



Ballot Report

# B2022/1279 Protected Action Ballot

National Tertiary Education Union NTEU

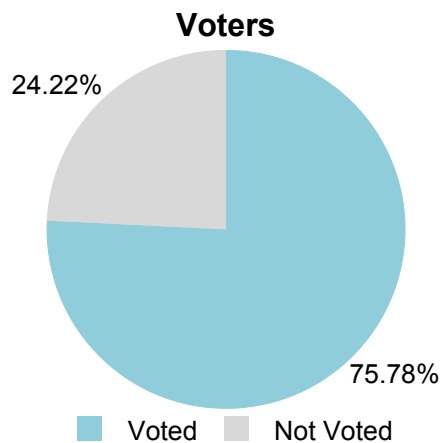
7 September 2022 to 16 September 2022

## Ballot Report

The following ballot report is for B2022/1279 Protected Action Ballot conducted by TrueVote on behalf of National Tertiary Education Union NTEU. The ballot was live from 7/9/22 8:00 AM AEST to 16/9/22 4:00 PM AEST.

### Voter Roll

The voter roll for the ballot consisted of 450 registered voters. 341 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2022/1279 Protected Action Ballot

<b>Subject</b>	<b>Date</b>	<b>Type</b>	<b>Event</b>
Notice of Ballot B2022/1279 Protected Action Ballot	6/9/22 8:30 AM	Email	Generic
Vote Open B2022/1279 Protected Action Ballot	7/9/22 8:00 AM	Email	Voting open
SMS Reminder	8/9/22 12:00 PM	SMS	Voting reminder
Vote Reminder B2022/1279 Protected Action Ballot	13/9/22 8:00 AM	Email	Voting reminder
SMS Reminder	13/9/22 12:00 PM	Email	Voting reminder
Vote Reminder B2022/1279 Protected Action Ballot	16/9/22 8:00 AM	Email	Voting reminder
Vote Closed B2022/1279 Protected Action Ballot	16/9/22 4:00 PM	Email	Voting closed

1. Stoppages of the performance of work of between 5 minutes and 24 hours in duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (450)</b>	<b>% of Response Rate (341)</b>
YES	296	65.78%	86.80%
NO	45	10.00%	13.20%

2. A ban on working overtime?

<b>Response</b>	<b>Result</b>	<b>% of Total (450)</b>	<b>% of Response Rate (341)</b>
YES	322	71.56%	94.43%
NO	19	4.22%	5.57%

3. A ban on 'Teaching and Scholarship of Teaching' duties as outlined in the Enterprise Agreement?

<b>Response</b>	<b>Result</b>	<b>% of Total (450)</b>	<b>% of Response Rate (341)</b>
YES	277	61.56%	81.23%
NO	64	14.22%	18.77%

4. A ban on participation in Australian Catholic University events?

<b>Response</b>	<b>Result</b>	<b>% of Total (450)</b>	<b>% of Response Rate (341)</b>
YES	305	67.78%	89.44%
NO	36	8.00%	10.56%

5. Making statements explaining why the union is taking industrial action in communications with any person whilst working?

<b>Response</b>	<b>Result</b>	<b>% of Total (450)</b>	<b>% of Response Rate (341)</b>
YES	312	69.33%	91.50%
NO	29	6.44%	8.50%

6. A ban on attending any physical campus of the Australian Catholic University?

<b>Response</b>	<b>Result</b>	<b>% of Total (450)</b>	<b>% of Response Rate (341)</b>
YES	275	61.11%	80.65%
NO	66	14.67%	19.35%

7. A ban on responding to management communications outside 9am-5pm weekdays?

<b>Response</b>	<b>Result</b>	<b>% of Total (450)</b>	<b>% of Response Rate (341)</b>
YES	328	72.89%	96.19%
NO	13	2.89%	3.81%

8. A ban on working outside of your position description, including a ban on performing other duties as directed?

<b>Response</b>	<b>Result</b>	<b>% of Total (450)</b>	<b>% of Response Rate (341)</b>
YES	318	70.67%	93.26%
NO	23	5.11%	6.74%

