



Declaration of Results

Protected Action Ballot

Communications, Electrical, Electronic, Energy,
Information, Postal, Plumbing and Allied Services Union
of Australia

v

Chelgrave Contracting Australia Pty Ltd

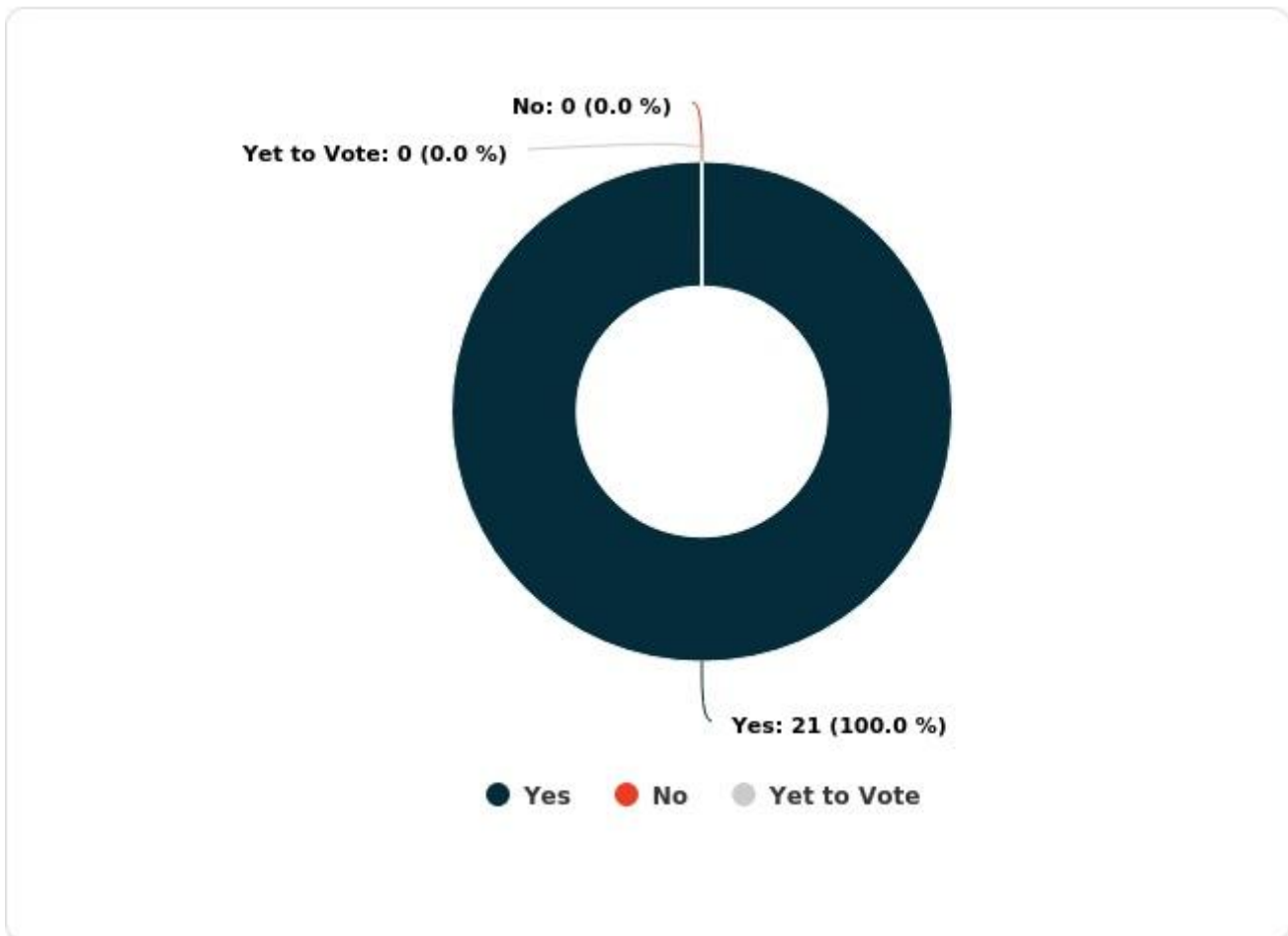
B2022/1786

Friday 9th December, 2022 2:23pm AEDT

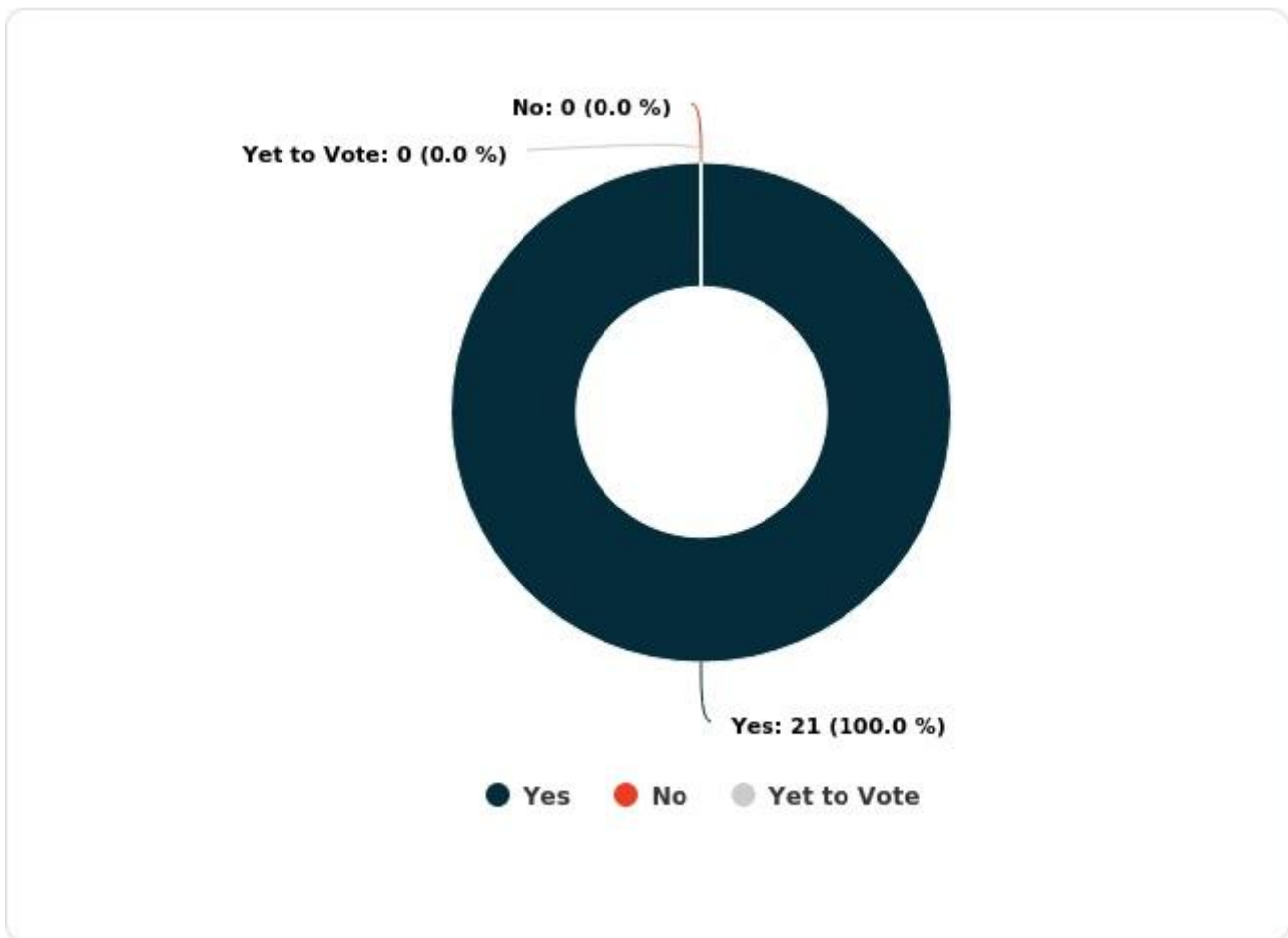
1. Vote Result

Total Eligible Voters: **21**
Total Voted: **21 (100%)**
Total Voted All Questions: **21 (100%)**
Final Vote Audit: **Friday 9th December, 2022 2:23pm AEDT**

