



Reference: 2022/11651

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#### **Declaration of results - PAB Order: B2022/1433**

Pursuant to the Protected Action Ballot Order B2022/1433 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	31
Postal votes returned by voters	28
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	28
Percentage of postal votes returned*	87.10

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively in the form of:

	Question	Yes	No	Informal
1	An unlimited number of indefinite and/or periodic stoppages on the performance of works?	26	0	0
2	An unlimited number of indefinite and/or periodic bans on overtime?	25	1	0
3	An unlimited number of indefinite and/or periodic Bans on working Industry RDOs?	26	0	0
4	An unlimited number of indefinite and/or periodic bans on the performance of work where it requires the relevant employees to stay away from their usual residence?	26	0	0
5	An unlimited number of indefinite and/or periodic bans on High Risk Works?	26	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A .

Kaye Bartlett  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

02/11/2022

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