



Reference: 2022/12360

The General Manager
Fair Work Commission
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Melbourne VIC 3000
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Declaration of results - PAB Order: B2022/1577

Pursuant to the Protected Action Ballot Order B2022/1577 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	10
Postal votes returned by voters	9
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	9
Percentage of postal votes returned*	90.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Bega Cheese Limited (Strathmerton) do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of indefinite and/ or periodic stoppages on the performance of all work?	9	0	0
2	An unlimited number of indefinite or periodic bans on overtime?	9	0	0
3	An unlimited number of indefinite and/ or periodic bans on the performing work outside of individual job descriptions (work to rule)?	9	0	0
4	An unlimited number of indefinite and/or periodic	9	0	0

	stoppages on the use of communication devices?			
5	An unlimited number of indefinite/ and or periodic stoppages on making computer data entries?	9	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5.
- The majority of voters who cast a valid vote were against the action set out in question(s)N/A .

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

24/11/2022

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