

Reference: 2021/6624

The General Manager  
 Fair Work Commission  
 Level 4, 11 Exhibition Street  
 Melbourne VIC 3000  
 Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

Paris NICHOLLS  
 Construction, Forestry, Maritime, Mining and Energy Union  
[pnicholls@cfmeumd.org](mailto:pnicholls@cfmeumd.org)

Tara MORLEY  
 Tuftex Carpets Pty Ltd T/A Tuftmaster  
[tmorley@tuftmaster.com.au](mailto:tmorley@tuftmaster.com.au)

**Declaration of results - PAB Order: B2021/1178**

Pursuant to the Protected Action Ballot Order B2021/1178 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	37
Postal votes returned by voters	14
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	14
Percentage of postal votes returned*	37.84

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Tuftex Carpets Pty Ltd T/A Tuftmaster, do you authorise the taking of the following protected industrial action (separately, concurrently and/or consecutively):

	Question	Yes	No	Informal
1.	An unlimited number of 4-hour stoppages of work in all or part of the workplace?	12	1	1
2.	An unlimited number of 8-hour stoppages of work in all or part of the workplace?	13	1	0
3.	An unlimited number of 24-hour stoppages of work in all or part of the workplace?	12	1	1
4.	An unlimited number of indefinite or periodic bans on the performance of overtime?	12	1	1
5.	An unlimited number of indefinite or periodic bans on the completion of paperwork?	12	1	1
6.	An unlimited number of indefinite or periodic bans on participation in on-the-job training, including learning new roles or to operate new machines?	12	1	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot **was not** achieved.

Eric Tran  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

19/01/2022

Email: [PAEvents@aec.gov.au](mailto:PAEvents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)