



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

OGS Australia Pty Ltd

B2022/1404

Date of Declaration:

12 October 2022

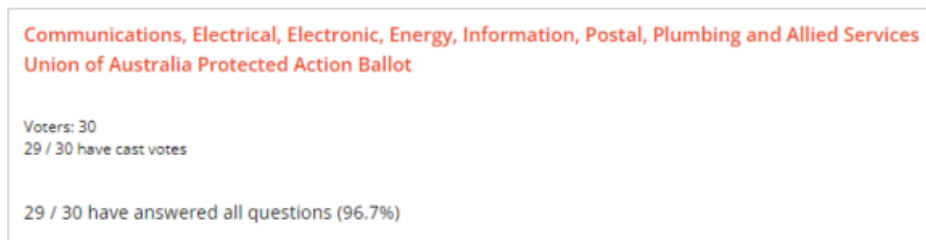
1. Ballot Result

Total Eligible Voters: 30
Total Participated: 29

29 out of 30 have answered all questions 96.7%

Final Ballot Audit: Wednesday, 12 October 2022 at 2.05 pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

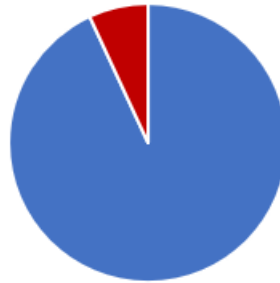
3. Questions and Final Results

Question 1

“For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

1. An unlimited number of stoppages of the performance of work for the duration of between 30 minutes and up to and including 6 hours?

- Yes - 27 (93%)
- No - 2 (7%)

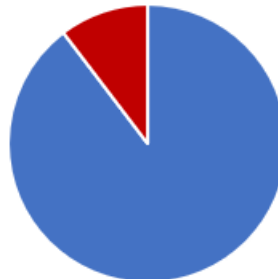


Question 2

“For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

2. An unlimited number of bans on performing ITR's, also known as Inspection Test Reports and/or FTR's, also known as Function Test Reports and/or SAT's, also known as Site Acceptance Tests?

- Yes - 26 (90%)
- No - 3 (10%)



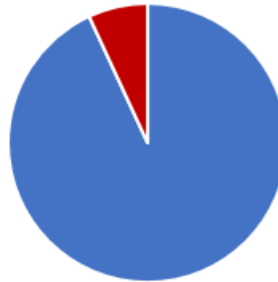
Question 3

“For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

3. An unlimited number of indefinite or periodic bans on performing the writing of work and/or isolation permits?

■ Yes - 27 (93%)

■ No - 2 (7%)



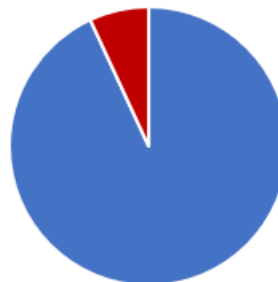
Question 4

“For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

4. An unlimited number of indefinite or periodic bans on the use of laptops, tablets, computers, radios and/or phones for work purposes?

■ Yes - 27 (93%)

■ No - 2 (7%)



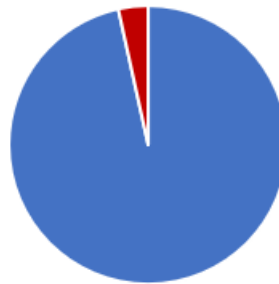
Question 5

"For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

5. An unlimited number of indefinite or periodic bans on performing isolations?

■ Yes - 28 (97%)

■ No - 1 (3%)





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