



Declaration of Results

Protective Action Ballot

CPSU, the Community and Public Sector Union

V

MTC Australia PAB

(B2022/1734)

Thursday 1st December, 2022
5:20pm AEDT

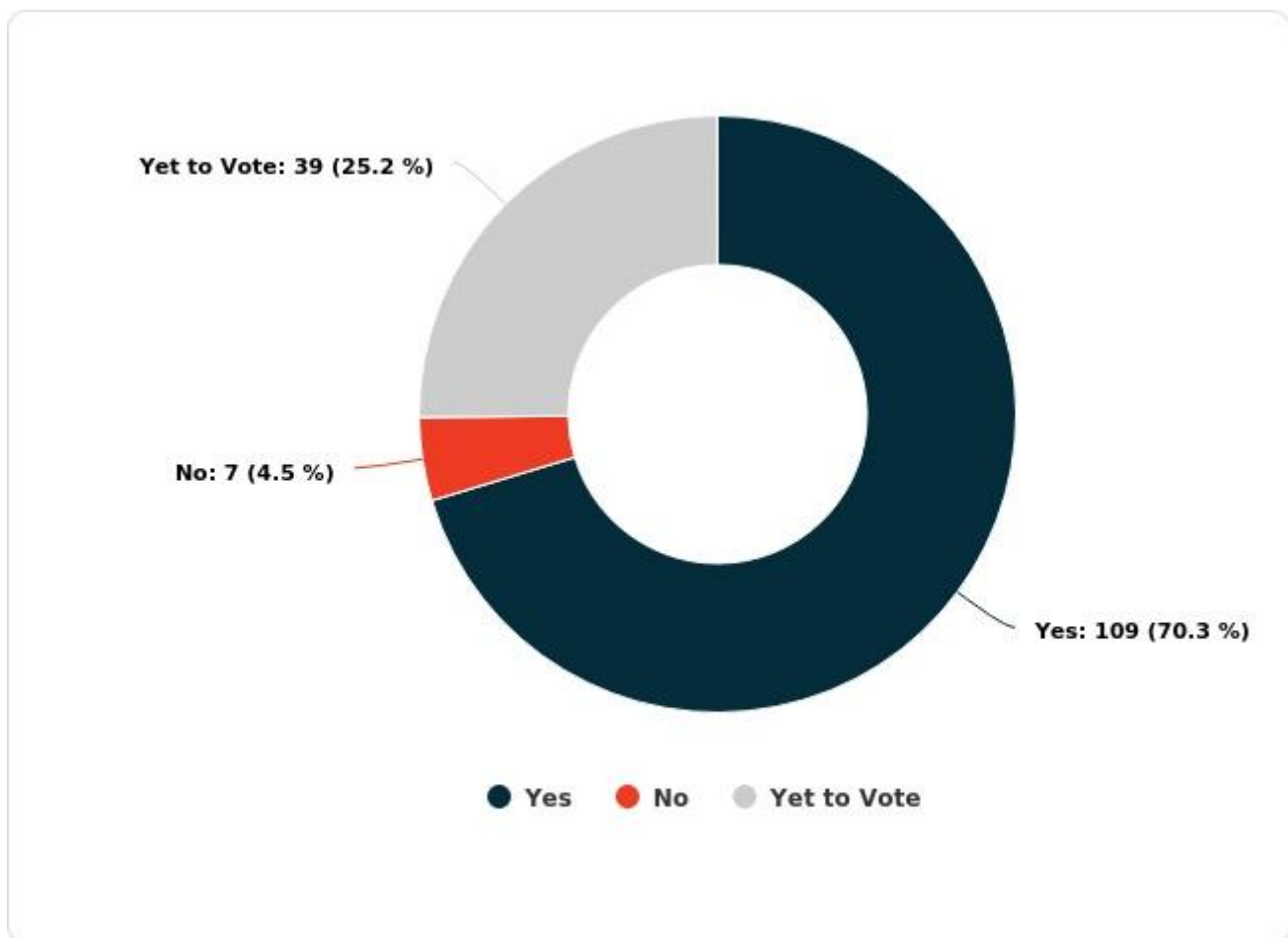
1. Vote Result

Total Eligible Voters: 155