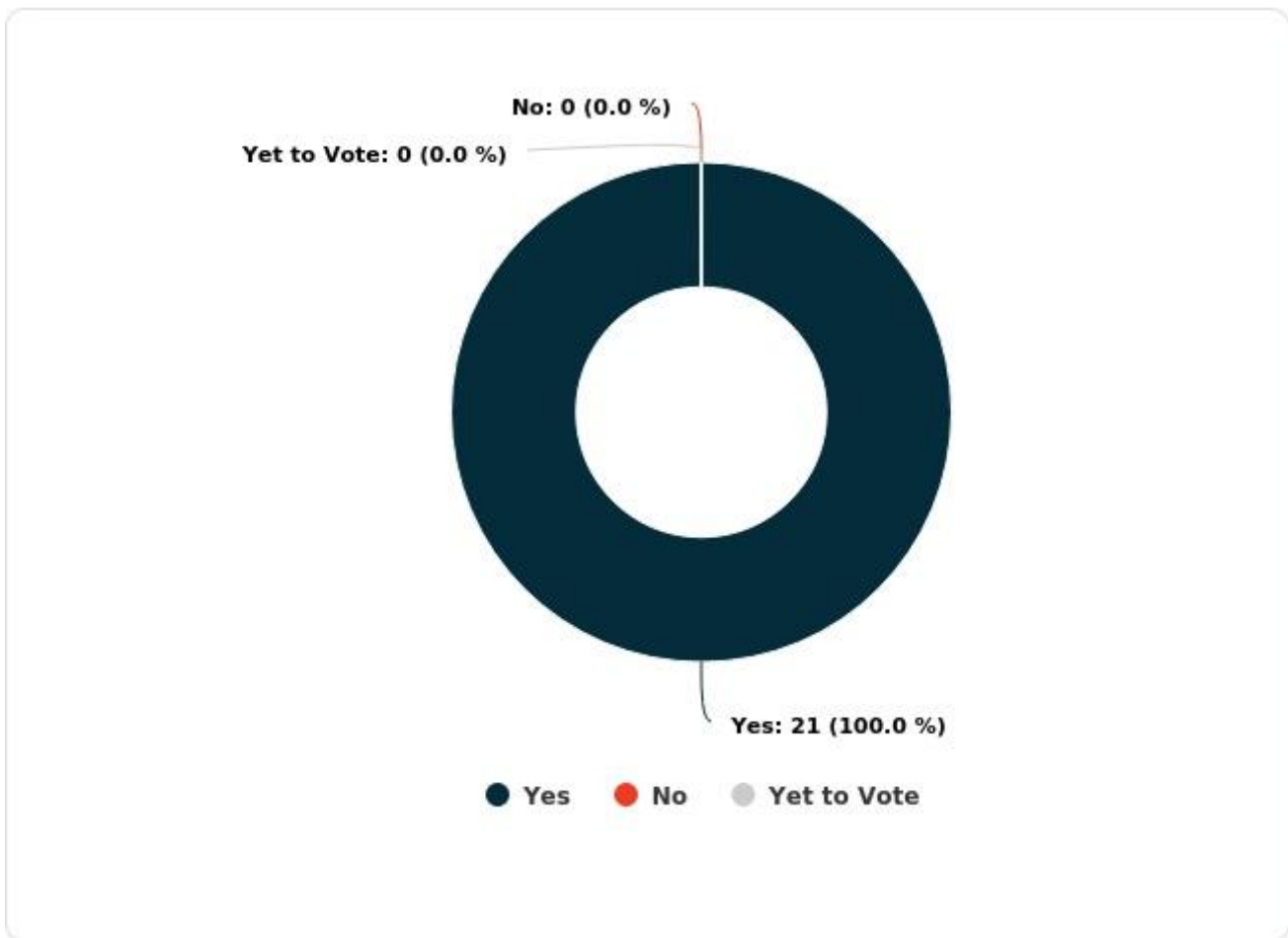
1. An unlimited number of indefinite and/or periodic stoppages of work between one (1) minute and twenty-four (24) hours duration?



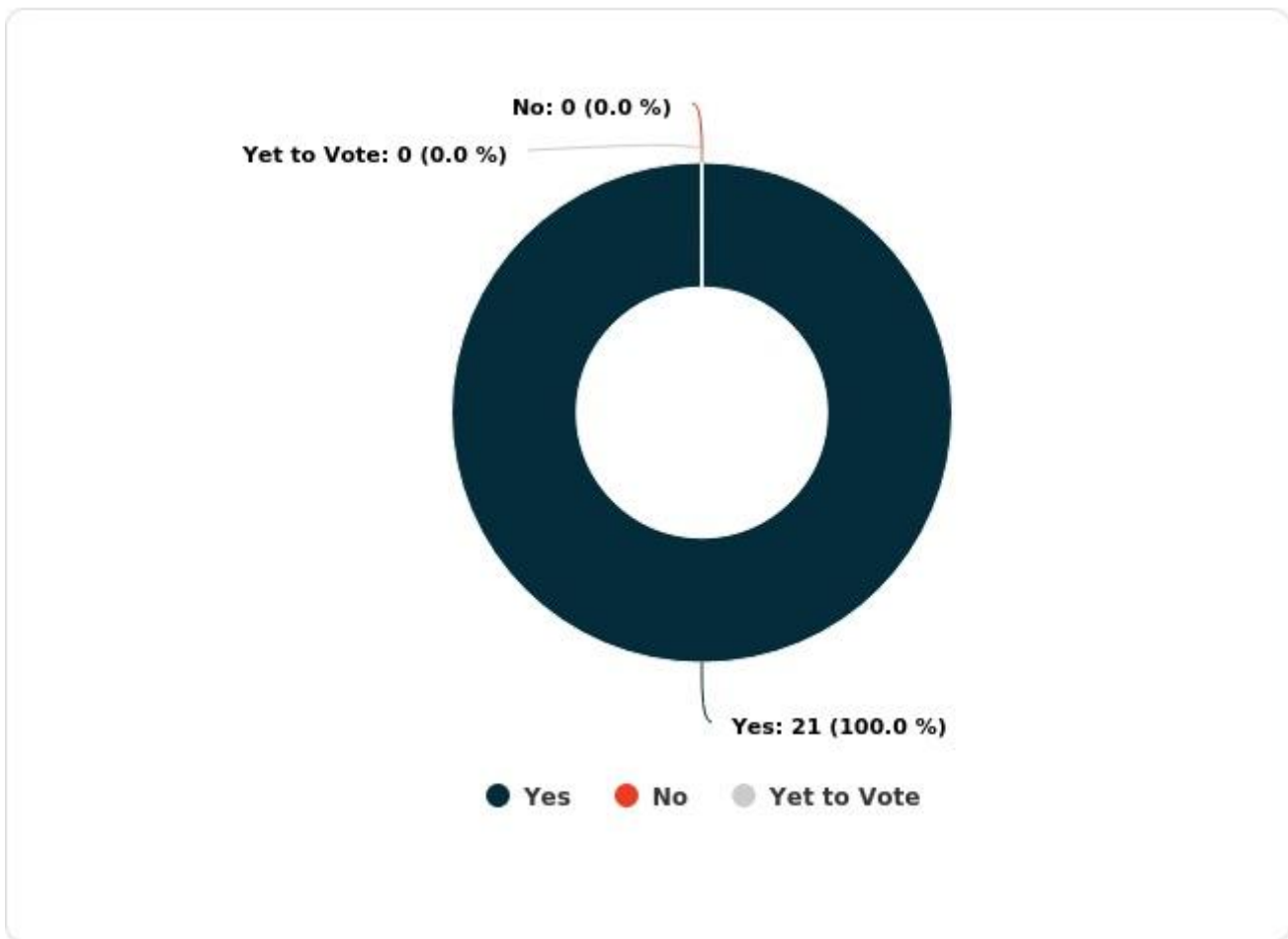
2. An unlimited number of indefinite and/or periodic bans on attending breakdowns?



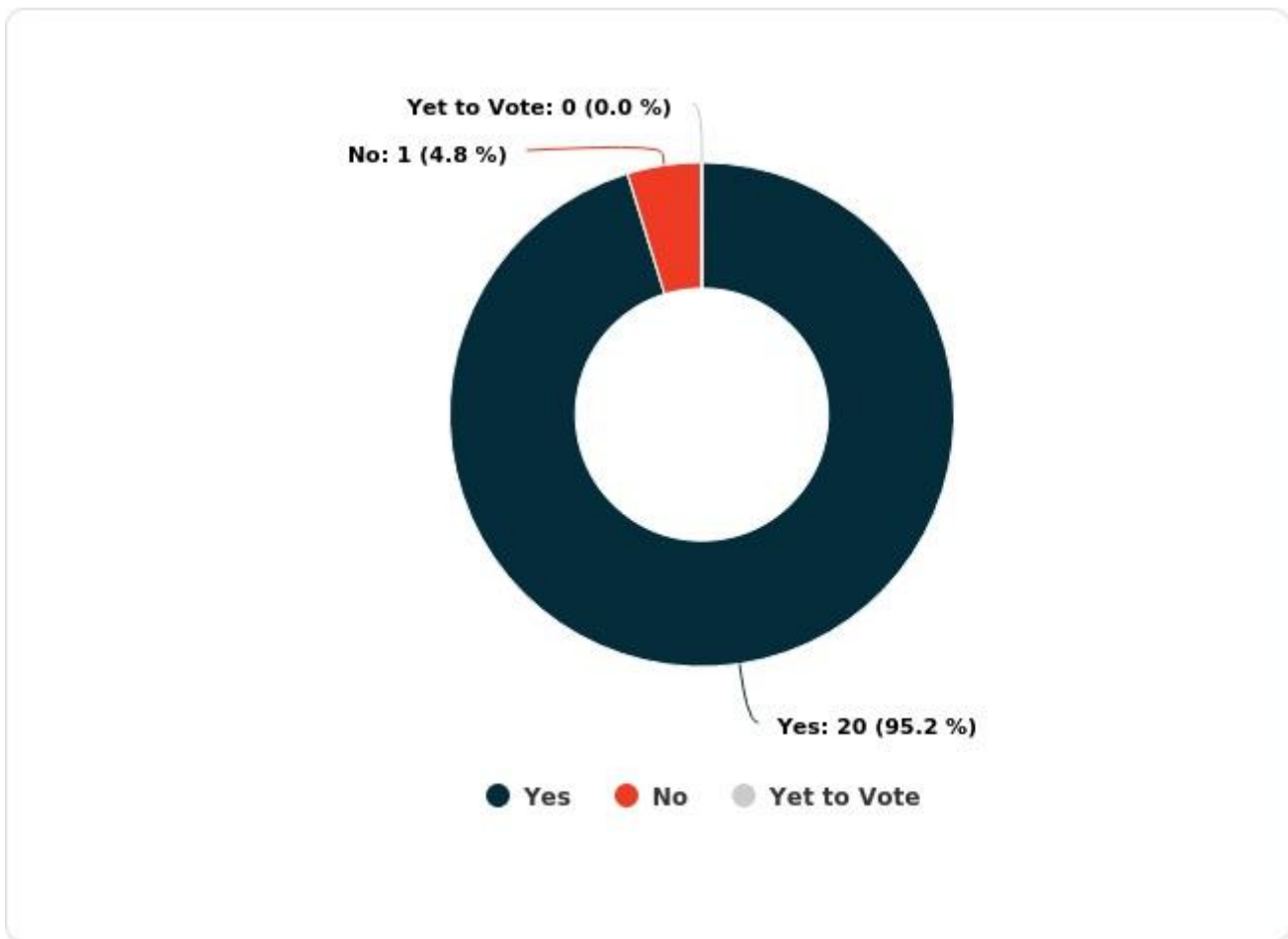
3. An unlimited number of indefinite and/or periodic bans on the performance of overtime?



