



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

CPSU, the Community and Public Sector Union

v

Power and Water Corporation

(B2022/1375)

3 October 2022

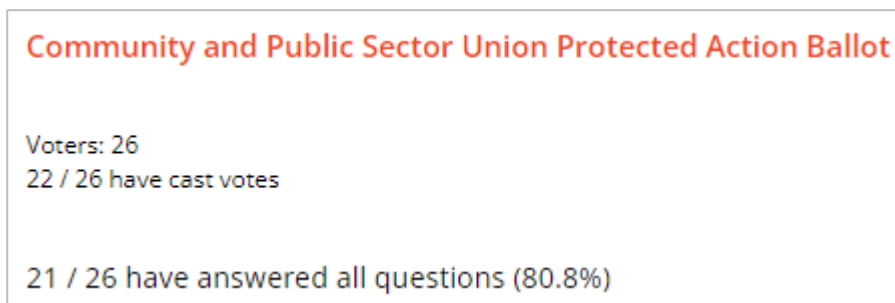
1. Ballot Result

Total Eligible Voters: 26
Total Participated: 22

21 out of 26 have answered all questions 80.8%

Final Ballot Audit: Monday, 3 October 2022 at 1.00pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Community and Public Sector Union Protected Action Ballot has been managed and declared independent of all other parties.

The Community and Public Sector Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

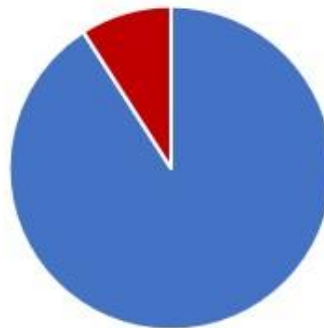
3. Questions and Final Results

Question 1

In support of reaching an enterprise agreement with Power and Water Corporation, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and / or consecutively, in the form of:

1. An unlimited number of stoppages of work, including consecutive stoppages of work, for up to and including 1 hour?

- Yes - 20 (91%)
- No - 2 (9%)

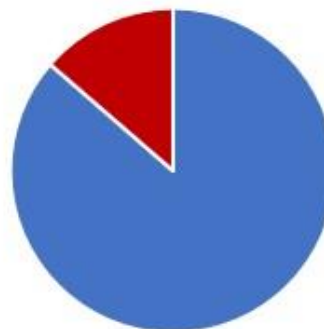


Question 2

In support of reaching an enterprise agreement with Power and Water Corporation, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and / or consecutively, in the form of:

2. An unlimited number of stoppages of work, including consecutive stoppages of work, for between 1 hour and up to and including 7.5 hours?

- Yes - 19 (86%)
- No - 3 (14%)

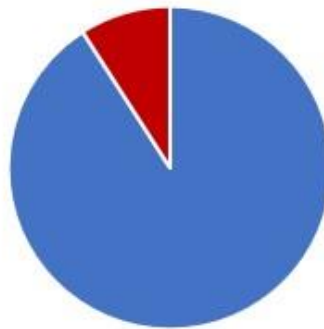


Question 3

In support of reaching an enterprise agreement with Power and Water Corporation, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and / or consecutively, in the form of:

3. An unlimited number of stoppages of answering phone calls and emails for up to and including 1 hour (except in an emergency situation)?

- Yes - 20 (91%)
- No - 2 (9%)

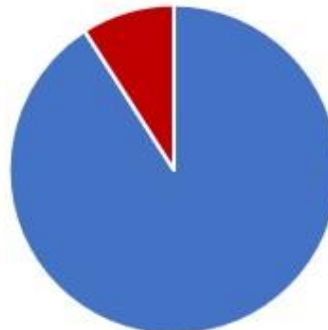


Question 4

In support of reaching an enterprise agreement with Power and Water Corporation, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and / or consecutively, in the form of:

4. An unlimited number of stoppages of answering phone calls and emails for between 1 hour, and up to and including 7.5 hours (except in an emergency situation)?

- Yes - 20 (91%)
- No - 2 (9%)



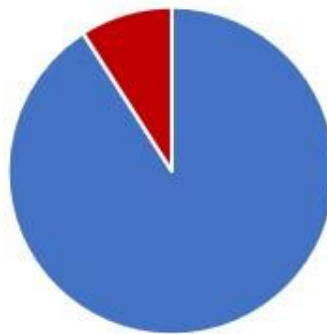
Question 5

In support of reaching an enterprise agreement with Power and Water Corporation, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and / or consecutively, in the form of:

5. An unlimited number of stoppages on letter writing, contract processing, entering data in Maximo except for pay data, entering pay deductions based on industrial action, generating invoices in GENTRAC and business-related email processing for up to and including 4 hours (except in an emergency situation)?

■ Yes - 20 (91%)

■ No - 2 (9%)



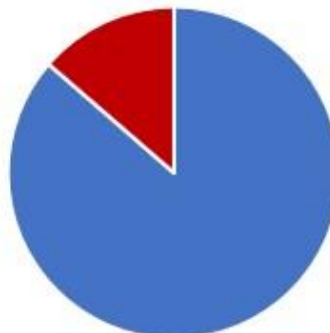
Question 6

In support of reaching an enterprise agreement with Power and Water Corporation, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and / or consecutively, in the form of:

6. An unlimited number of bans on home garaging Power and Water Corporation vehicles?

■ Yes - 19 (86%)

■ No - 3 (14%)

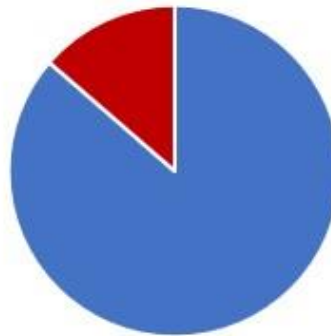


Question 7

In support of reaching an enterprise agreement with Power and Water Corporation, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and / or consecutively, in the form of:

7. An unlimited number of indefinite or periodic bans on the performance of work outside of ordinary hours (unless in emergency situations)?