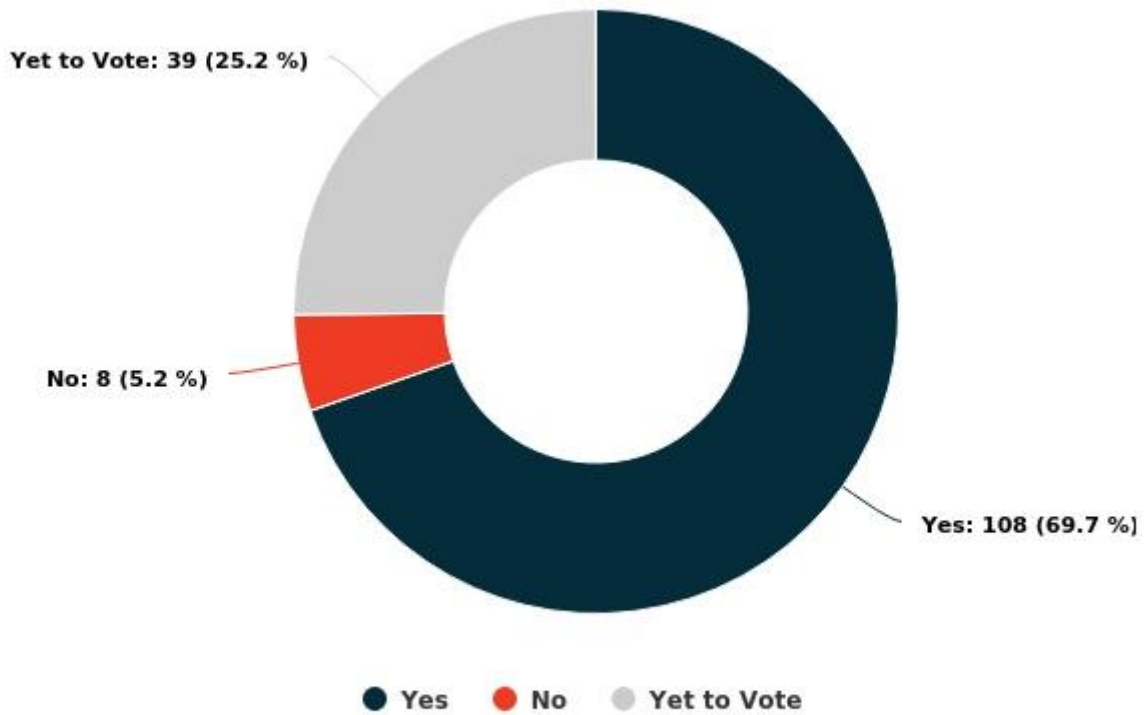
Total Voted: 116

Final Vote Audit: Thursday 1st December, 2022 5:20pm AEDT

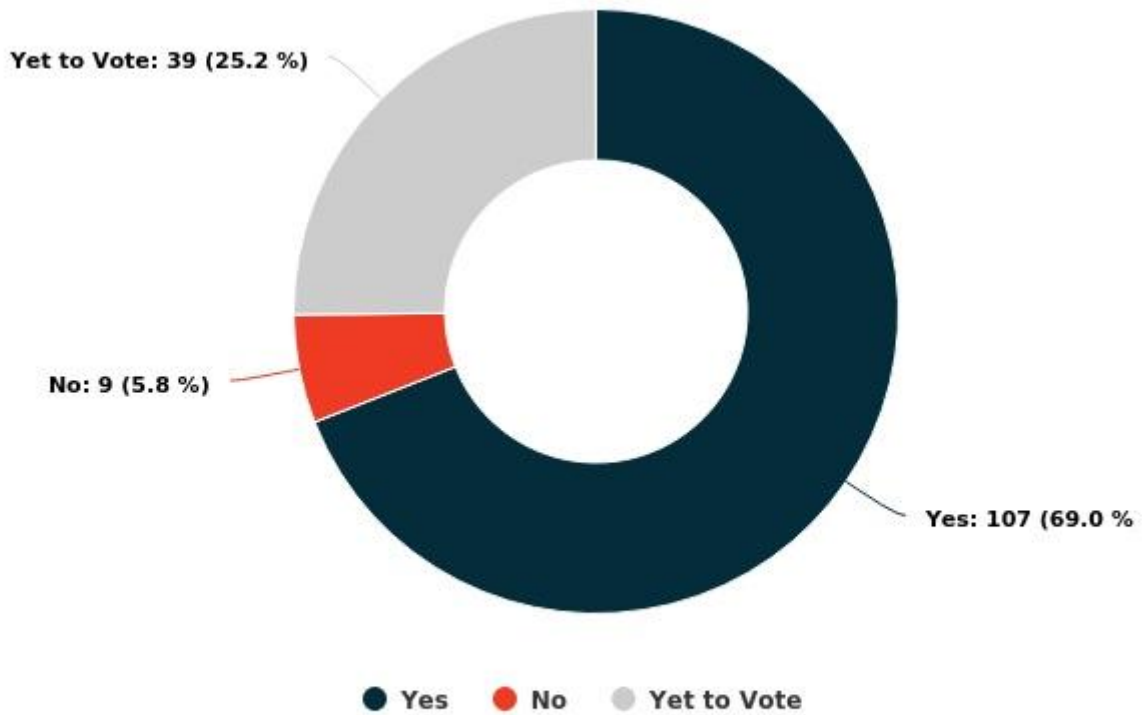
1. An indefinite number of one-hour stoppages



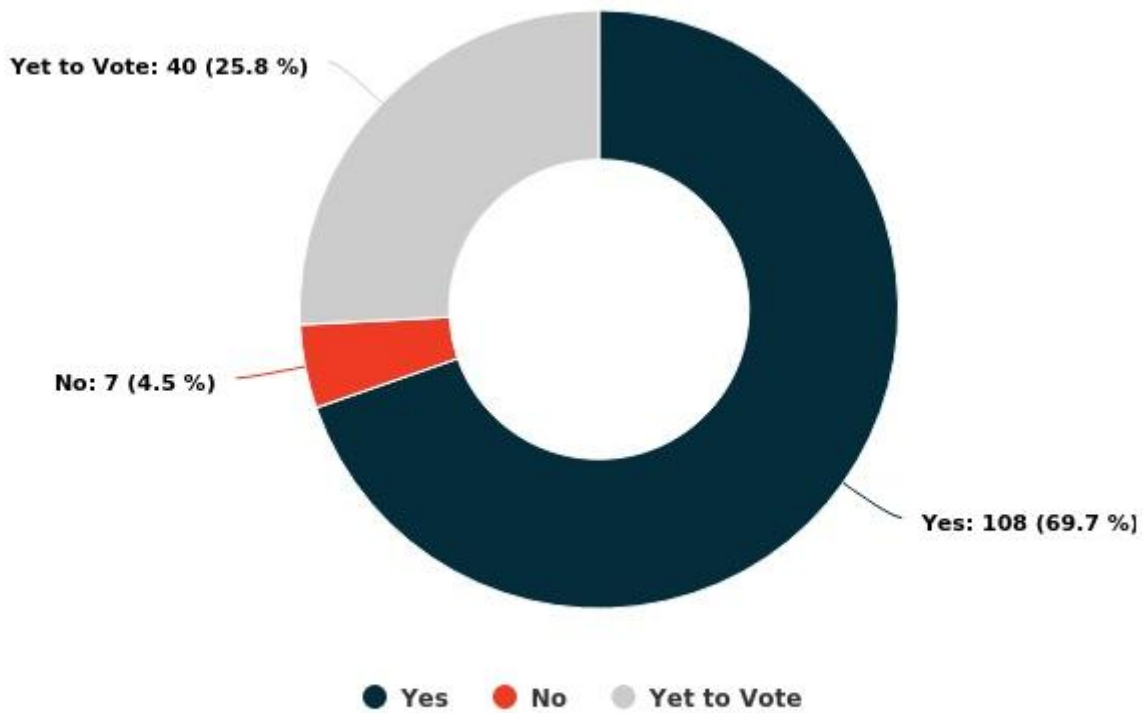
2. An indefinite number of two-hour stoppages