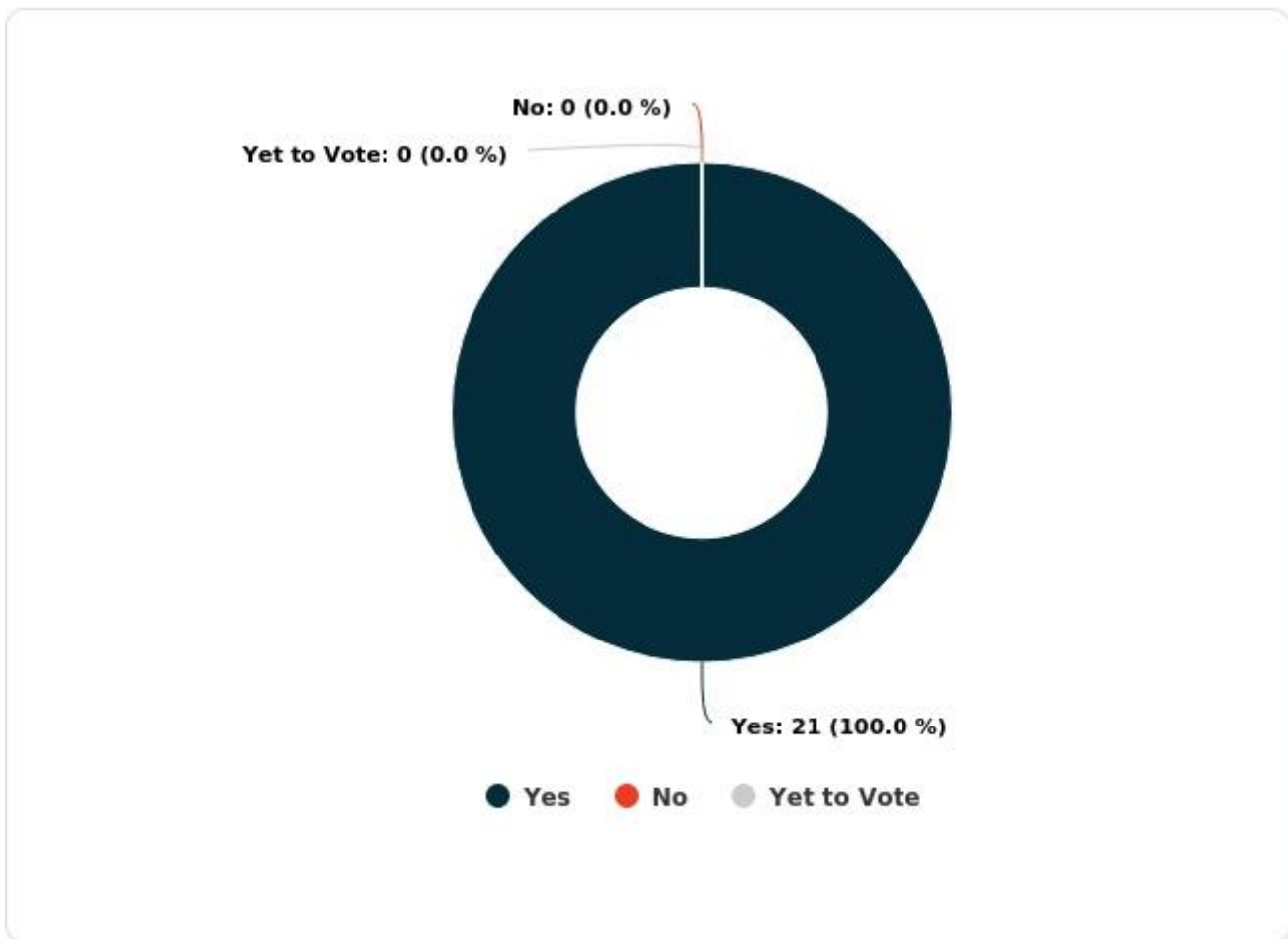
4. An unlimited number of indefinite and/or periodic bans on call backs?



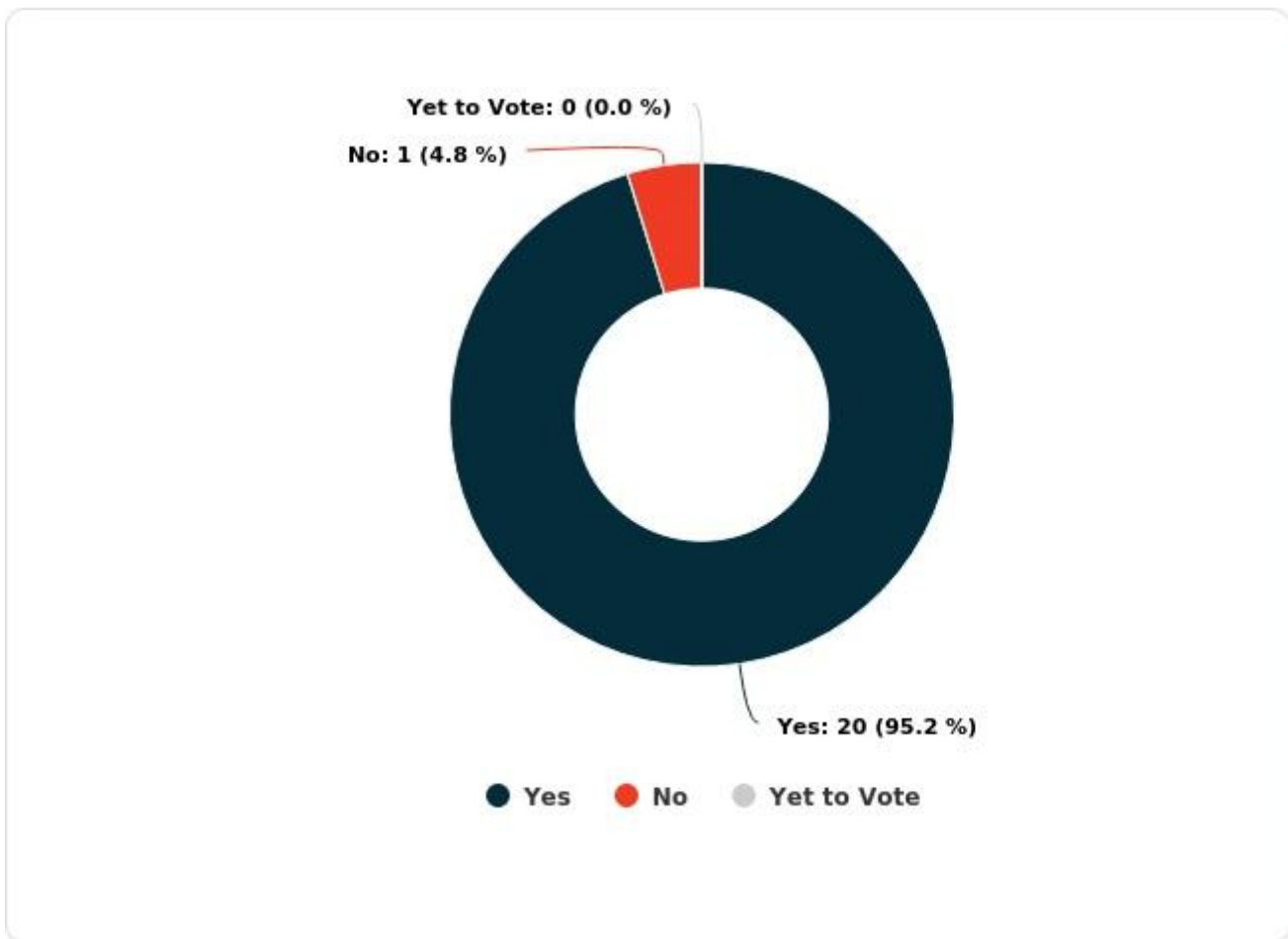
5. An unlimited number of indefinite and/or periodic bans on the use of mobile phones?



