



Reference: 2022/12240

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/1554

Pursuant to the Protected Action Ballot Order B2022/1554 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	143
Postal votes returned by voters	89
Postal votes rejected at the preliminary scrutiny	3
Postal votes admitted to further scrutiny	86
Percentage of postal votes returned*	58.04

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of 30-minute stoppages of all work;	70	15	1
2	An unlimited number of 1-hour stoppages of all work;	70	15	1
3	An unlimited number of 2-hour stoppages of all work;	69	16	1
4	An unlimited number of 3-hour stoppages of all work;	70	15	1
5	An unlimited number of 4-hour stoppages of all work;	75	11	0
6	An unlimited number of 5-hour stoppages of all work;	72	14	0
7	An unlimited number of 6-hour stoppages of all work;	71	15	0
8	An unlimited number of 7-hour stoppages of all work;	71	15	0
9	An unlimited number of 8-hour stoppages of all work;	74	12	0
10	An unlimited number of 12-hour stoppages of all work;	72	14	0
11	An unlimited number of 24-hour stoppages of all work;	77	8	1
12	An unlimited number of indefinite and/or periodic stoppages of all work;	73	13	0
13	An unlimited number of periodic and/or indefinite bans on the use of all phones for work purposes;	72	13	1
14	An unlimited number of periodic and/or indefinite bans on the use of Take 2 app;	72	13	1
15	An unlimited number of periodic and/or indefinite bans on all lifting equipment;	70	15	1
16	An unlimited number of periodic and/or indefinite bans on the performance of overtime;	72	14	0
17	An unlimited number of periodic and/or indefinite bans on the performance of callouts;	73	12	1
18	An unlimited number of periodic and/or indefinite bans on the use of cordless tools;	70	15	1
19	An unlimited number of periodic and/or indefinite bans on use of 10mm, 13mm, 16mm, 17mm, 18mm, 19mm, 20mm and 24mm spanners and sockets;	70	15	1
20	An unlimited number of indefinite and/or periodic bans on all DT6 reporting;	71	14	1
21	An unlimited number of indefinite and/or periodic bans on all deliveries;	71	14	1
22	An unlimited number of indefinite and/or periodic bans on the use of both KFM and Upvise apps;	75	10	1
23	An unlimited number of indefinite and/or periodic bans on all energization procedures;	71	14	1
24	An unlimited number of indefinite and/or periodic bans on all de-energization procedures;	71	14	1
25	An unlimited number of indefinite and/or periodic bans on all maintenance and call outs to all builders lifts outside of working hours (for the avoidance of any doubt working hours are 7.00am -3.30pm Monday to	74	11	1

	Friday);			
26	An unlimited number of indefinite and/or periodic bans on the performance of servicing;	73	12	1
27	An unlimited number of indefinite and/or periodic bans on the use of locking systems;	71	13	2
28	An unlimited number of indefinite and/or periodic bans on all call outs, excluding hospitals and aged care homes, for trapped passengers.	75	10	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

24/11/2022

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