



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Construction, Forestry, Maritime, Mining and Energy Union**

**v**

**Bhagwan Marine Pty Ltd**

**(B2022/1594)**

**30 November 2022**

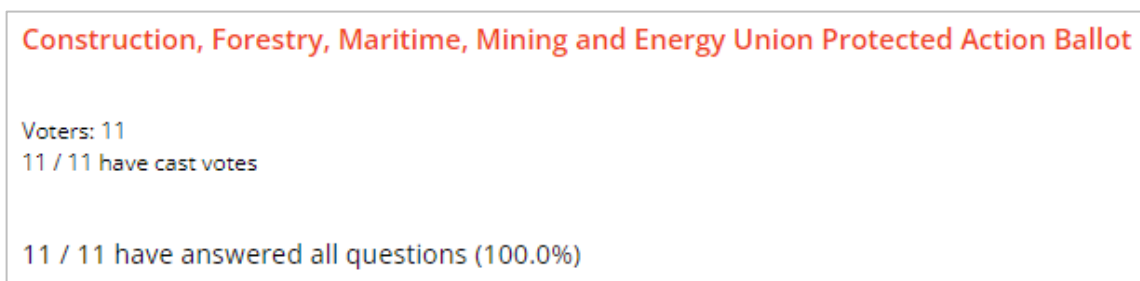
# 1. Ballot Result

Total Eligible Voters: 11  
Total Participated: 11

11 out of 11 have answered all questions 100%

Final Ballot Audit: Wednesday, 30 November 2022 at 2.01pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot has been managed and declared independent of all other parties.

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Bhagwan Marine Pty Ltd, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of bans on mobilising for remote work by sea, road or air travel?

- Yes - 11 (100%)
- No - 0 (0%)



#### Question 2

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Bhagwan Marine Pty Ltd, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work of one (1) hour duration which may be organised or arranged in consecutive periods?

- Yes - 11 (100%)
- No - 0 (0%)



### Question 3

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Bhagwan Marine Pty Ltd, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages of work of twelve (12) hours duration which may be organised or arranged in consecutive periods?

■ Yes - 11 (100%)

■ No - 0 (0%)



### Question 4

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Bhagwan Marine Pty Ltd, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of work of twenty-four (24) hours duration which may be organised or arranged in consecutive periods?

■ Yes - 11 (100%)

■ No - 0 (0%)



## Question 5

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Bhagwan Marine Pty Ltd, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of bans on diving below depths of two metres for an indefinite period?

■ Yes - 11 (100%)

■ No - 0 (0%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