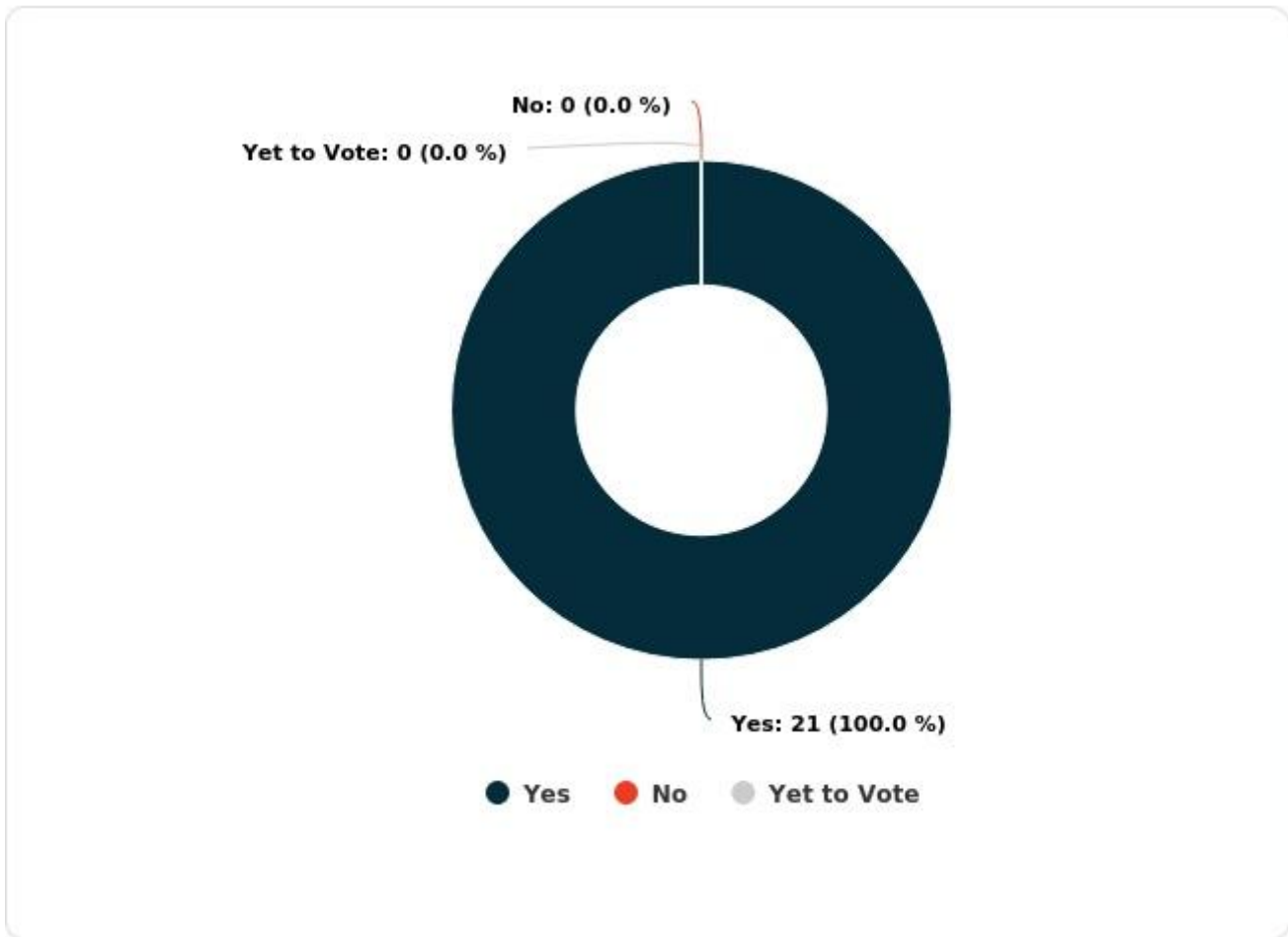
6. An unlimited number of indefinite and/or periodic bans on the using computers and/or tablet?



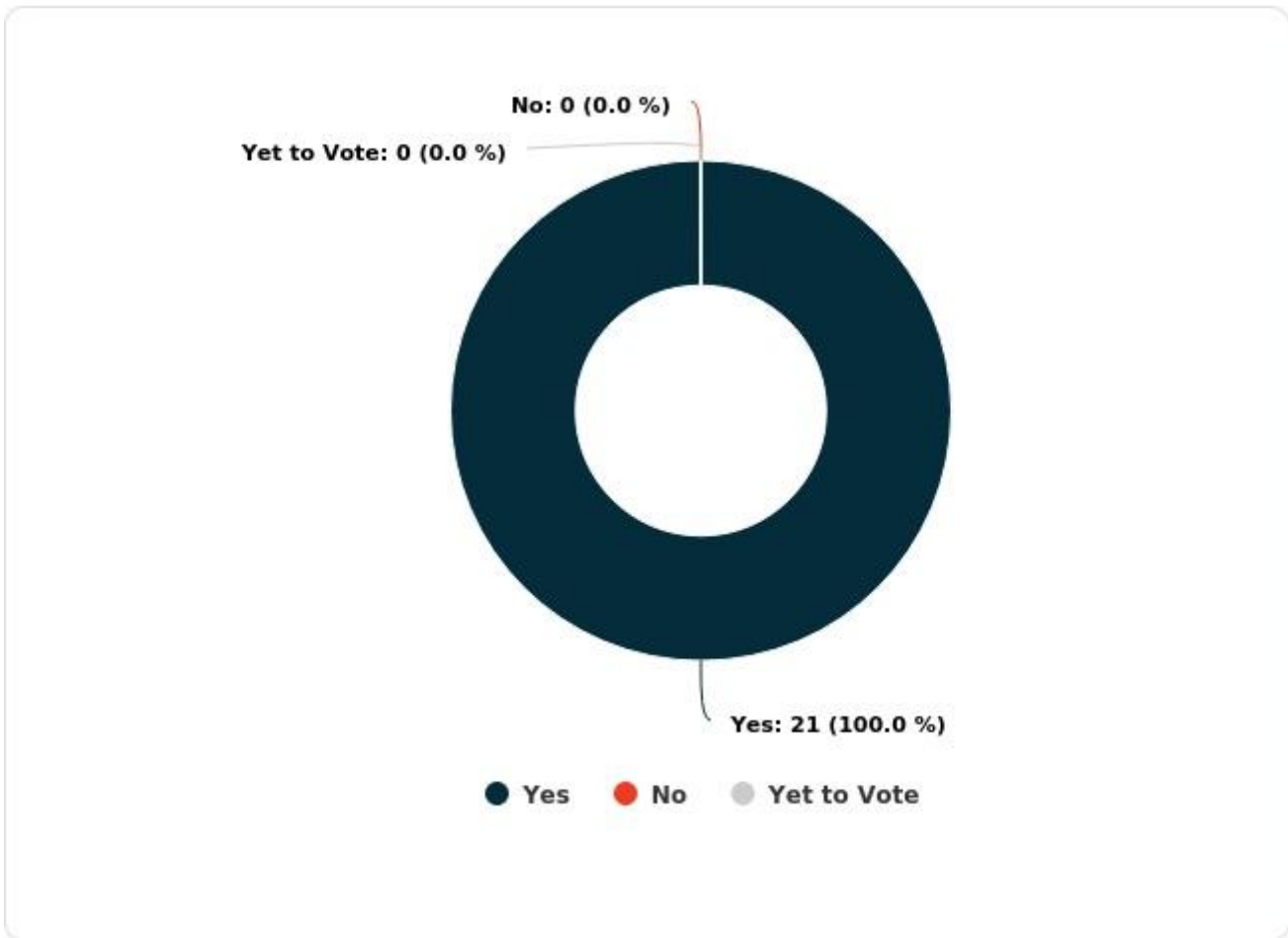
7. An unlimited number of indefinite and/or periodic bans on the use of keys?



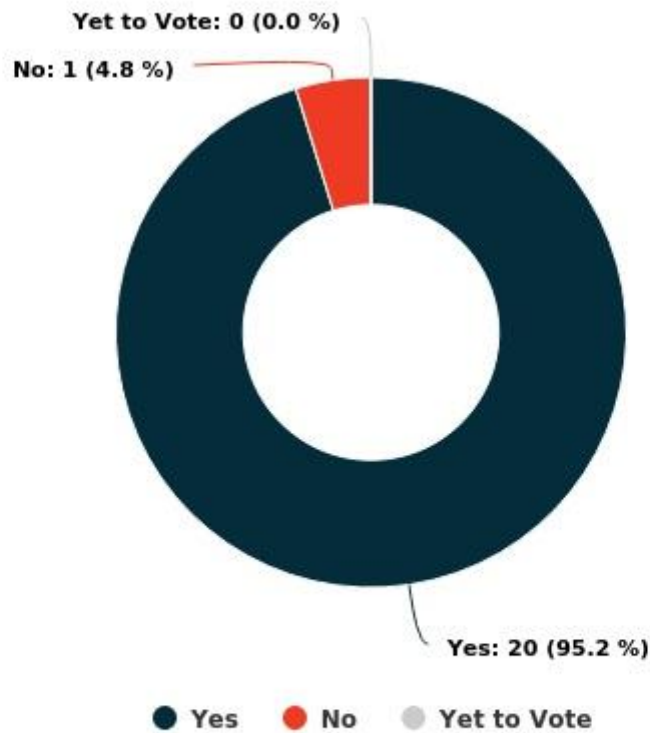
8. An unlimited number of indefinite and/or periodic bans on isolation and/or energisation of equipment?



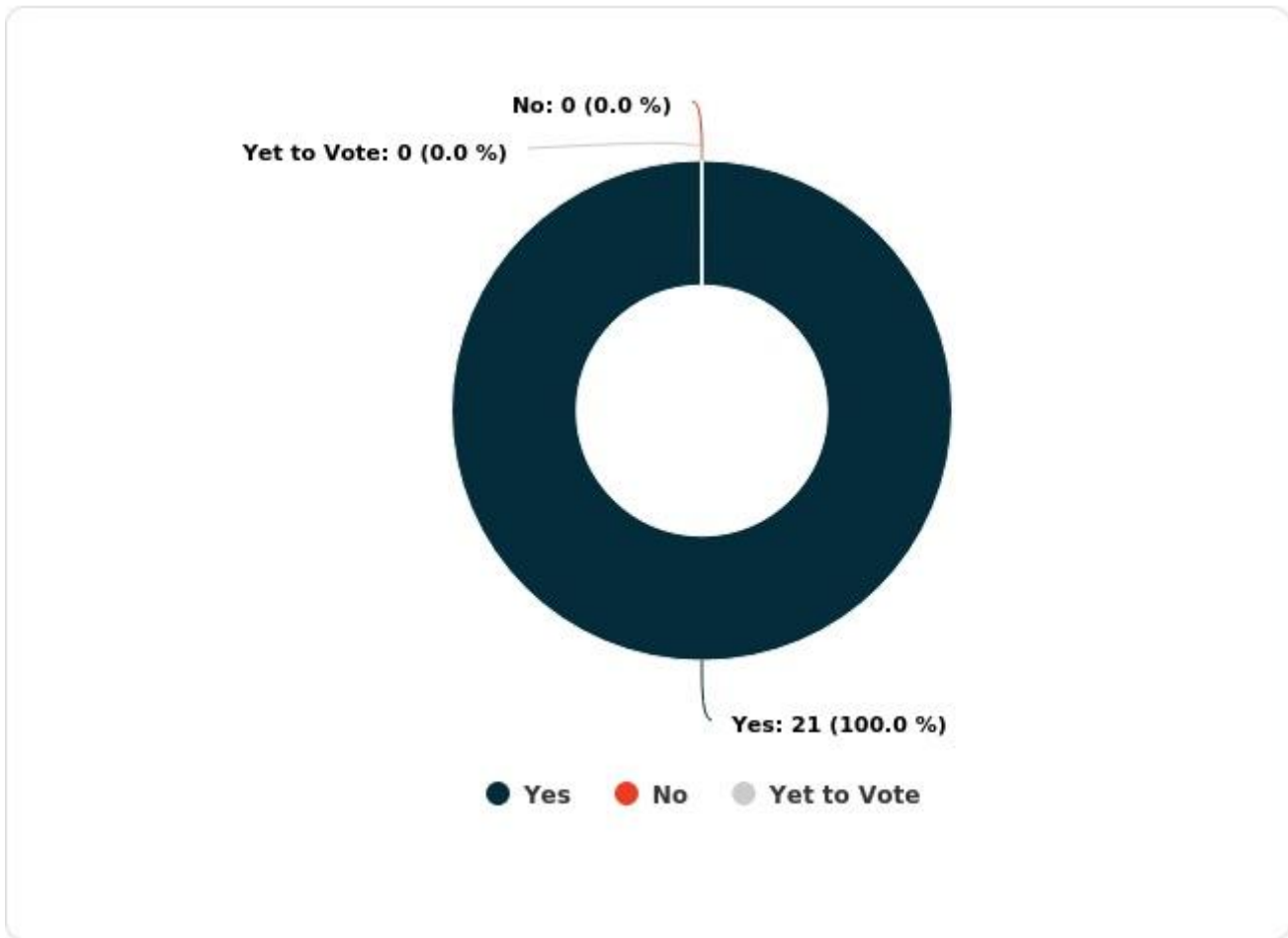
9. An unlimited number of indefinite and/or periodic bans on work in areas covered by the Oceania Glass heat policy?