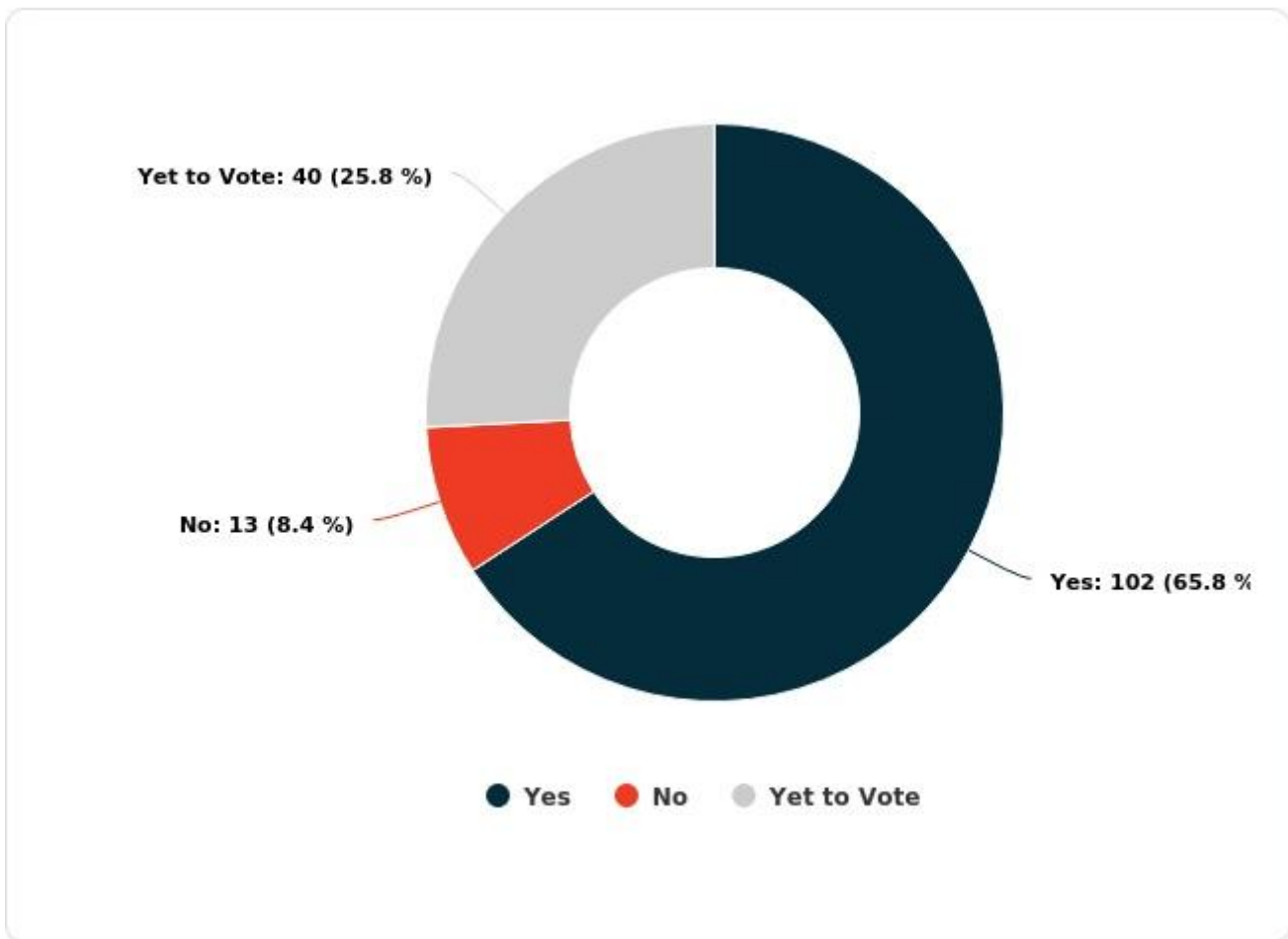
3. An indefinite number of four-hour stoppages



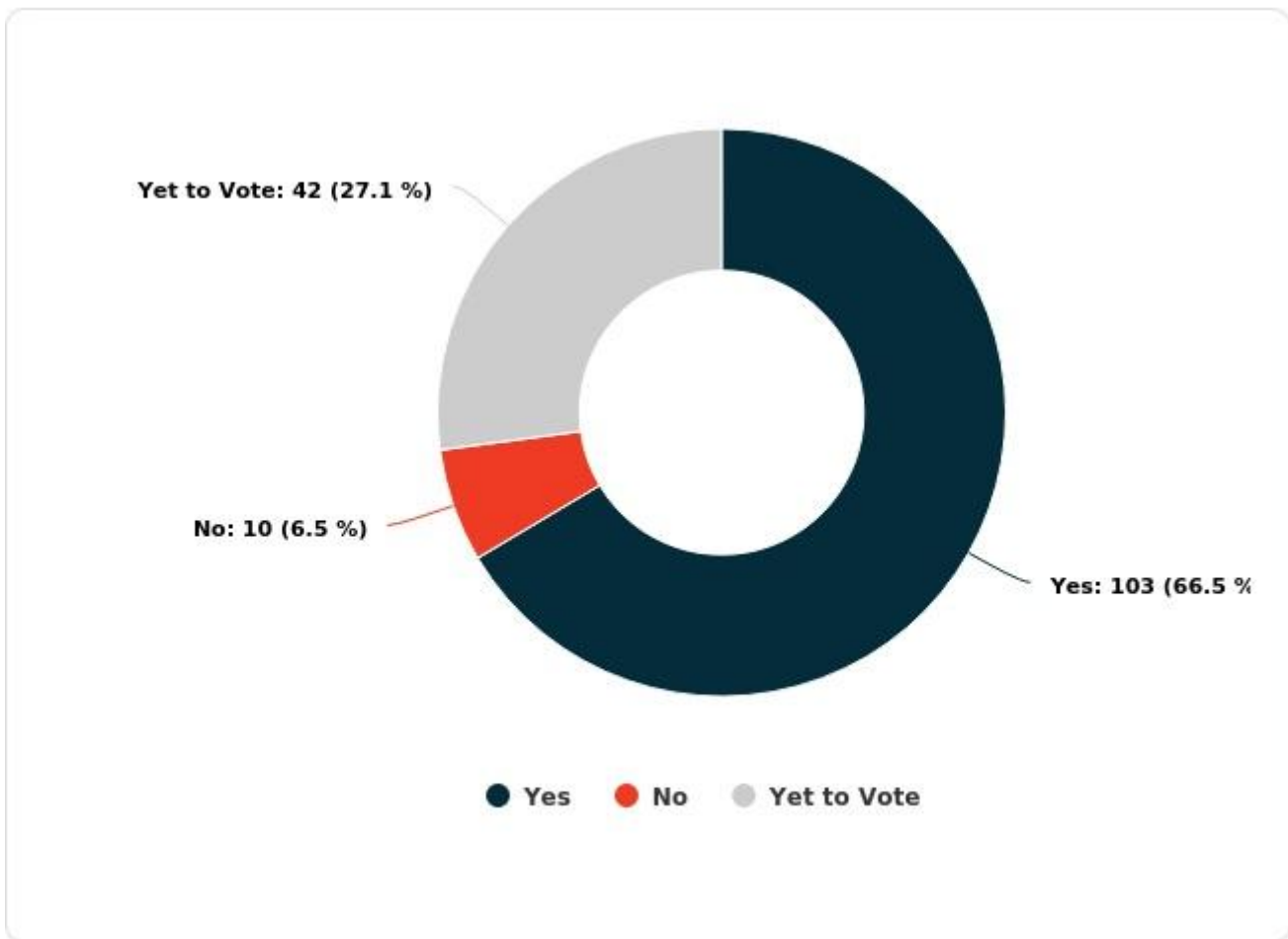
4. An indefinite number of eight-hour stoppages



