

Reference: 2022/10969

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/1338

Pursuant to the Protected Action Ballot Order B2022/1338 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	121
Postal votes returned by voters	22
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	22
Percentage of postal votes returned*	18.18

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with your employer, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of bans or limitations on answering or making telephone calls, responding to voicemails, or sending or responding to emails or any other form of electronic communications (other than for student's wellbeing, or an emergency)?	17	5	0
	Indefinite or periodic industrial action in the form of a typed statement at the footer of each email.			
2	"The following message is authorised protected industrial action under the Fair Work Act 2009: I am taking protected industrial action for fair pay and a fair deal for all Mount Scopus Memorial College workers"?	15	7	0
3	An unlimited number of stoppages of work for the duration of one (1) hour?	14	8	0
4	An unlimited number of stoppages of work for the duration of two (2) hours?	13	9	0
5	An unlimited number of stoppages of work for the duration of four (4) hours?	11	11	0
6	An unlimited number of stoppages of work for the duration of twenty-four (24) hours?	10	12	0
7	An unlimited number of stoppages or interruptions of work for 30 minutes to distribute information to students, parents and others about the action and bargaining?	10	12	0
8	An unlimited number of stoppages or interruptions of work for 10 minutes to prepare to wear campaign material and/or badges?	11	11	0
9	An unlimited number of bans on attending meetings before the commencement of classes?	17	5	0
10	An unlimited number of bans on attending meetings after the conclusion of classes?	17	5	0
11	Indefinite or periodic bans on performing work after hours, or attendance at after hour events?	16	6	0
12	Indefinite or periodic bans on writing student reports?	14	7	1
13	Indefinite or periodic bans on Parent Support Group (PSG) meetings?	13	9	0
14	An unlimited number of bans on attending morning and/or recess and/or lunch and/or after school yard duty, including bus duties and homework and/or detention duty?	15	7	0
15	An unlimited number of bans on entering data into the school's student management system?	15	7	0
16	An unlimited number of bans on providing written feedback to students and parents on work submitted?	15	7	0

I declare that:

The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.

- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 8, 9, 10, 11, 12, 13, 14, 15, 16.
- The majority of voters who cast a valid vote were against the action set out in question(s) 6, 7.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

12/10/2022

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