

Reference: qA365109

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Declaration of results - PAB Order: B2022/1671

Pursuant to the Protected Action Ballot Order B2022/1671 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	230
Postal votes returned by voters	143
Postal votes rejected at the preliminary scrutiny	4
Postal votes admitted to further scrutiny	139
Percentage of postal votes returned*	60.43

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action (separately, concurrently and/or consecutively)?

	Question	Yes	No	Informal
1	An unlimited number of 1 hour stoppages of work in all or part of the workplace?	134	5	0
2	An unlimited number of 4 hour stoppages of work in all or part of the workplace?	133	6	0
3	Unlimited number of 8 hour stoppages of work in all or part of the workplace?	126	13	0
4	Unlimited number of 12 hour stoppages of work in all or part of the workplace?	124	15	0
5	An unlimited number of 24 hour stoppages of work in	124	15	0

	all or part of the workplace?			
6	An unlimited number of 48 hour stoppages of work in all or part of the workplace?	122	17	0
7	An unlimited number of indefinite or periodic bans on housekeeping and cleaning duties in all or part of the workplace?	127	12	0
8	An unlimited number of indefinite or periodic bans on the performance of overtime in all or part of the workplace?	131	8	0
9	An unlimited number of indefinite or periodic bans on the performance of preventative maintenance tasks?	128	11	0
10	An unlimited number of indefinite or periodic bans on the performance of production handovers?	127	12	0
11	Unlimited number of bans on loading or unloading of trucks?	130	9	0
12	Unlimited number of bans on taking staggered meal breaks?	130	9	0
13	An indefinite strike, in all or part of the workplace?	116	22	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
 - The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13.
 - The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

12/12/2022

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