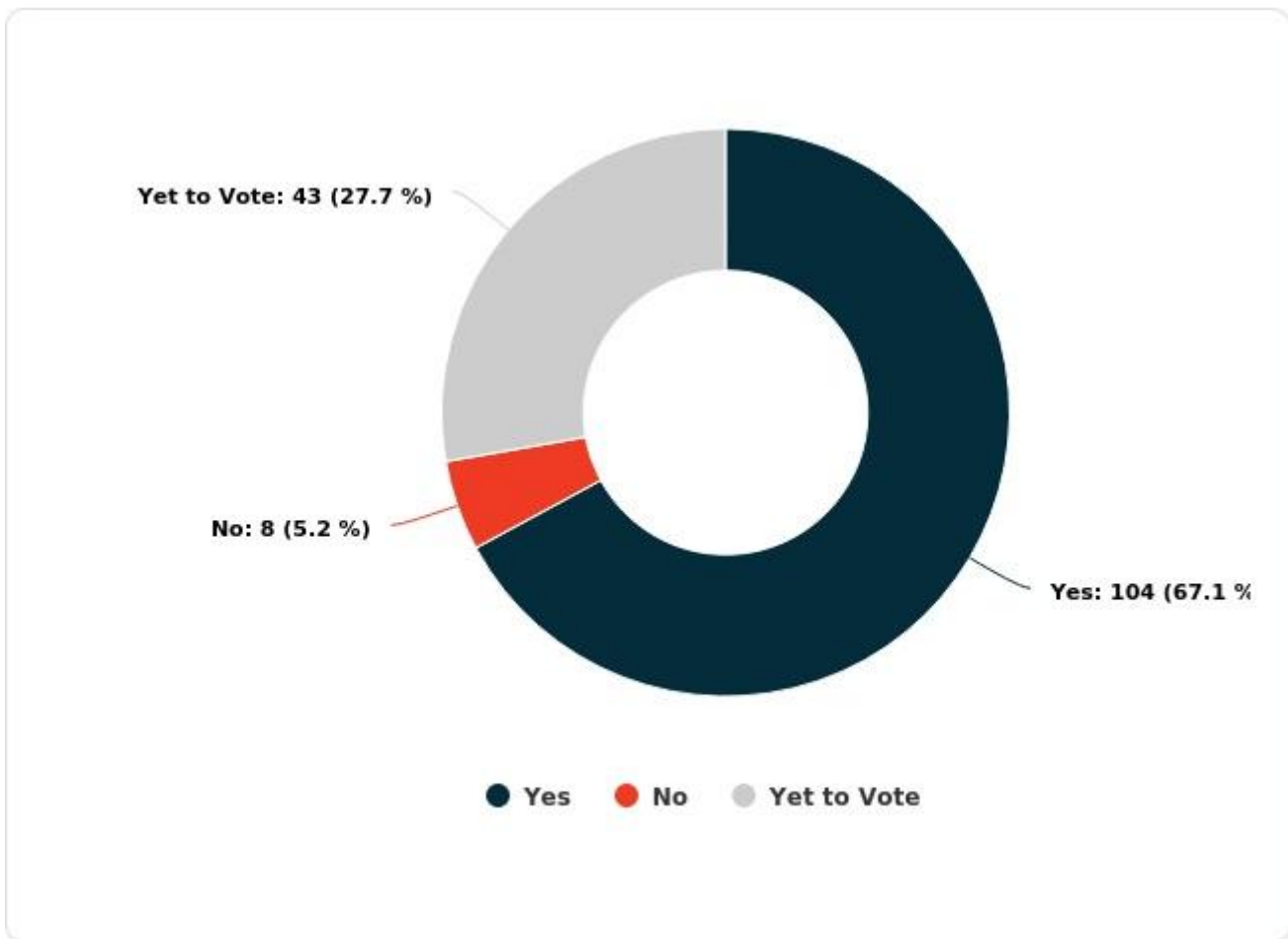
5. An indefinite number of twelve-hour stoppages



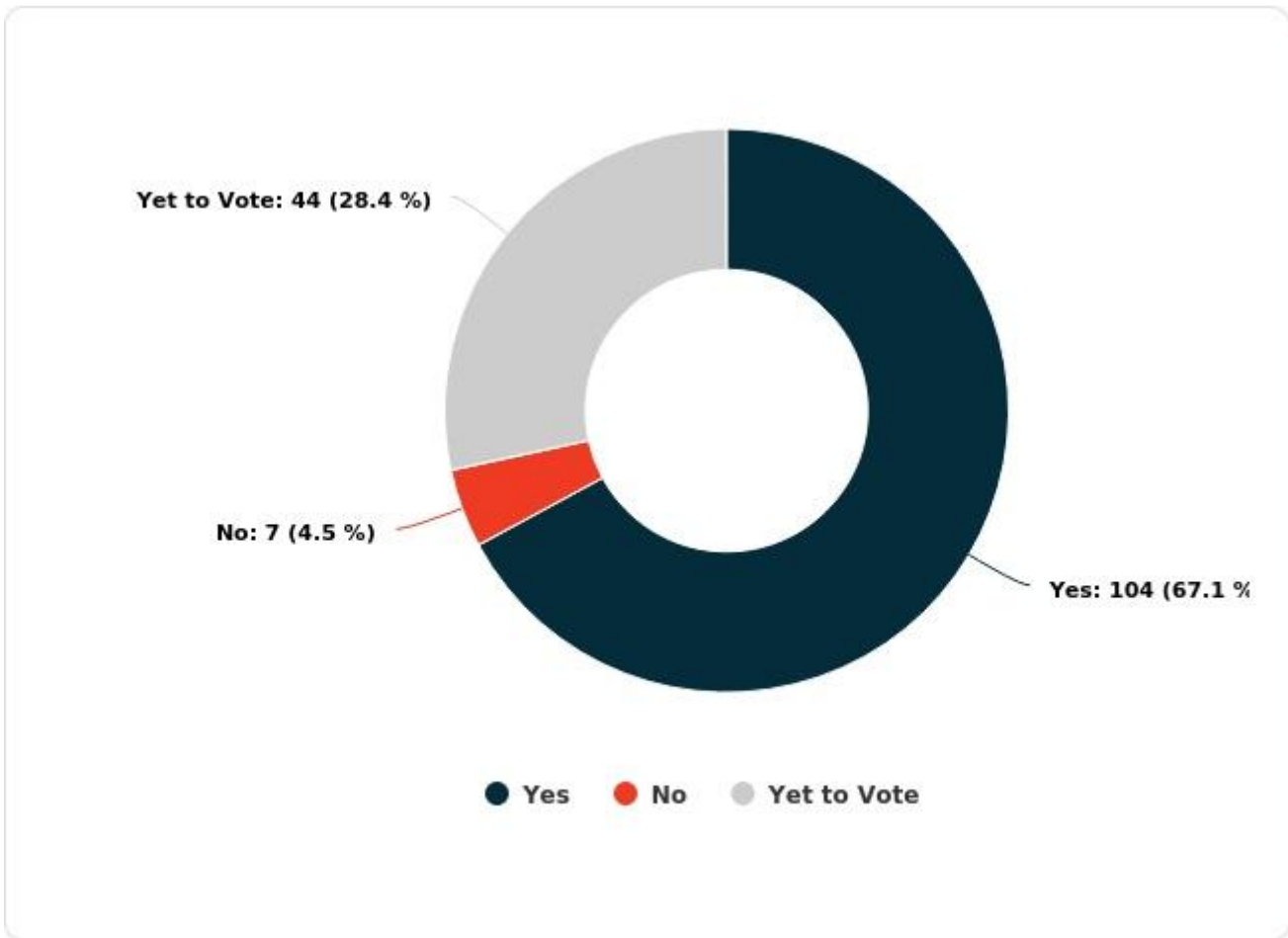
6. An indefinite number of twenty-four-hour stoppages