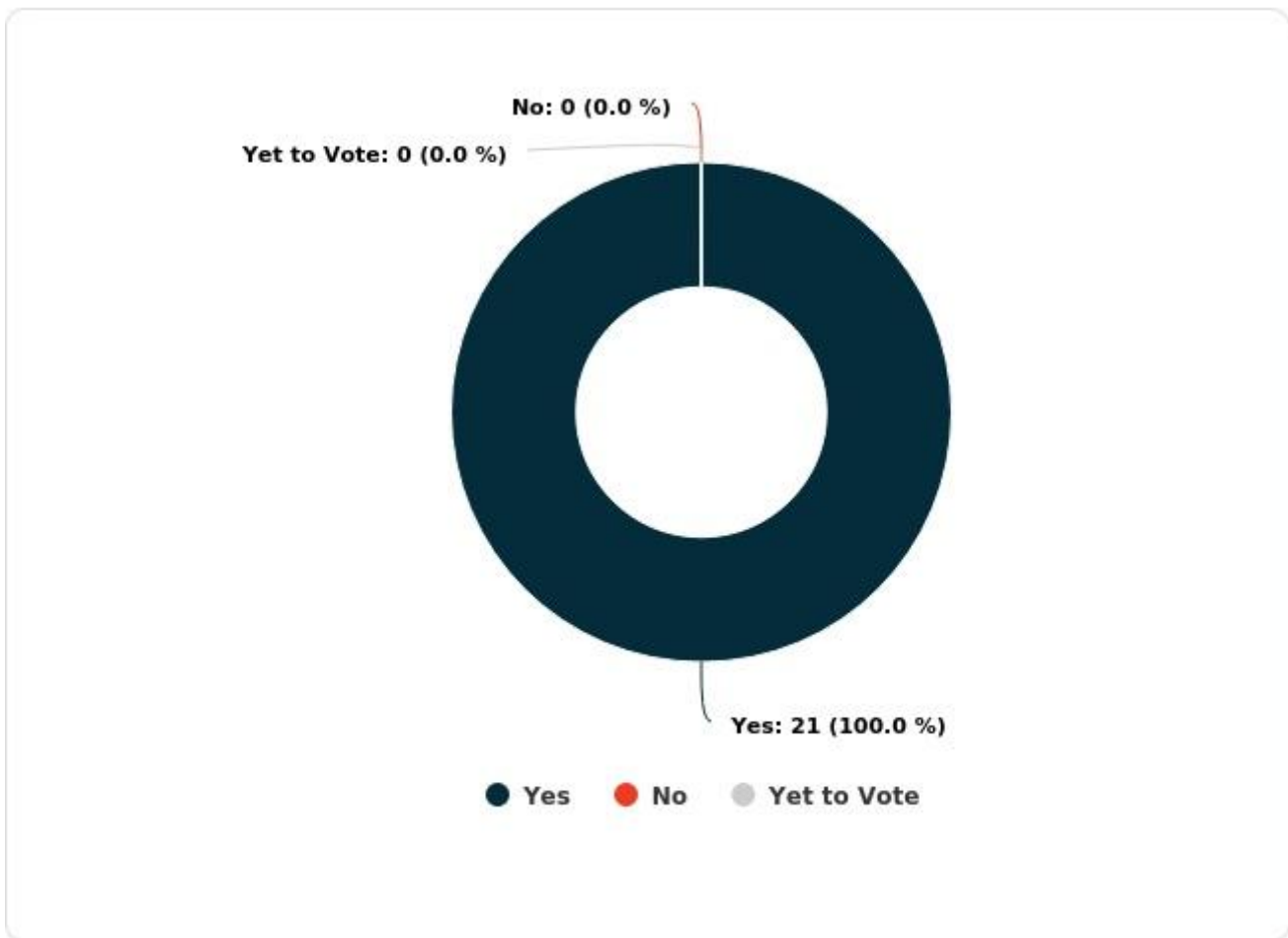
10. An unlimited number of indefinite and/or periodic bans on working or communicating with contractors?



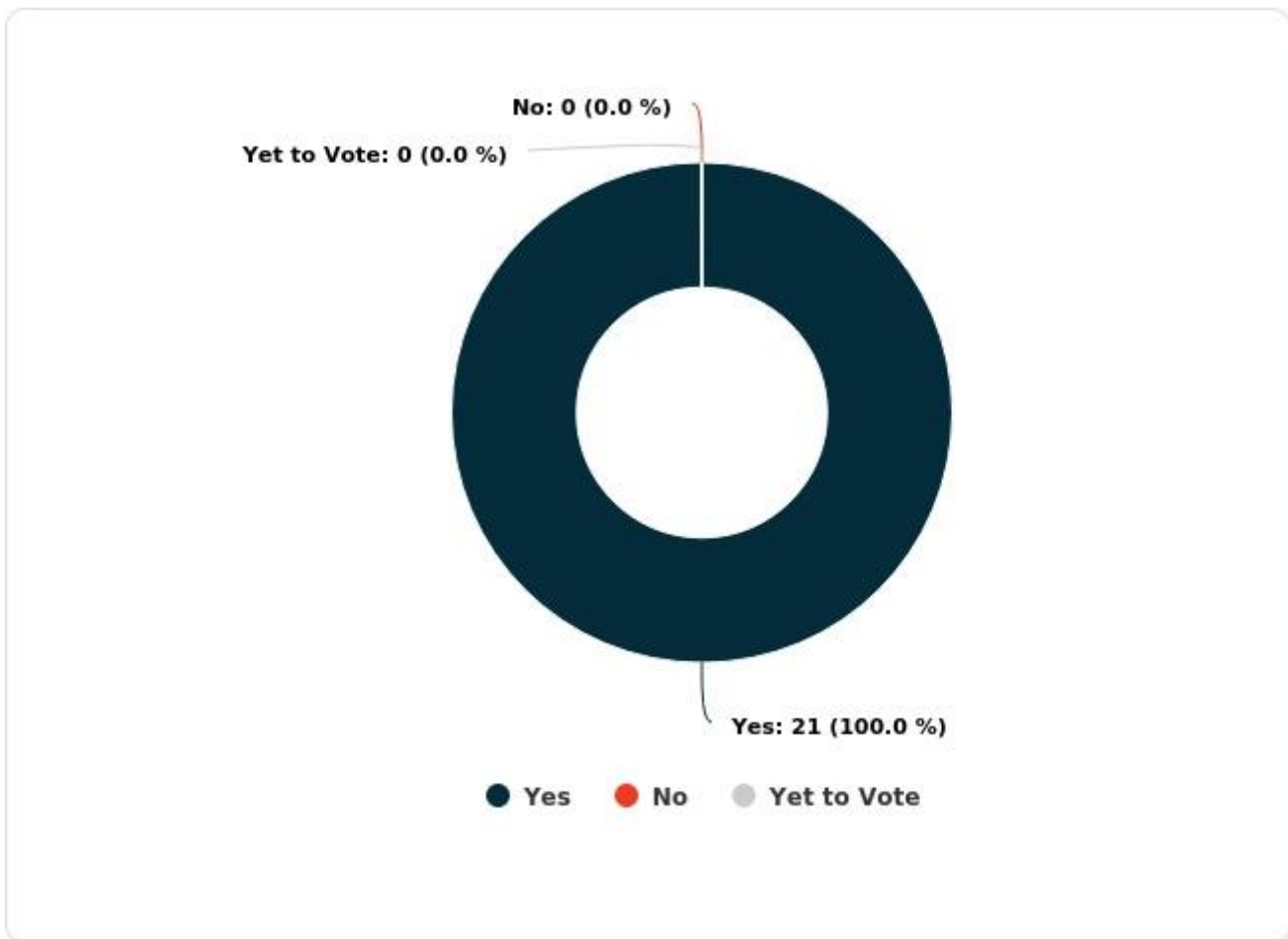
11. An unlimited number of indefinite and/or periodic bans on working or communicating with engineering supervisors?



