



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Construction, Forestry, Maritime, Mining and Energy Union

v

Cranecrew Logistics Pty Ltd

(B2022/1538)

24 October 2022

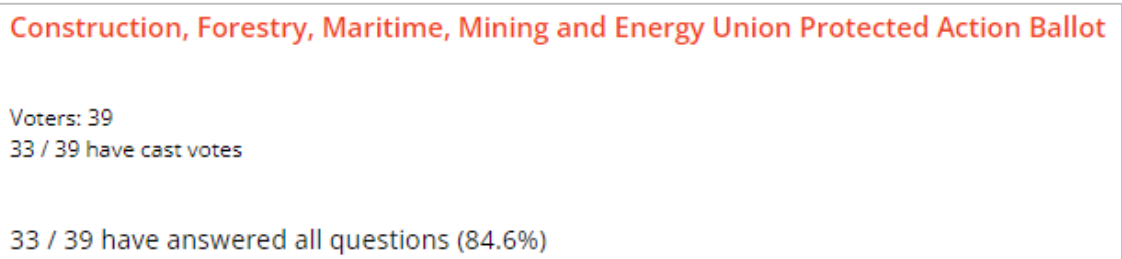
1. Ballot Result

Total Eligible Voters: 39
Total Participated: 33

33 out of 39 have answered all questions 84.6%

Final Ballot Audit: Monday, 24 October 2022 at 9.45am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot has been managed and declared independent of all other parties.

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

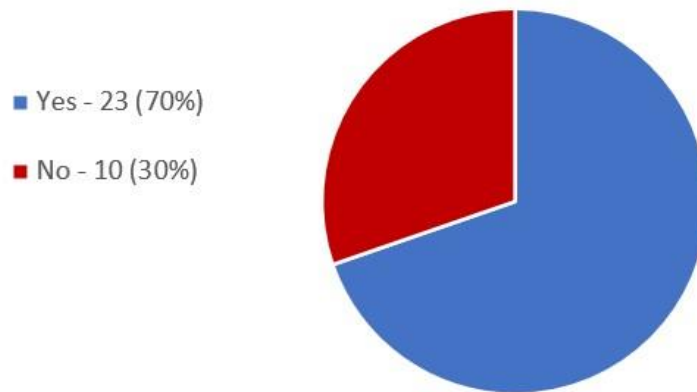
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Final Results

Question 1

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

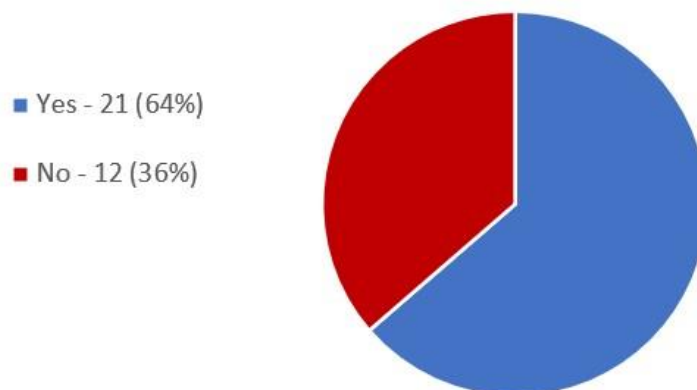
1. An unlimited number of stoppages of the performance of work between 30 minutes and up to and including 24 hours?



Question 2

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

2. An unlimited number of bans on working more than eight (8) hours per shift?





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