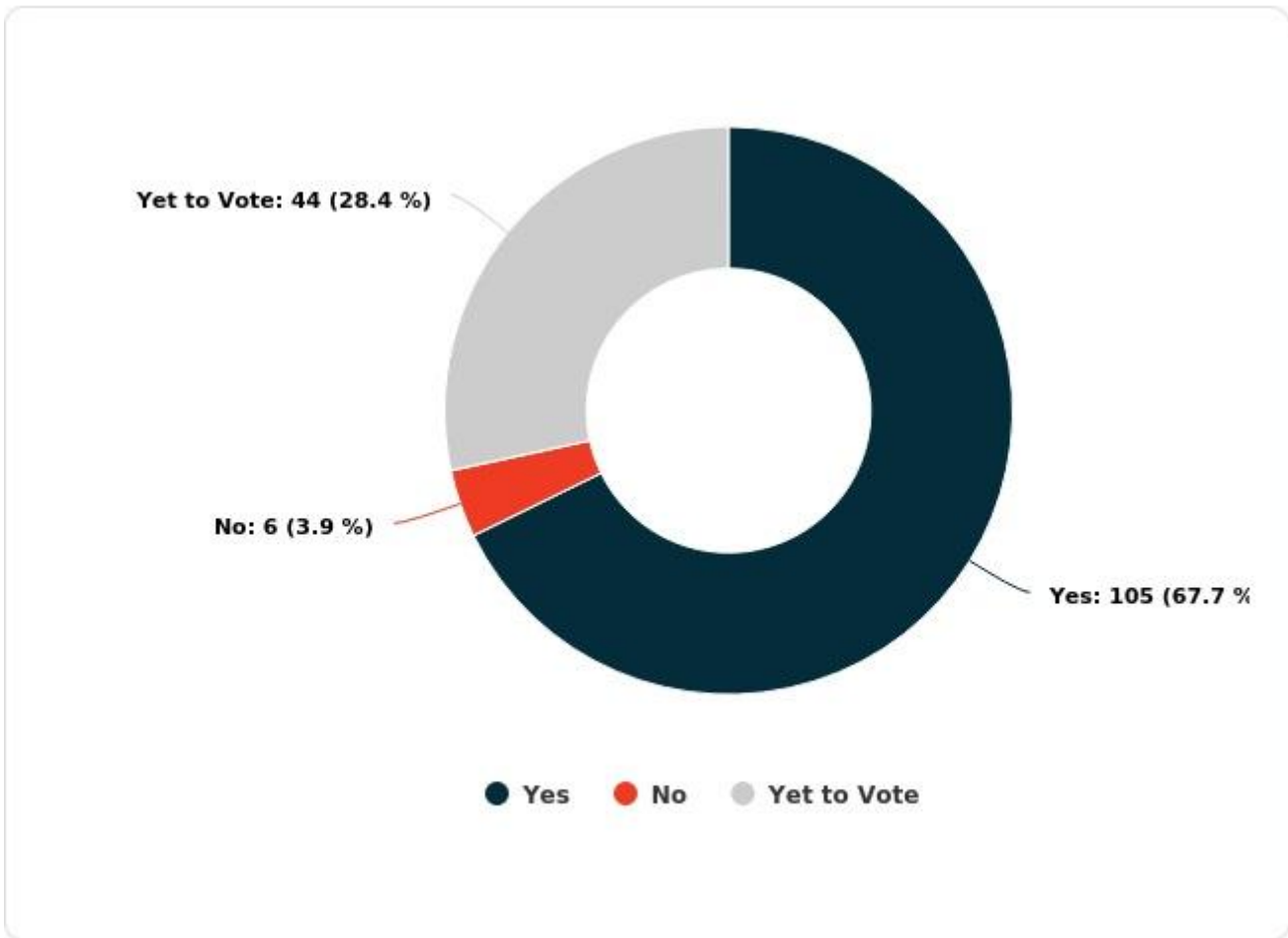
7. An indefinite or periodic ban on the processing and supervision of prisoner visits



8. An indefinite or periodic ban on escorting external contractors within the Parklea Correctional Centre



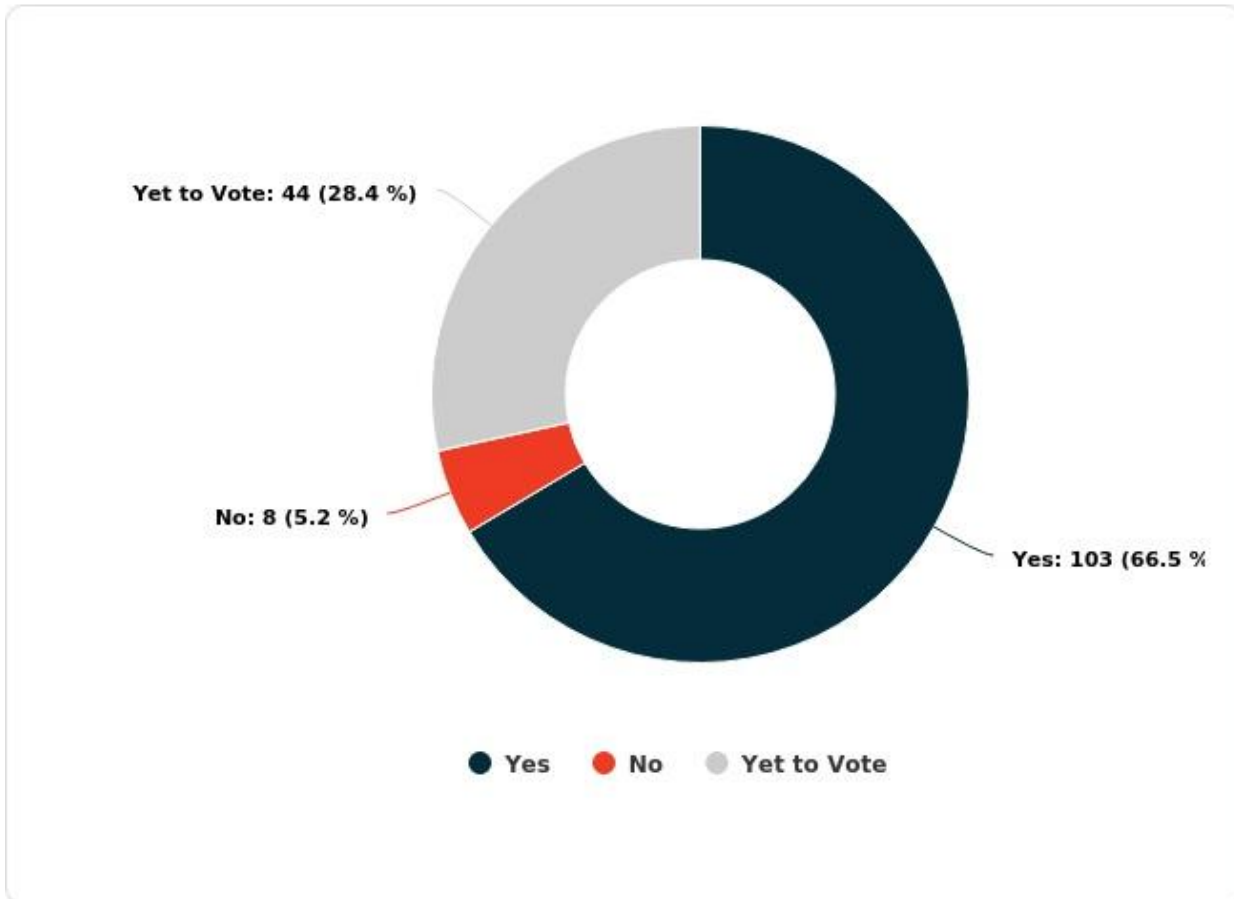
9. An indefinite or periodic ban on escorting prisoners outside the Parklea Correctional Centre without two officers



