



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Construction, Forestry, Maritime, Mining and Energy Union

v

Tidewater Ship Management (Australia) Pty Ltd

(B2022/1669)

6 December 2022

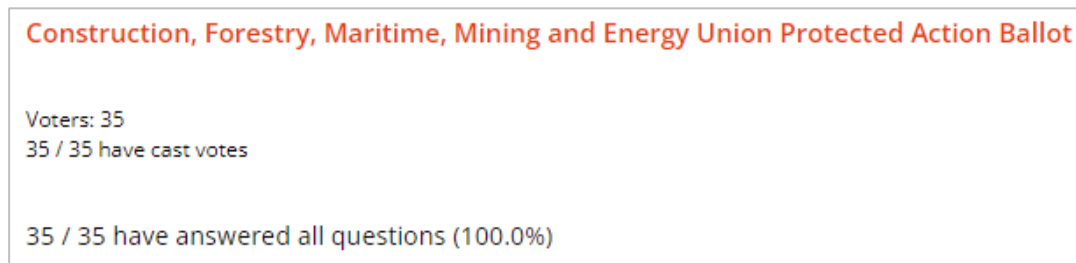
1. Ballot Result

Total Eligible Voters: 35
Total Participated: 35

35 out of 35 have answered all questions 100%

Final Ballot Audit: Tuesday, 6 December 2022 at 3.00pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot has been managed and declared independent of all other parties.

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Tidewater, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work of four (4) hours duration which may be organised or arranged in consecutive periods?

- Yes - 35 (100%)
- No - 0 (0%)

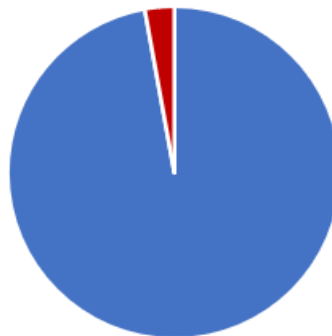


Question 2

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Tidewater, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work of twelve (12) hours' duration which may be organised or arranged in consecutive periods?

- Yes - 34 (97%)
- No - 1 (3%)



Question 3

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Tidewater, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages of work of twenty-four (24) hours' duration which may be organised or arranged in consecutive periods?

- Yes - 35 (100%)
- No - 0 (0%)



Question 4

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Tidewater, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of work of seven (7) days' duration which may be organised or arranged in consecutive periods?

- Yes - 35 (100%)
- No - 0 (0%)



Question 5

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Tidewater, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of bans on the tying up of a vessel for an indefinite period?

- Yes - 35 (100%)
- No - 0 (0%)



Question 6

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Tidewater, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of bans on the letting go of a vessel for an indefinite period?

- Yes - 35 (100%)
- No - 0 (0%)



Question 7

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Tidewater, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

7. An unlimited number of bans on the on the lifting of a ship's anchor for an indefinite period?

■ Yes - 35 (100%)

■ No - 0 (0%)





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