



Reference: 2022/12297

The General Manager  
Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne VIC 3000  
Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

**INDUSTRIAL ETU**

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied  
Services Union of Australia  
[industrial@etu.org.au](mailto:industrial@etu.org.au)

Kurt MCDONALD  
Coca-Cola Europacific Partners Pty Limited  
[Kurt.mcdonald@ccep.com](mailto:Kurt.mcdonald@ccep.com)

**Declaration of results - PAB Order: B2022/1562**

Pursuant to the Protected Action Ballot Order B2022/1562 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	22
Postal votes returned by voters	19
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	18
Percentage of postal votes returned*	81.82

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?	18	0	0
2	An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?	18	0	0
3	An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hours in duration?	17	0	1
4	An unlimited number of indefinite or periodic bans on the performance of overtime?	18	0	0
5	An unlimited number of indefinite or periodic bans on responding to after-hours callouts?	18	0	0
6	An unlimited number of indefinite or periodic bans on performing service or installation work at Queen's Wharf?	18	0	0
7	An unlimited number of indefinite or periodic bans on performing service or installation work at Howard Smith Wharves?	18	0	0
8	An unlimited number of indefinite or periodic bans on performing service or installation work at Kentucky Fried Chicken?	18	0	0
9	An unlimited number of indefinite or periodic bans on performing service or installation work at Hungry Jacks?	18	0	0
10	An unlimited number of indefinite or periodic bans on performing service or installation work for channel-based customers including licensed, immediate consumption, petroleum and groceries?	18	0	0
11	An unlimited number of indefinite or periodic bans on the use of company apps, except Kronos?	18	0	0
12	An unlimited number of indefinite or periodic bans on paying for parking in the central business district area?	18	0	0
13	An unlimited number of indefinite or periodic bans on the use of mobile phones for job allocation or costing off jobs?	18	0	0
14	An unlimited number of indefinite or periodic bans on costing off jobs?	18	0	0
15	An unlimited number of indefinite or periodic bans on coffee refurbishments in the workshop?	18	0	0
16	An unlimited number of indefinite or periodic bans on postmix refurbishments in the workshop?	18	0	0

17	An unlimited number of indefinite or periodic bans on frozen carbonated beverage refurbishments in the workshop?	18	0	0
18	An unlimited number of indefinite or periodic bans on performing new installations in any channel?	18	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

24/11/2022

Email: [PABevents@aec.gov.au](mailto:PABevents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)