



Reference: 2022/12238

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**Declaration of results - PAB Order: B2022/1546**

Pursuant to the Protected Action Ballot Order B2022/1546 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	1034
Postal votes returned by voters	876
Postal votes rejected at the preliminary scrutiny	5
Postal votes admitted to further scrutiny	871
Percentage of postal votes returned*	84.14

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

Do you, for the purpose of supporting or advancing claims for a proposed Enterprise Agreement with Qantas Airways Limited, authorise the taking of protected industrial action in the form of:

	Question	Yes	No	Informal
1	<ul style="list-style-type: none"> <li>• Work stoppages of up to 24 hours in length;</li> <li>• Overtime bans;</li> <li>• Withdrawal from boarding responsibilities. Cabin crew remaining onboard during the boarding process and remain at their prospective doors;</li> </ul> to be taken singularly, separately, concurrently, indefinitely and/or consecutively as determined by the FAAA Federal Secretary?	859	11	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

23/11/2022

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