



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**The Australian Workers' Union**

**v**

**Cleanaway Pty Ltd**

**(B2022/1727)**

**8 December 2022**

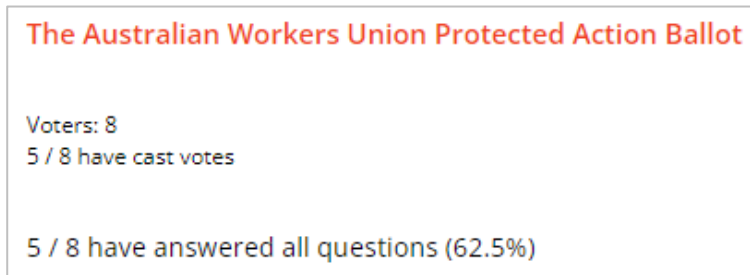
# 1. Ballot Result

Total Eligible Voters: 8  
Total Participated: 5

5 out of 8 have answered all questions 62.5%

Final Ballot Audit: Thursday, 8 December 2022 at 12.30pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work for 1-hour periods?

■ Yes - 5 (100%)

■ No - 0 (0%)



#### Question 2

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work for 2-hour periods?

■ Yes - 5 (100%)

■ No - 0 (0%)



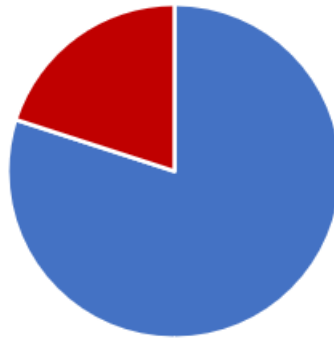
### Question 3

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages of work for 4-hour periods?

■ Yes - 4 (80%)

■ No - 1 (20%)



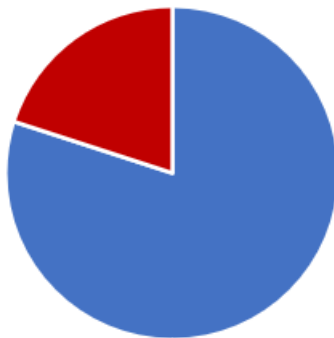
### Question 4

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of work for 8- hour periods?

■ Yes - 4 (80%)

■ No - 1 (20%)



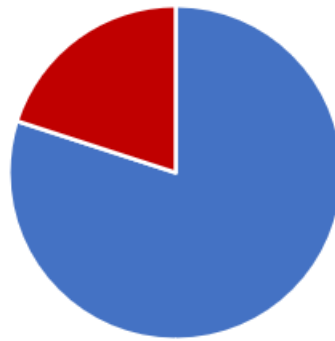
## Question 5

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

5. An unlimited number of stoppages of work for 12-hour periods?

■ Yes - 4 (80%)

■ No - 1 (20%)



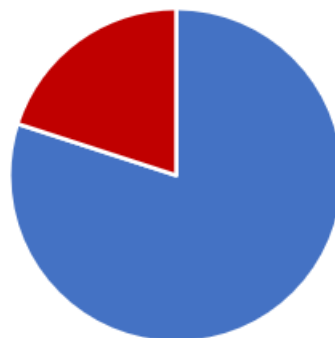
## Question 6

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

6. An unlimited number of stoppages of work for 24-hour periods?

■ Yes - 4 (80%)

■ No - 1 (20%)

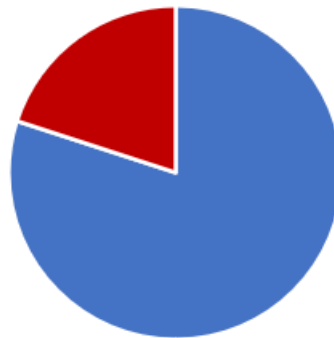


## Question 7

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

7. An unlimited number of stoppages of work for 48-hour periods?

- Yes - 4 (80%)
- No - 1 (20%)

