

Reference: 2022/12453

The General Manager
 Fair Work Commission
 Level 4, 11 Exhibition Street
 Melbourne VIC 3000
 Email: melbourne@fwc.gov.au

Shane ROULSTONE
 Australian Workers' Union, The
shane.roulstone@nat.awu.net.au

Hayden SMITH
 EDL Group Operations Pty Ltd
hayden.smith@edlenergy.com

Declaration of results - PAB Order: B2022/1596

Pursuant to the Protected Action Ballot Order B2022/1596 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	57
Postal votes returned by voters	46
Postal votes rejected at the preliminary scrutiny	3
Postal votes admitted to further scrutiny	43
Percentage of postal votes returned*	73.68

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of work for the duration of 1 hour?	40	2	0
2	An unlimited number of stoppages of the performance of work for the duration of 2 hours?	40	2	0
3	An unlimited number of stoppages of the performance of work for the duration of 4 hours?	40	2	0
4	An unlimited number of stoppages of the performance of work for the duration of 10 hours?	39	3	0
5	An unlimited number of stoppages of the performance of work for the duration of 12 hours?	39	3	0
6	An unlimited number of bans for an indefinite period on the supervision of contractors?	42	0	0
7	An unlimited number of bans for an indefinite period on	42	0	0

	employees working on safety critical tasks alone?			
8	An unlimited number of bans for an indefinite period on the performance of overtime work?	42	0	0
9	An unlimited number of bans for an indefinite period on performing call-outs and call backs?	39	3	0
10	An unlimited number of bans for an indefinite period on issuing any permits to any worker, including employees of EDL, and employees of any contractor?	41	1	0
11	An unlimited number of bans for an indefinite period on starting additional gas engines in response to National Electricity Market power price peaking?	39	3	0
12	An unlimited number of bans for an indefinite period on engaging with online training in any manner (including undertaking training modules)?	40	2	0
13	An unlimited number of bans for an indefinite period on ordering goods and/or parts for stores?	41	1	0
14	An unlimited number of bans for an indefinite period on receiving goods and/or parts for stores?	41	1	0
15	An unlimited number of bans for an indefinite period on processing for stores?	41	1	0
16	An unlimited number of bans for an indefinite period on performing any planned maintenance on any plant or equipment, including engines?	39	3	0
17	An unlimited number of bans for an indefinite period on performing any planned or unplanned calibration of any plant or equipment, including engines?	39	3	0
18	An unlimited number of bans for an indefinite period on performing any unplanned maintenance on any plant or equipment, including engines?	39	3	0
19	An unlimited number of bans for an indefinite period on performing higher duties?	42	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

30/11/2022

Email: PABevents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au