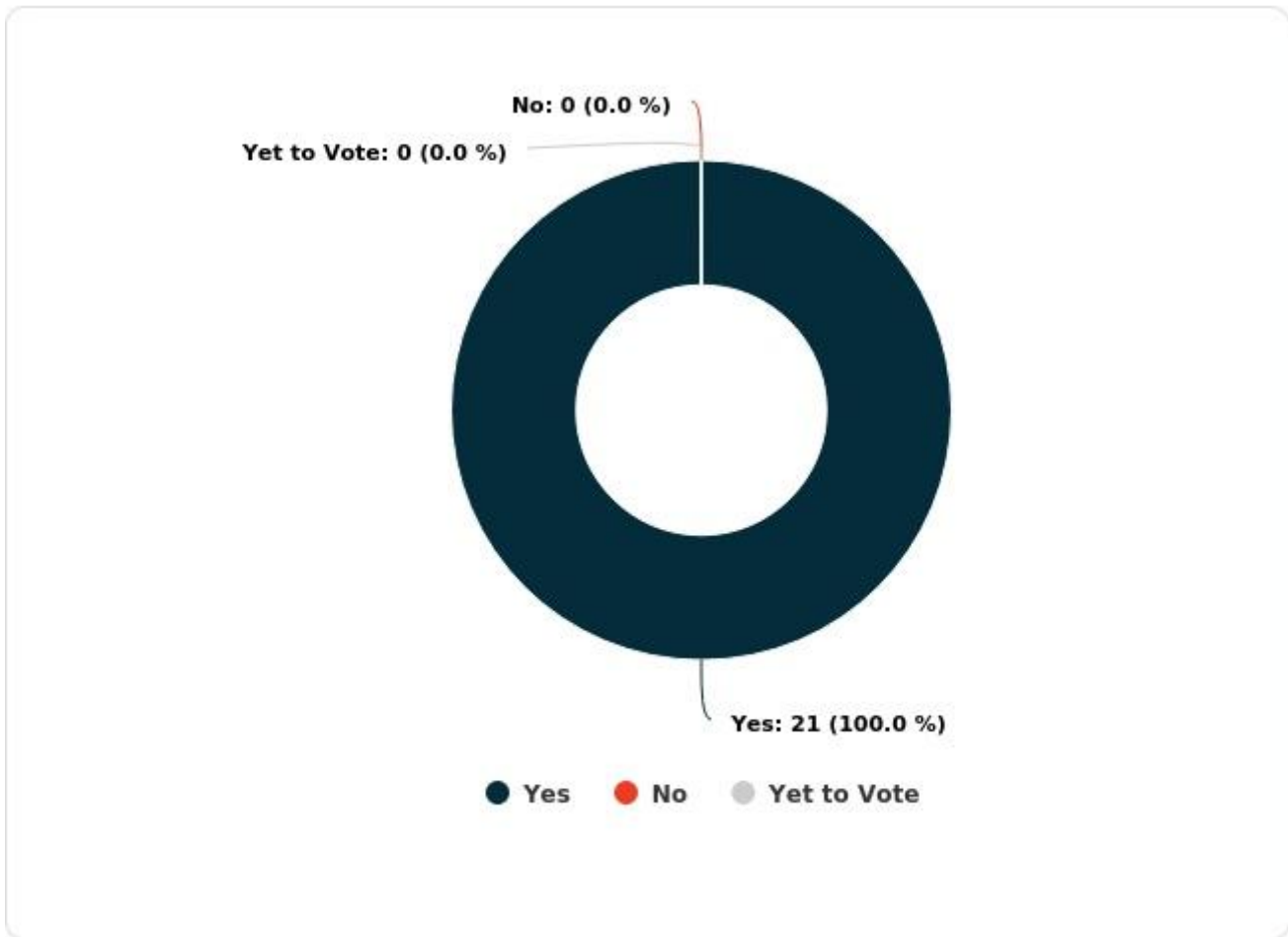
12. An unlimited number of indefinite and/or periodic bans on the use of hand tools?



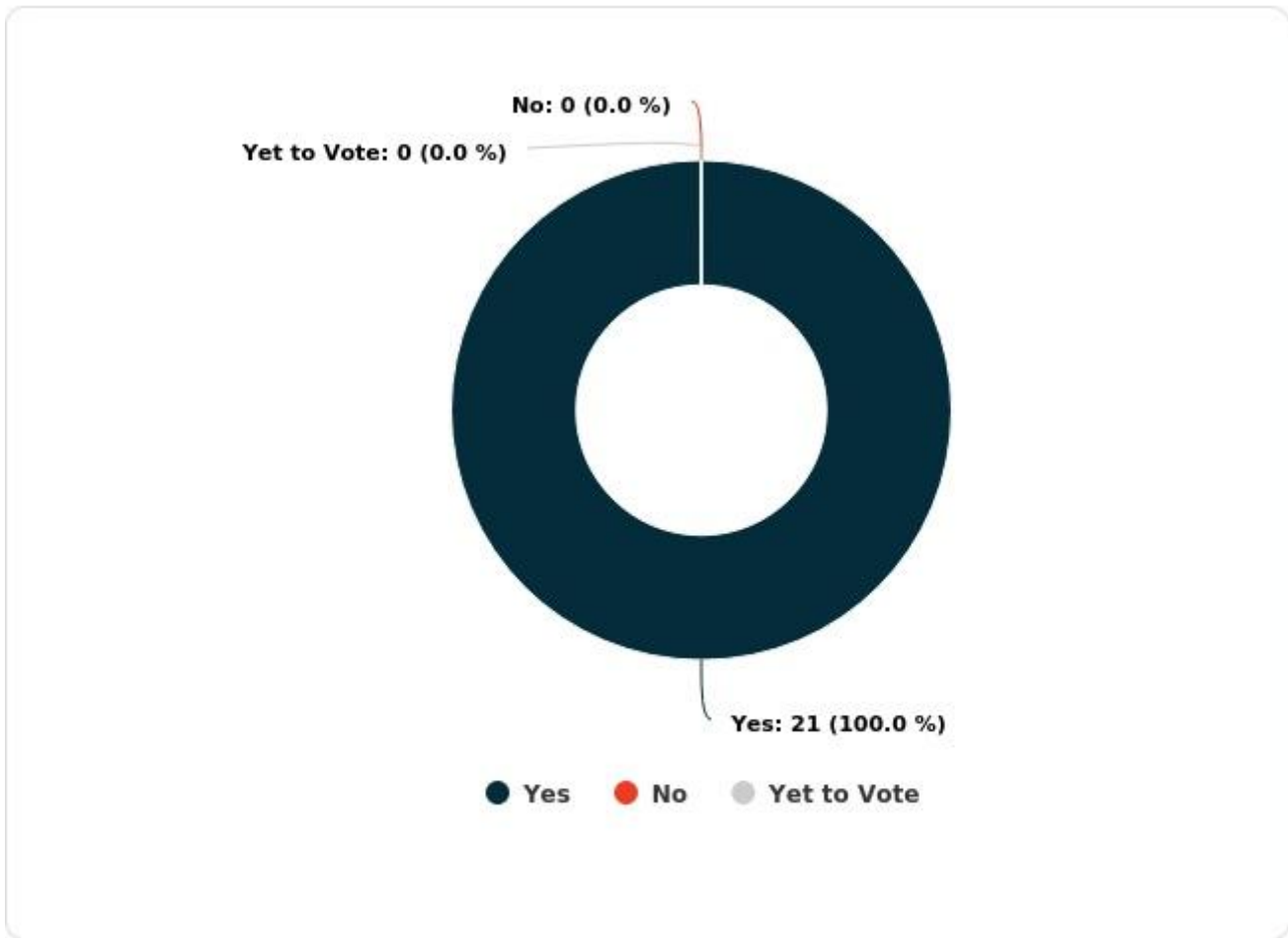
13. An unlimited number of indefinite and/or periodic bans on work on gas equipment?



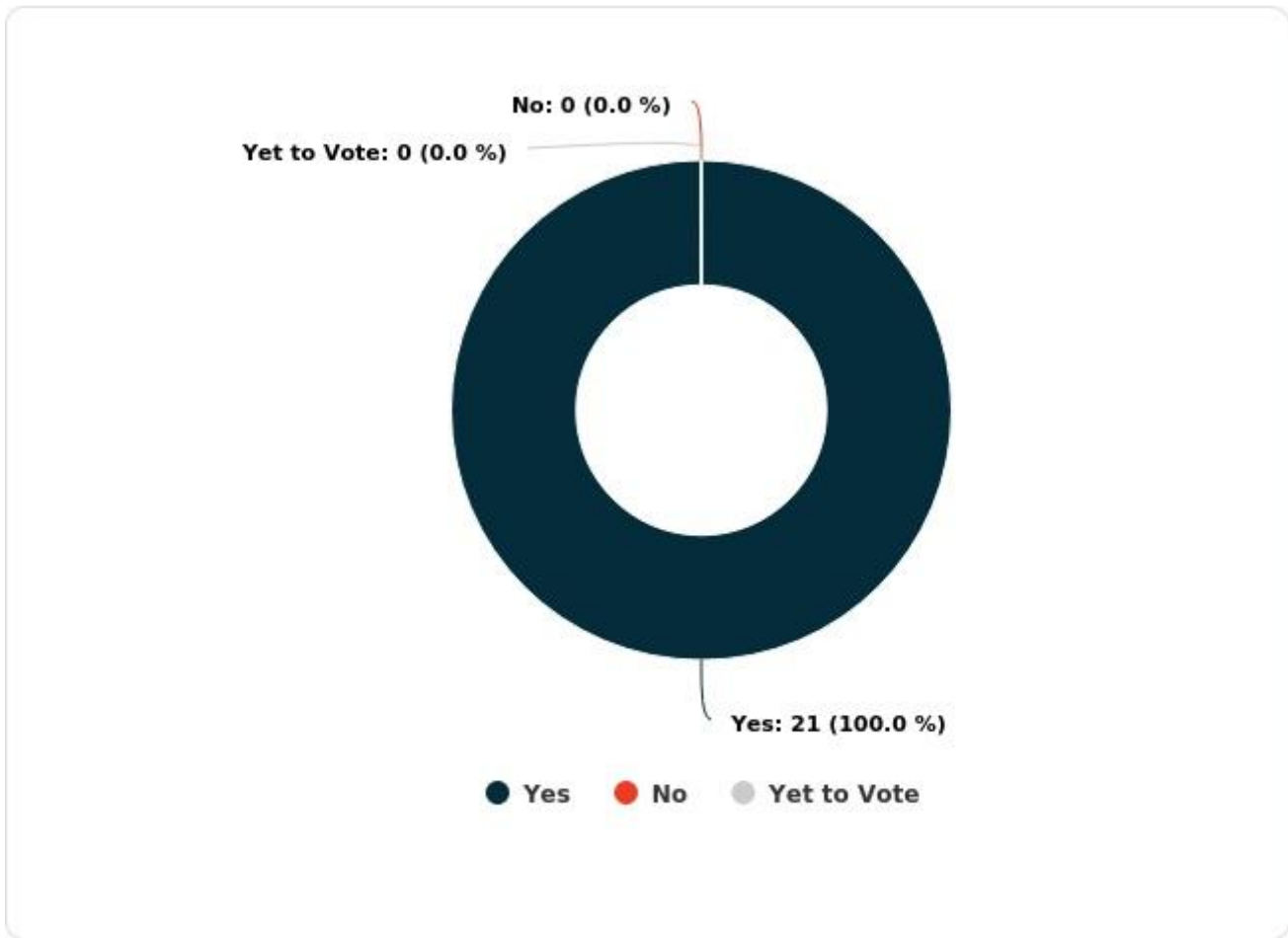
14. An unlimited number of indefinite and/or periodic bans on work on boilers (other than safety related work)?



