



Reference: 2022/11849

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Chelsea HILL
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia
chelsea.hill@etuvic.com.au

Vanessa BENNETT
Ford Motor Company of Australia Pty Limited
vbennet4@ford.com

Declaration of results - PAB Order: B2022/1500

Pursuant to the Protected Action Ballot Order B2022/1500 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	26
Postal votes returned by voters	23
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	23
Percentage of postal votes returned*	88.46

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Ford Motor Company Australia Pty Ltd do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for the duration of 1 hour?	23	0	0
2	An unlimited number of stoppages of work for the duration of 2 hours?	23	0	0

3	An unlimited number of stoppages of work for the duration of 3 hours?	23	0	0
4	An unlimited number of stoppages of work for the duration of 4 hours?	23	0	0
5	An unlimited number of stoppages of work for the duration of 6 hours?	23	0	0
6	An unlimited number of stoppages of work for the duration of 8 hours?	23	0	0
7	An unlimited number of stoppages of work for the duration of 12 hours?	23	0	0
8	An unlimited number of stoppages of work for the duration of 24 hours?	23	0	0
9	An unlimited number of stoppages of work for the duration of 48 hours?	23	0	0
10	An unlimited number of stoppages of work for the duration of 72 hours?	22	1	0
11	An unlimited number of stoppages of work for the duration of one week?	22	1	0
12	An unlimited number of indefinite stoppages of work?	22	1	0
13	An unlimited number of indefinite or periodic bans on overtime?	23	0	0
14	An unlimited number of indefinite or periodic bans on call backs?	22	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

09/11/2022

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au