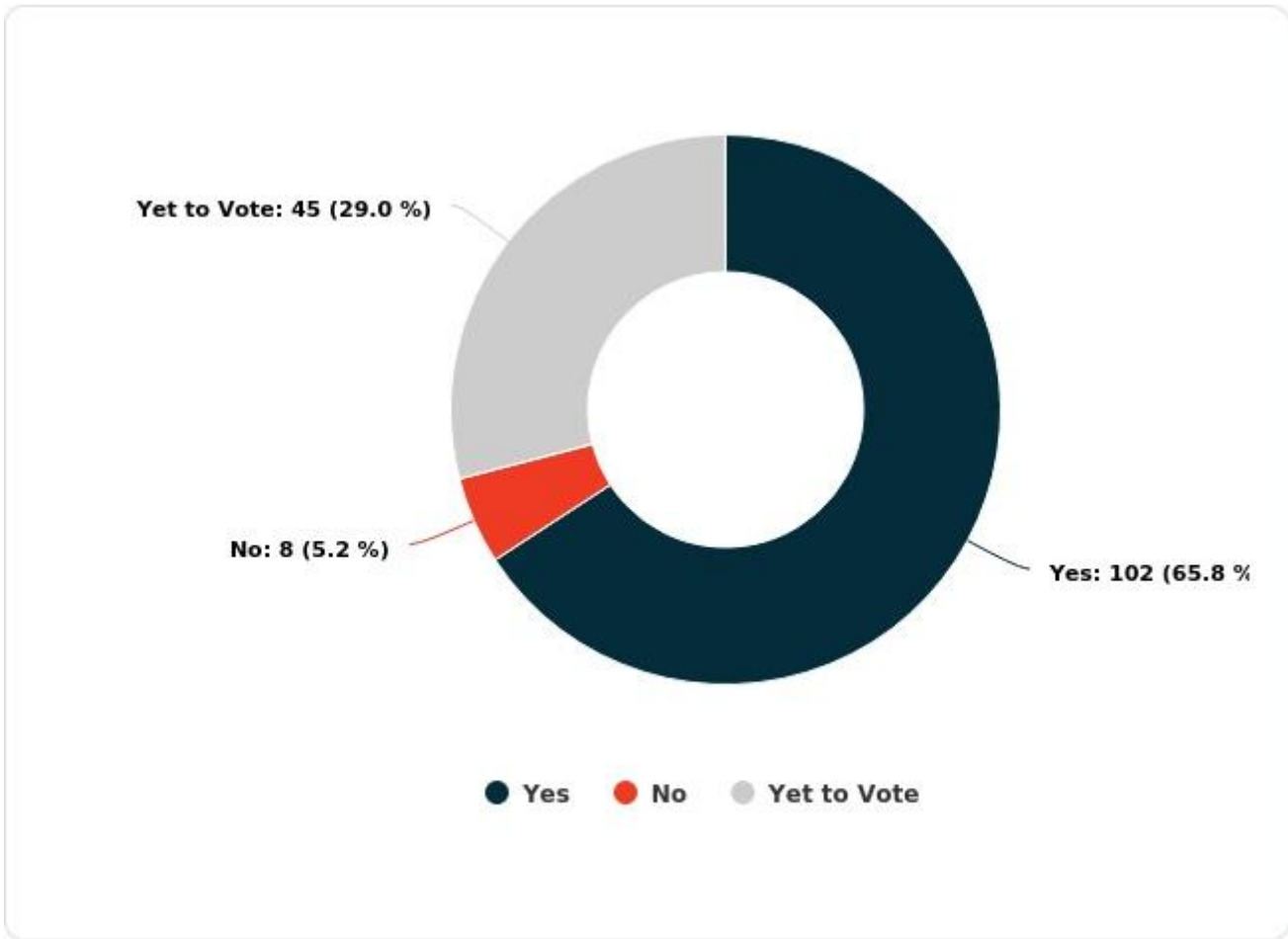
10. An indefinite or periodic ban on complying with restrictions on commentary to the media, as set out in the policies and Code of Conduct of MTC Australia, by making information pertaining to enterprise bargaining and workplace safety matters publicly available, including but not limited to employee morale and workload but not:

a. Any disclosure of personal information about inmates, or

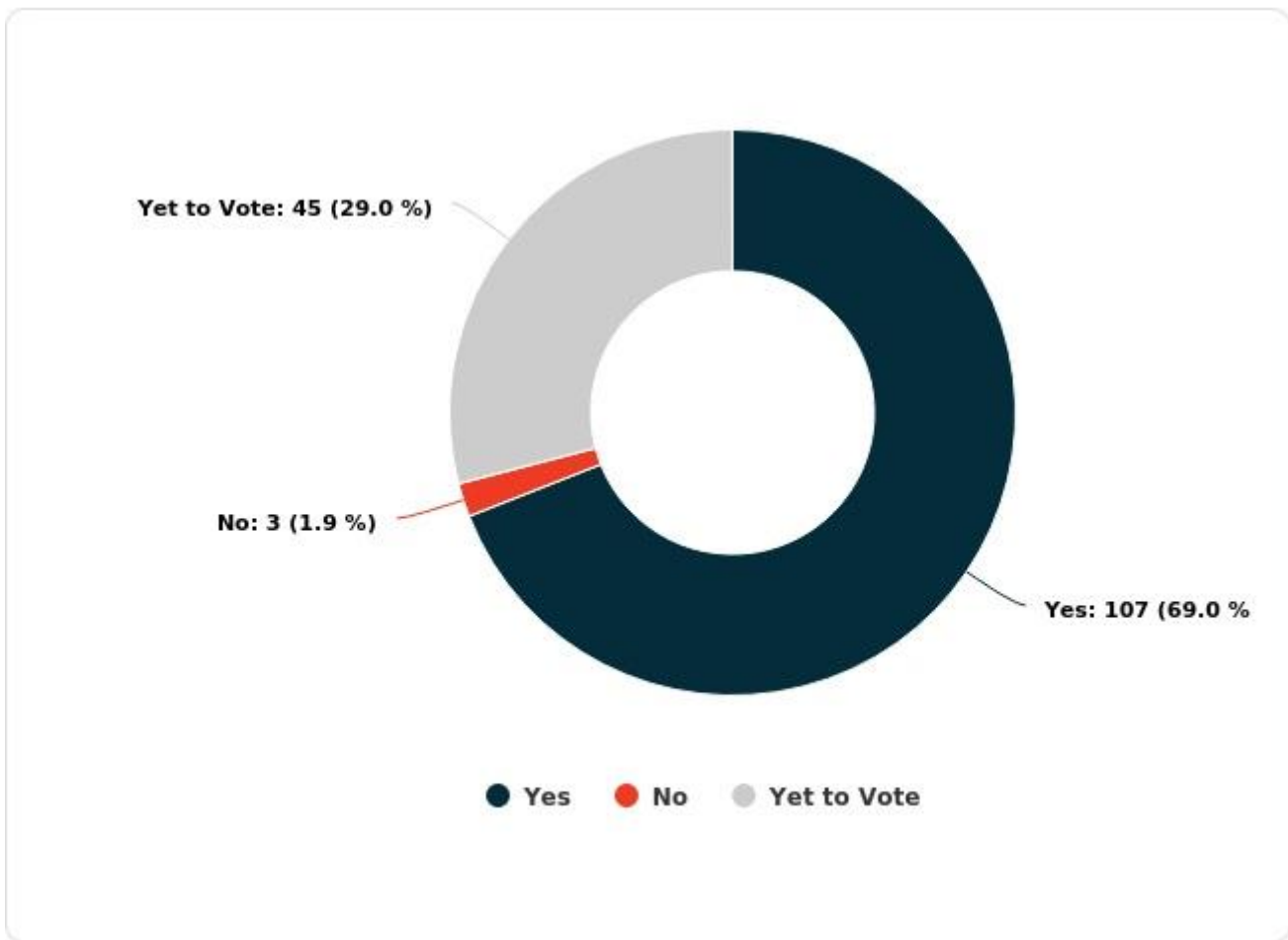
b. Any disclosure of staffing numbers or staff to inmate ratios on a particular day..



