



Reference: 2022/11975

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#### Declaration of results - PAB Order: B2022/1523

Pursuant to the Protected Action Ballot Order B2022/1523 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	8
Postal votes returned by voters	6
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	6
Percentage of postal votes returned*	75.00

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stop work meetings of varying durations of time up to and including 4 hours?	6	0	0
2	An unlimited number of stoppages on the performance of work between 1 hour and up to and including 24 hours?	5	1	0

3	An unlimited number of stoppages on the performance of work between 1 hour and up to and including 48 hours?	5	1	0
4	An unlimited number of ongoing bans on the performance of overtime?	6	0	0
5	An unlimited number of ongoing bans on the performance of callouts?	6	0	0
6	An unlimited number of ongoing bans on the performance of door locking procedures?	6	0	0
7	An unlimited number of ongoing bans on the performance of watering up activities?	6	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
  - The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7.
  - The majority of voters who cast a valid vote were against the action set out in question(s) .

Kaye Bartlett  
 Returning Officer  
 Delegate of the Ballot Agent  
 Australian Electoral Commission

17/11/2022

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