- Yes - 19 (86%)
- No - 3 (14%)

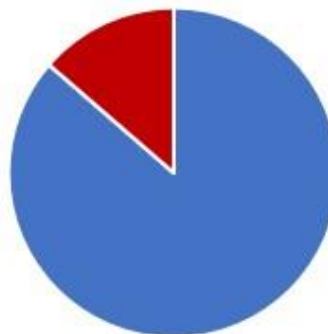


Question 8

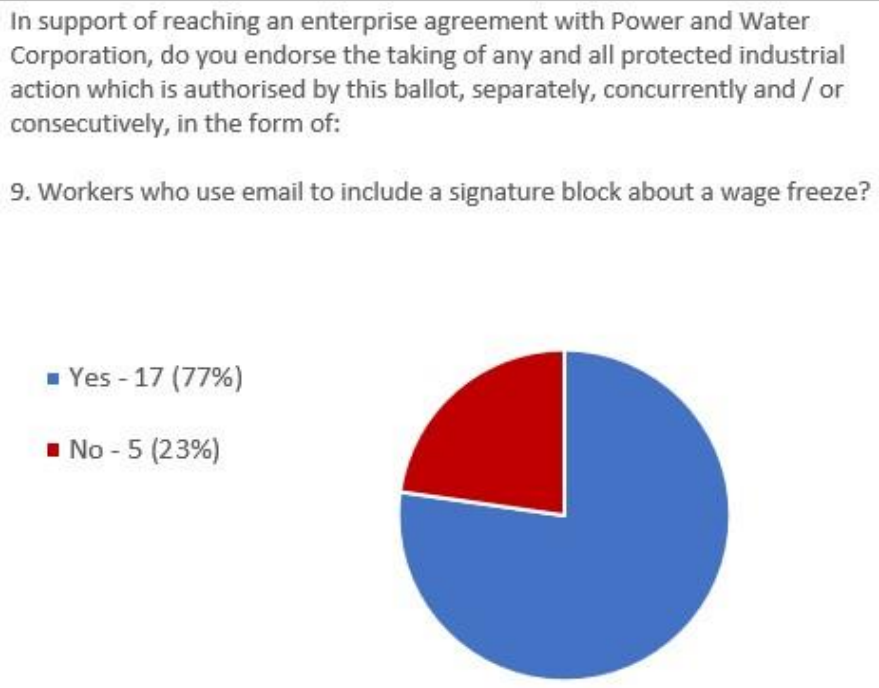
In support of reaching an enterprise agreement with Power and Water Corporation, do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and / or consecutively, in the form of:

8. An unlimited number of indefinite or periodic bans on the performance of work outside an employee's job description / indicative tasks and all job safe work procedures?

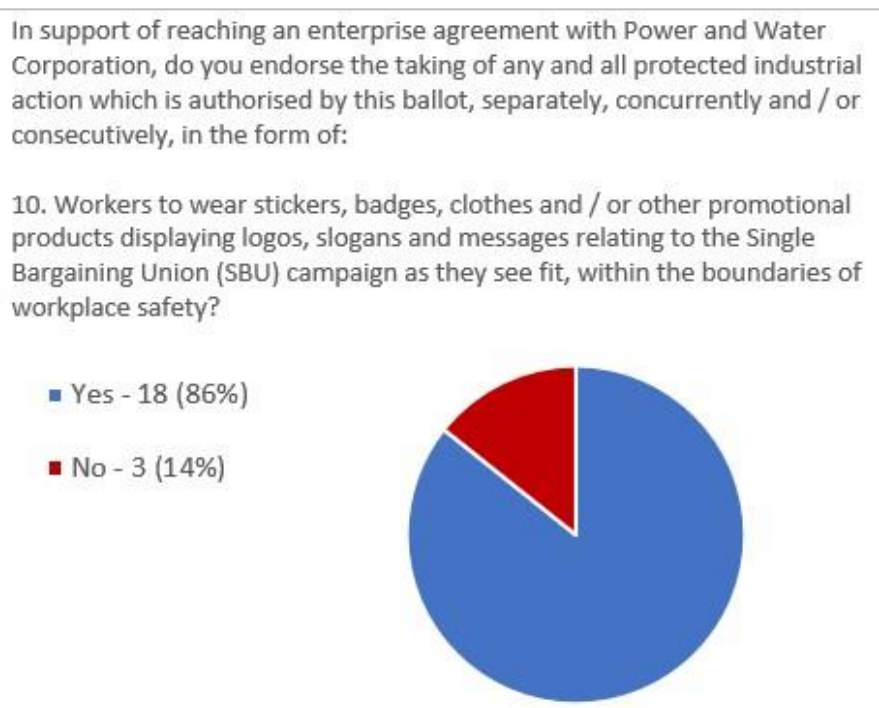
- Yes - 19 (86%)
- No - 3 (14%)



Question 9



Question 10





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