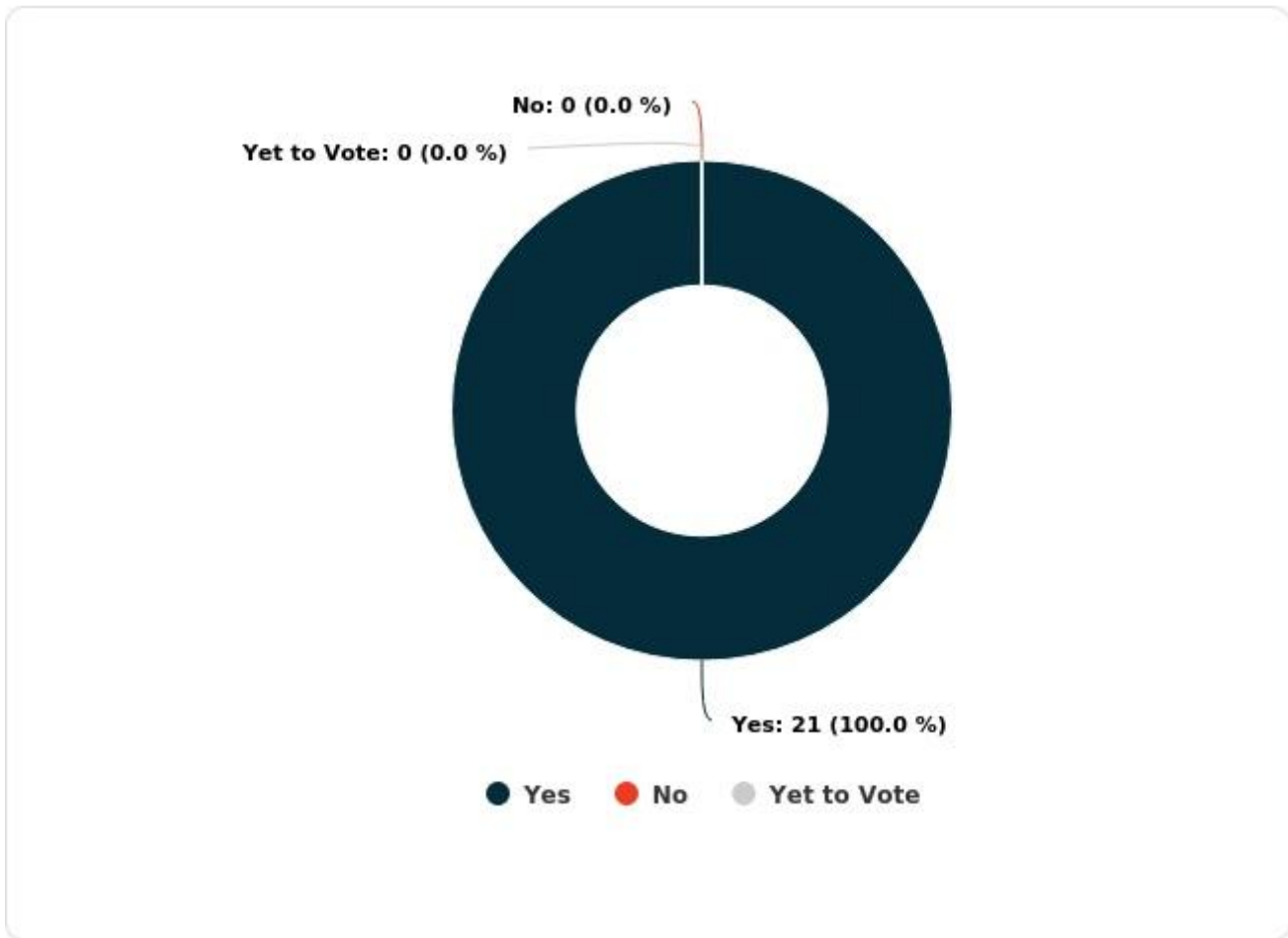
15. An unlimited number of indefinite and/or periodic bans on responding to emails?



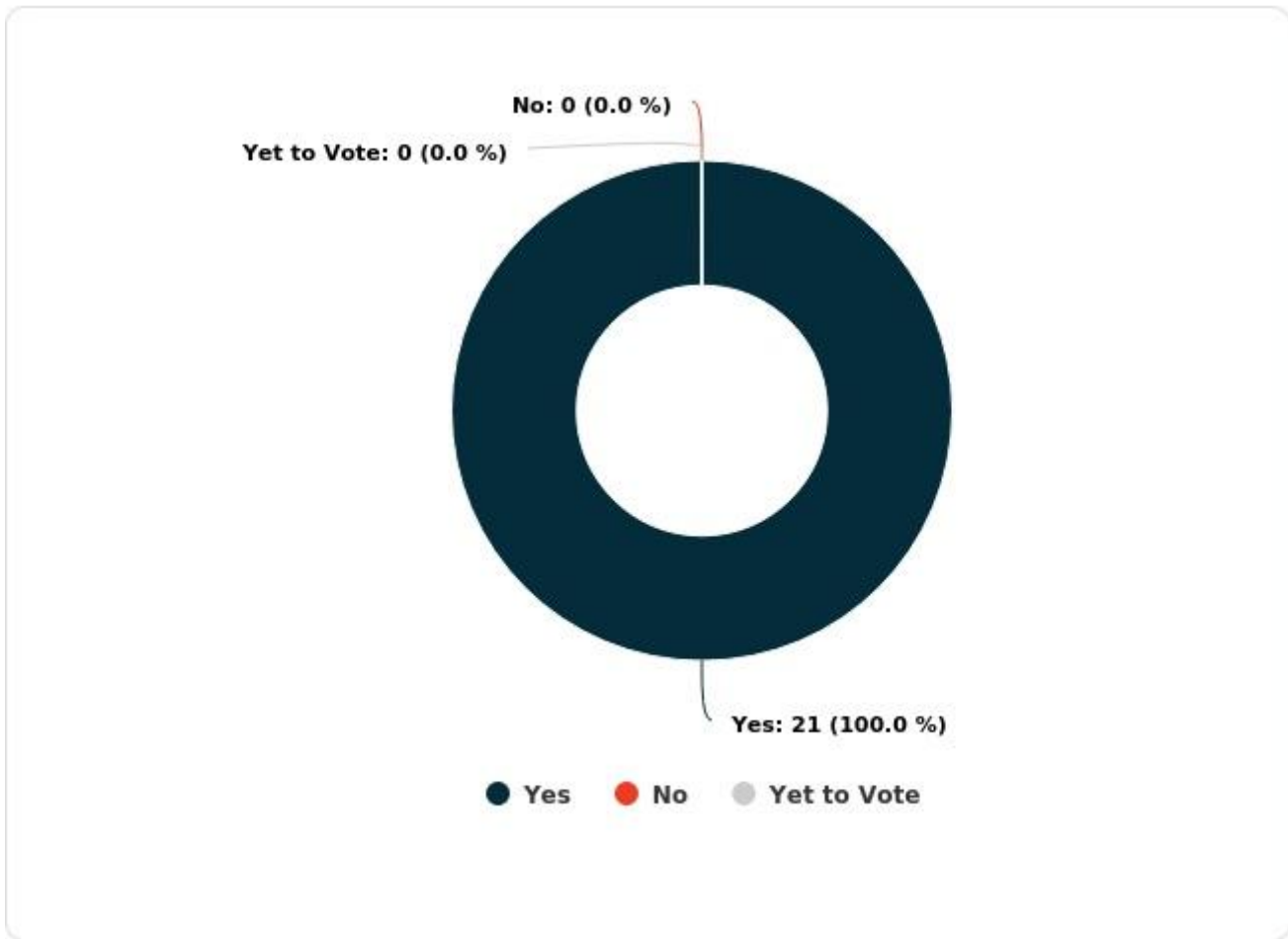
16. An unlimited number of indefinite and/or periodic bans on ordering of materials?



