564**

Pursuant to the Protected Action Ballot Order B2022/1564 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

|  |       |
|--|-------|
| Preliminary scrutiny                               |       |
| Number of employees on the Roll of Voters (Voters) | 7     |
| Postal votes returned by voters                    | 3     |
| Postal votes rejected at the preliminary scrutiny  | 0     |
| Postal votes admitted to further scrutiny          | 3     |
| Percentage of postal votes returned*               | 42.86 |

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Innofield Services Pty Ltd, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

|   | Question   | Yes | No | Informal |
|---|--|-----|----|----------|
| 1 | An unlimited number of stoppages of work for the duration of 1 hour?   | 3   | 0  | 0        |
| 2 | An unlimited number of stoppages of work for the duration of 2 hours?  | 3   | 0  | 0        |
| 3 | An unlimited number of stoppages of work for the duration of 4 hours?  | 3   | 0  | 0        |
| 4 | An unlimited number of stoppages of work for the duration of 6 hours?  | 3   | 0  | 0        |
| 5 | An unlimited number of stoppages of work for the duration of 12 hours? | 3   | 0  | 0        |
| 6 | An unlimited number of indefinite or periodic bans on overtime?        | 3   | 0  | 0        |
| 7 | An unlimited number of indefinite or periodic bans on call backs?      | 3   | 0  | 0        |

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

24/11/2022

Email: [PABevents@aec.gov.au](mailto:PABevents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)