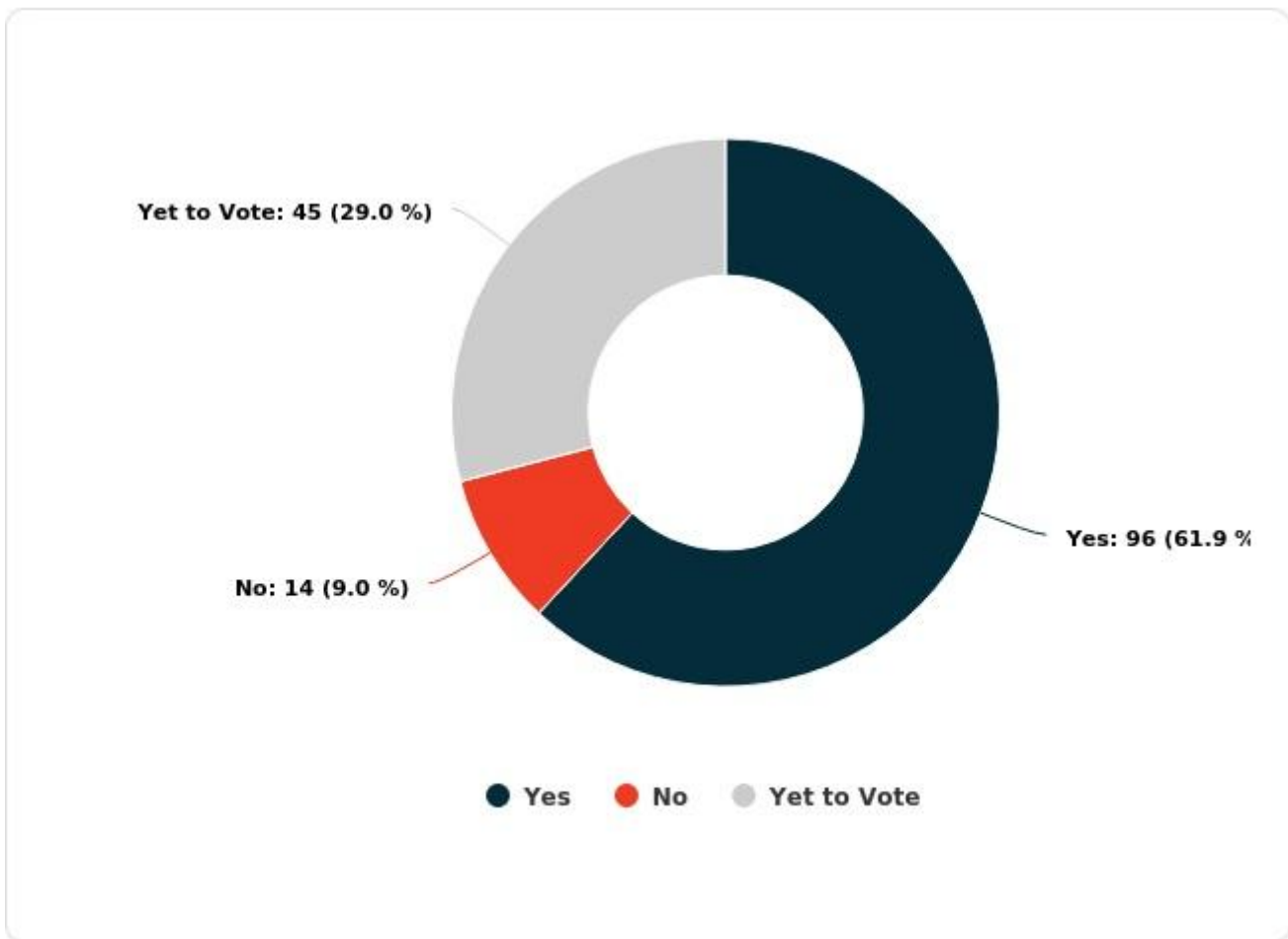
11. A period interruption to work to place CPSU NSW campaign material, including signs and stickers, in public-facing locations, workstations, common areas at Parklea Correctional Centre, and on company vehicles (provided the campaign material does not damage public or private property)



