



Reference: 2022/10713

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/1303

Pursuant to the Protected Action Ballot Order B2022/1303 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	177
Postal votes returned by voters	92
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	92
Percentage of postal votes returned*	51.98

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

For the purpose of supporting or advancing claims in support of the proposed enterprise agreement with your employer, do you authorise the following forms of industrial action to be taken against your employer, which may involve you and/or your fellow employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively.

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of 1 hours duration?	90	2	0
2	An unlimited number of stoppages of work of 2 hours duration?	90	2	0

3	An unlimited number of stoppages of work of 4 hours duration?	89	3	0
4	An unlimited number of stoppages of work of 8 hours duration?	89	3	0
5	An unlimited number of stoppages of work of 12 hours duration?	88	4	0
6	An unlimited number of stoppages of work of 24 hours duration?	88	4	0
7	An unlimited number of stoppages of work of 48 hours duration?	88	4	0
8	An unlimited number of stoppages of work of 72 hours duration?	88	4	0
9	An unlimited number of stoppages of work of 1 weeks duration?	87	5	0
10	An unlimited number of stoppages of work of indefinite duration?	85	7	0
11	An unlimited number of periodic or indefinite bans on the performance of overtime?	87	5	0
12	An unlimited number of periodic or indefinite partial work bans?	89	3	0
13	An unlimited number of periodic or indefinite bans on use of schematic drawings?	86	6	0
14	An unlimited number of periodic or indefinite bans on doing test reports?	88	4	0
15	An unlimited number of periodic or indefinite bans on the use of battery powered tools?	86	6	0
16	An unlimited number of periodic or indefinite bans on the use of 240/415V equipment?	87	5	0
17	An unlimited number of periodic or indefinite bans on the use of crimping tools?	86	6	0
18	An unlimited number of periodic or indefinite bans on the use of spanners?	87	5	0
19	An unlimited number of periodic or indefinite bans on the use of ladders and steps?	87	5	0
20	An unlimited number of periodic or indefinite bans on terminating cables?	86	6	0
21	An unlimited number of periodic or indefinite bans on the use of pens and pencils?	86	6	0
22	An unlimited number of periodic or indefinite bans on working over ground level.	86	6	0
23	An unlimited number of periodic or indefinite bans on using multi-meters?	86	6	0
24	An unlimited number of periodic or indefinite bans on using test equipment?	86	6	0
25	An unlimited number of periodic or indefinite bans on using fork lifts?	87	5	0
26	An unlimited number of periodic or indefinite bans on using pallet jacks?	87	5	0
27	An unlimited number of periodic or indefinite bans on using computers/ hand-held devices?	88	4	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

12/10/2022

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