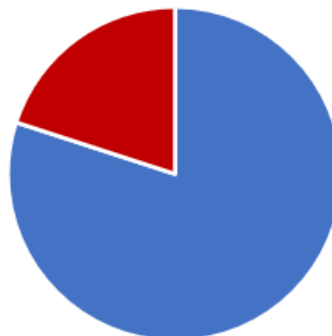


## Question 8

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

8. An unlimited number of stoppages of work for 72- hour periods?

- Yes - 4 (80%)
- No - 1 (20%)

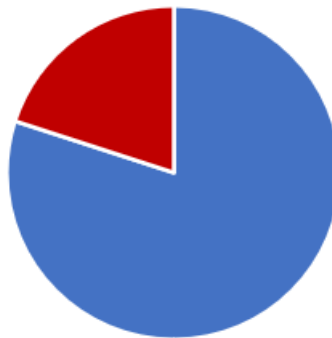


## Question 9

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

9. An unlimited number of stoppages of work for a 1-week period?

- Yes - 4 (80%)
- No - 1 (20%)

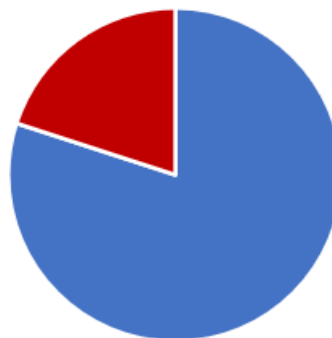


## Question 10

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

10. An unlimited number of stoppages of work for an indefinite period?

- Yes - 4 (80%)
- No - 1 (20%)



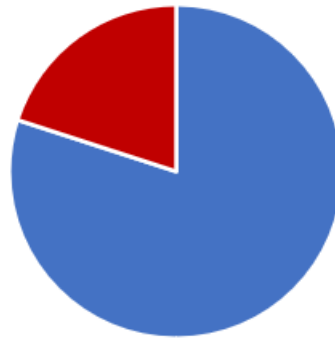
## Question 11

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

11. An unlimited number of indefinite or periodic bans on overtime?

■ Yes - 4 (80%)

■ No - 1 (20%)



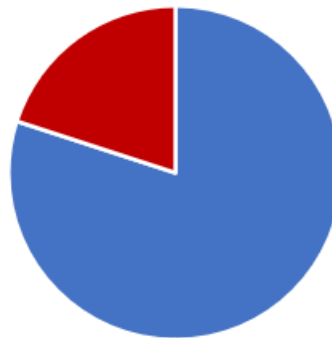
## Question 12

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

12. An unlimited number of periodic bans on completing all paperwork within the hours of 7am to 7pm?

■ Yes - 4 (80%)

■ No - 1 (20%)



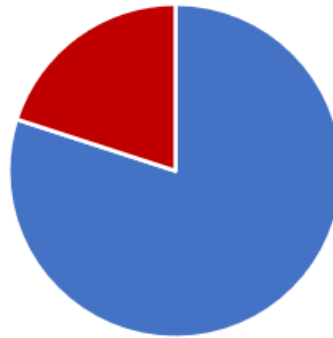


## Question 13

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

13. An unlimited number of indefinite bans of the operation of all machinery?

- Yes - 4 (80%)
- No - 1 (20%)

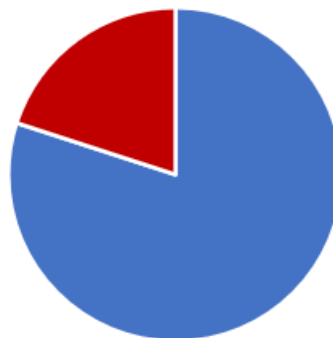


## Question 14

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

14. An unlimited number of periodic bans on conducting high risk operations within the hours of 7am to 7pm?

- Yes - 4 (80%)
- No - 1 (20%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