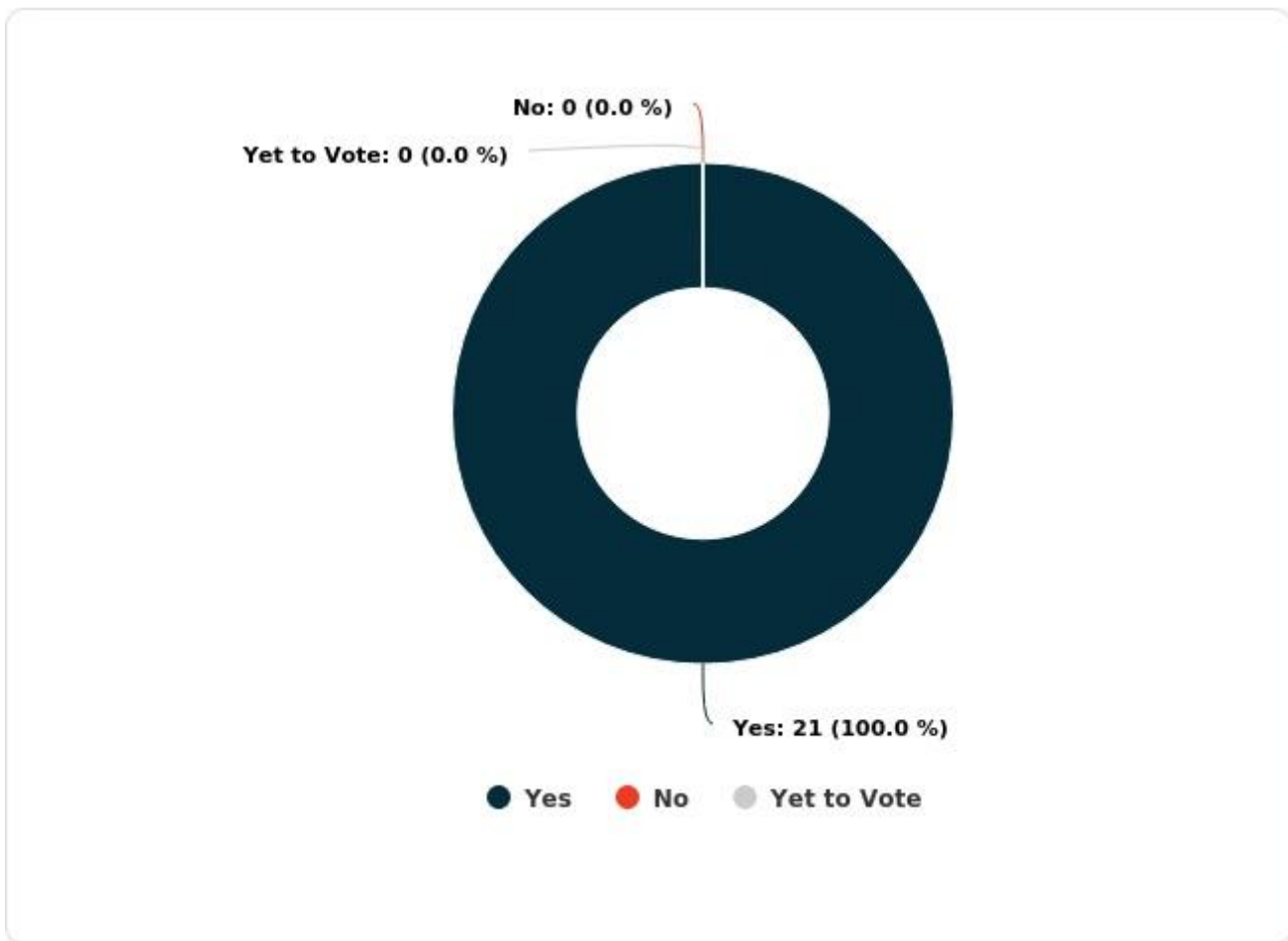
17. An unlimited number of indefinite and/or periodic bans on the filling out of paperwork (other than safety related paperwork)?



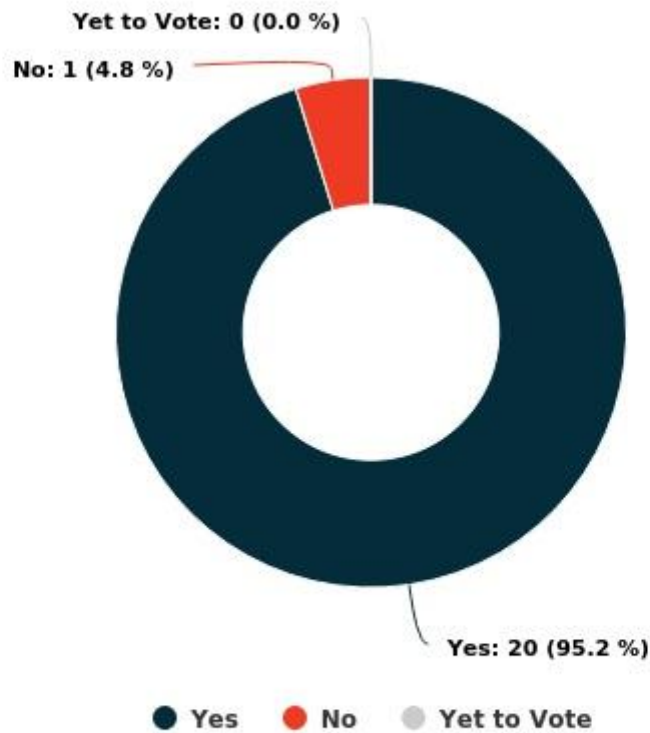
18. An unlimited number of indefinite and/or periodic on working outside?



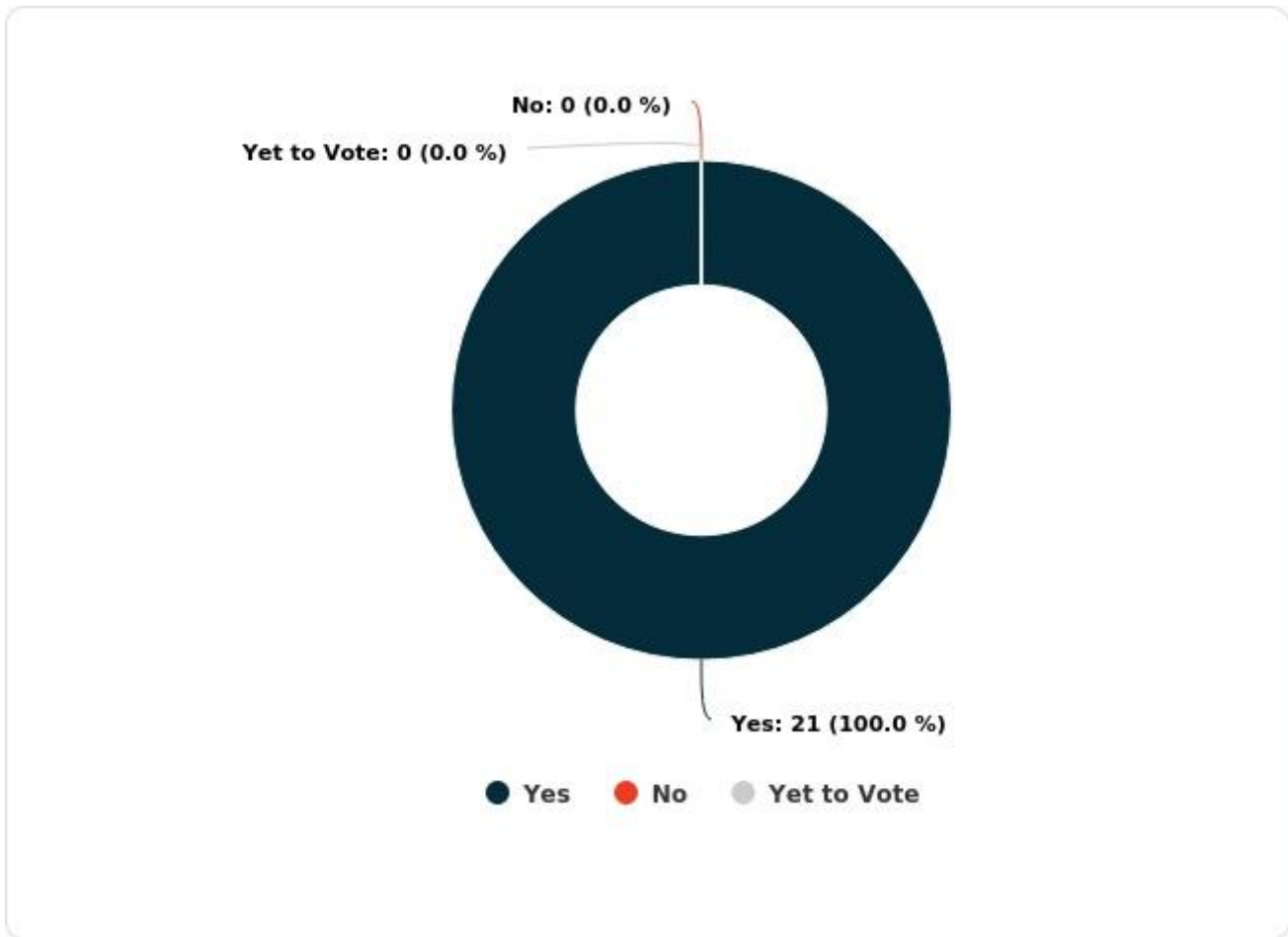
19. An unlimited number of indefinite and/or periodic bans on working with mobile plant?



20. Allow the communication and distribution of union and/or industrial campaign material in the form of:



21. An unlimited number of indefinite and/or periodic stoppages on the performance of work by the way of work-to-rule



2. Vero Voting Independence Declaration

The Electrical Trades Union v Chelgrave Contracting Australia PAB vote has been managed and declared independent of Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Chelgrave Contracting Australia Pty Ltd and the FWC.

No individual vote has been disclosed to Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia, Chelgrave Contracting Australia Pty Ltd and the FWC.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

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