9. Responding to emails in all caps and without punctuation?

<b>Response</b>	<b>Result</b>	<b>% of Total (450)</b>	<b>% of Response Rate (341)</b>
YES	237	52.67%	69.50%
NO	104	23.11%	30.50%

10. A ban on participation in staff appraisal processes?

<b>Response</b>	<b>Result</b>	<b>% of Total (450)</b>	<b>% of Response Rate (341)</b>
YES	291	64.67%	85.34%
NO	50	11.11%	14.66%

11. A ban on use of the Australian Catholic University's online systems?

<b>Response</b>	<b>Result</b>	<b>% of Total (450)</b>	<b>% of Response Rate (341)</b>
YES	245	54.44%	71.85%
NO	96	21.33%	28.15%

12. A ban on the transmission of assessment results to the employer?

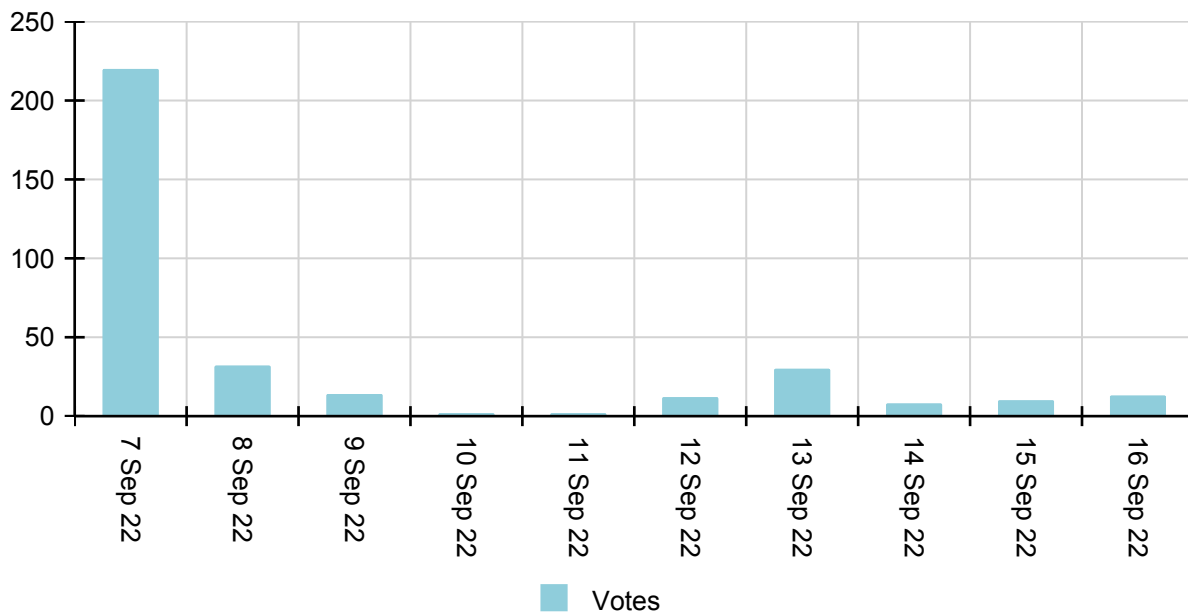
<b>Response</b>	<b>Result</b>	<b>% of Total (450)</b>	<b>% of Response Rate (341)</b>
YES	254	56.44%	74.49%
NO	87	19.33%	25.51%

## Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (450)	% of Response Rate (341)
7 Sep 22	220	48.89%	64.52%
8 Sep 22	32	7.11%	9.38%
9 Sep 22	14	3.11%	4.11%
10 Sep 22	1	0.22%	0.29%
11 Sep 22	1	0.22%	0.29%
12 Sep 22	12	2.67%	3.52%
13 Sep 22	30	6.67%	8.80%
14 Sep 22	8	1.78%	2.35%
15 Sep 22	10	2.22%	2.93%
16 Sep 22	13	2.89%	3.81%

Responses by Date



Systems / Security / Help Desk

- TrueVote portal 100% online during the ballot period
- There was no suspicious activity detected during the ballot period
- Voter assistance was provided throughout the ballot



16 September 2022

Stephen Donaldson

TrueVote Returning Officer