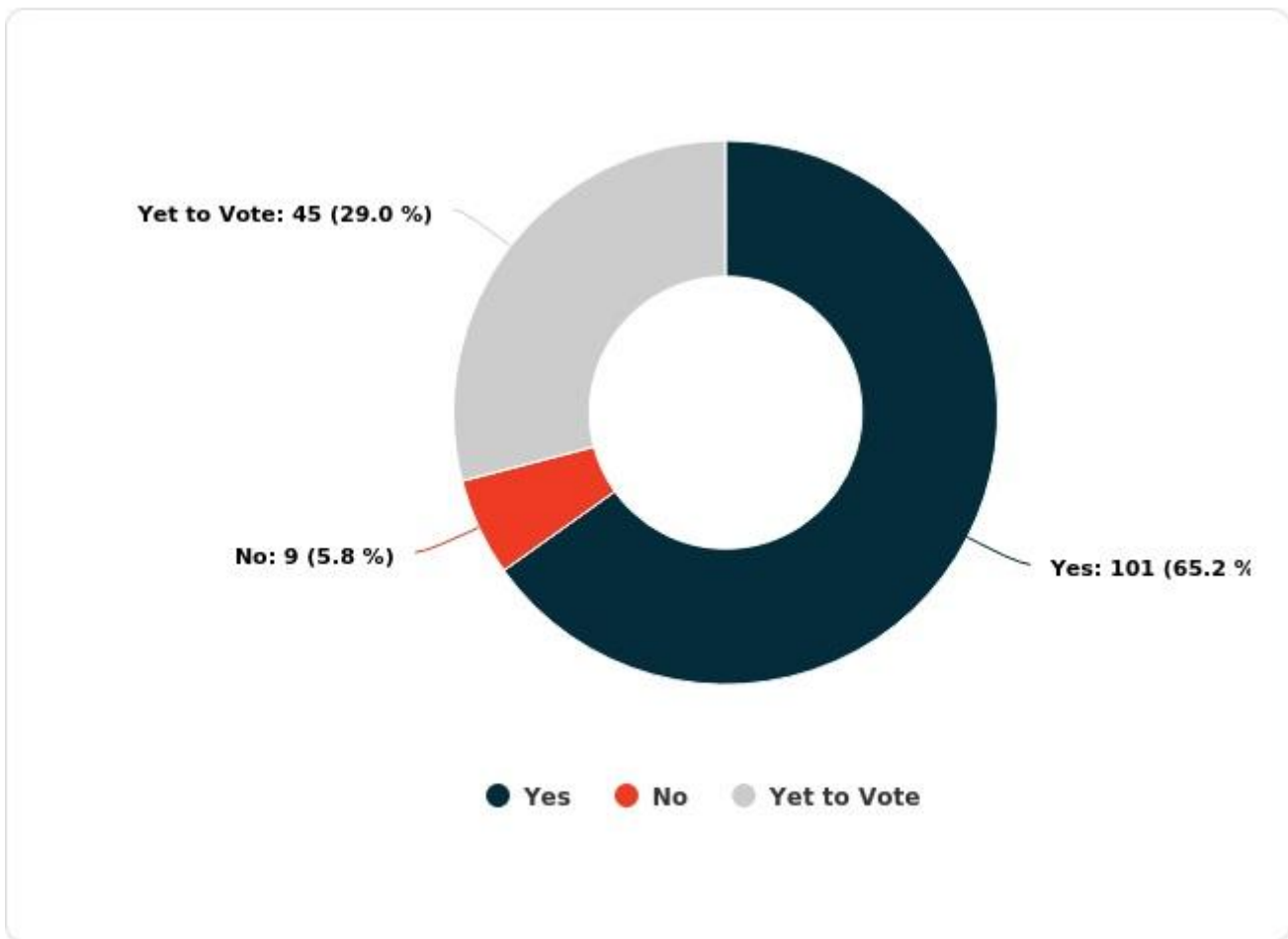
12. An indefinite or periodic ban on releasing prisoners from their cells for an indefinite or specific period, other than in the event of a medical emergency or for the sake of the preservation of life



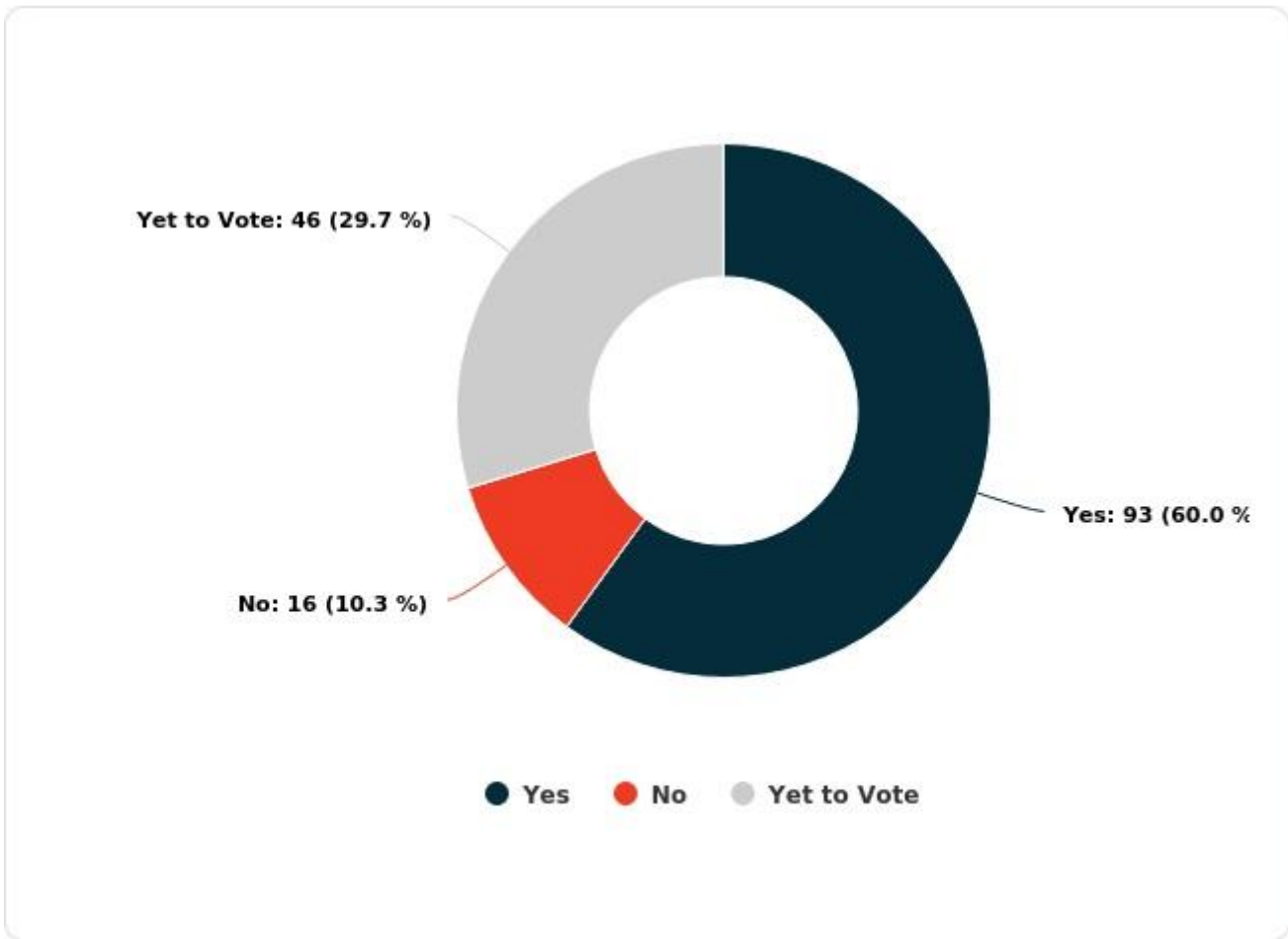
13. An indefinite or periodic ban on completing entries in any type of logbook



14. An indefinite or periodic ban on acting higher duties



15. An indefinite or periodic ban on overtime



2. Vero Voting Independence Declaration

The CPSU v MTC Australia PAB vote has been managed and declared independent of The Community and Public Sector Union.

The vote result has been audited and the declared result is assured.

Regards,

A handwritten signature in blue ink, appearing to read "Greg Mitchell", written over a horizontal line.

Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

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