



Reference: 2022/12891

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Declaration of results - PAB Order: B2022/1697

Pursuant to the Protected Action Ballot Order B2022/1697 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	16
Postal votes returned by voters	7
Postal votes rejected at the preliminary scrutiny	2
Postal votes admitted to further scrutiny	5
Percentage of postal votes returned*	31.25

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action (separately, concurrently and/or consecutively) in the form of:

	Question	Yes	No	Informal
1	An unlimited number of indefinite or periodic bans on housekeeping and cleaning duties in all or part of the workplace?	5	0	0
2	An unlimited number of indefinite or periodic bans on plant resets in the Tyrak room?	5	0	0
3	An unlimited number of indefinite or periodic bans on the performance of preventative maintenance and electrical tasks?	5	0	0
4	An unlimited number of indefinite or periodic bans on the performance of production handovers?	5	0	0
5	An unlimited number of bans or taking staggered meal breaks?	5	0	0
6	An unlimited number of indefinite or periodic bans on duties normally carried out on planned shuts?	5	0	0
7	An unlimited number of indefinite or periodic bans on tasks associated with brand and product changes?	5	0	0
8	An unlimited number of indefinite or periodic bans on end of week clean ups?	5	0	0
9	An unlimited number of indefinite or periodic bans on the recording of shift logs or journal updates?	5	0	0
10	An unlimited number of indefinite or periodic bans on the operation of the site access gates?	5	0	0
11	An unlimited number of indefinite or periodic bans on overtime?	5	0	0
12	An unlimited number of 1-hour stoppages of work in all or part of the workplace?	5	0	0
13	An unlimited number of 4-hour stoppages of work in all or part of the workplace?	5	0	0
14	An unlimited number of 24-hour stoppages of work in all or part of the workplace?	5	0	0
15	An unlimited number of 48-hour stoppages of work in all or part of the workplace?	5	0	0
16	An indefinite strike, in all or part of the workplace?	5	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot **was not** achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

06/01/2023

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