

Reference: 2021/6769

The General Manager
 Fair Work Commission
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Declaration of results - PAB Order: B2021/1204

Pursuant to the Protected Action Ballot Order B2021/1204 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	14
Postal votes returned by voters	11
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	11
Percentage of postal votes returned*	78.57

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Wormald Australia Pty Ltd, do you authorise the taking of the following protected industrial action (separately, concurrently and/or consecutively):

Question	Yes	No	Informal
1. An unlimited number of stoppages on the performance of work for two (2) hours, except where such action creates a risk to the safe delivery of fire protection in aged care or hospital facilities?	9	1	1
2. An unlimited number of stoppages on the performance of work for four (4) hours, except where such action creates a risk to the safe delivery of fire protection in aged care or hospital facilities?	8	1	2
3. An unlimited number of stoppages on the performance of work for six (6) hours, except where such action creates a risk to the safe delivery of fire protection in aged care or hospital facilities?	8	1	2
4. An unlimited number of stoppages on the performance of work for eight (8) hours, except where such action creates a risk to the safe delivery of fire protection in aged care or hospital facilities?	8	1	2

5.	An unlimited number of stoppages on the performance of work for twenty-four (24) hours, except where such action creates a risk to the safe delivery of fire protection in aged care or hospital facilities?	9	0	2
6.	An unlimited number of indefinite stoppages of work, except where such action creates a risk to the safe delivery of fire protection in aged care or hospital facilities?	10	0	1
7.	An unlimited number of periodic or indefinite bans on the performance of overtime except where such action creates a risk to the safe delivery of fire protection in aged care or hospital facilities?	8	1	2
8.	An unlimited number of indefinite or periodic bans on the performance of callouts, except where such action creates a risk to the safe delivery of fire protection in aged care or hospital facilities?	8	1	2
9.	An unlimited number of indefinite or periodic bans on paperwork including but not limited to Test Results?	10	0	1
10.	An unlimited number of indefinite or periodic bans on the use of communication equipment i.e. telephone and radios?	9	1	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10.
- The majority of voters who cast a valid vote were against the action set out in question(s) Nil.

Eric Tran
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

01/02/2022

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