



Ballot Report

B2022/1351 Protected Action Ballot

National Tertiary Education Union NTEU

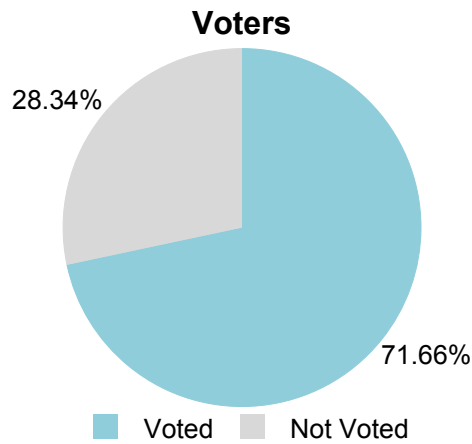
21 September 2022 to 29 September 2022

Ballot Report

The following ballot report is for B2022/1351 Protected Action Ballot conducted by TrueVote on behalf of National Tertiary Education Union NTEU. The ballot was live from 21/9/22 8:00 AM AEST to 29/9/22 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 367 registered voters. 263 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2022/1351 Protected Action Ballot

Subject	Date	Type	Event
Notice of ballot B2022/1351 Protected Action Ballot	20/9/22 8:00 AM	Email	Generic
Vote Open B2022/1351 Protected Action Ballot	21/9/22 8:00 AM	Email	Voting open
SMS Reminder 1	21/9/22 12:00 PM	SMS	Voting reminder
Vote Reminder B2022/1351 Protected Action Ballot	23/9/22 8:00 AM	Email	Voting reminder
SMS Reminder 2	26/9/22 12:00 PM	SMS	Voting reminder
Vote Reminder B2022/1351 Protected Action Ballot	27/9/22 8:00 AM	Email	Voting reminder
Vote Reminder B2022/1351 Protected Action Ballot	29/9/22 8:00 AM	Email	Voting reminder
Vote Closed B2022/1351 Protected Action Ballot	29/9/22 4:00 PM	Email	Voting closed

1. Stoppages of the performance of work of between 5 minutes and 24 hours in duration?

Response	Result	% of Total (367)	% of Response Rate (263)
YES	241	65.67%	91.63%
NO	22	5.99%	8.37%

2. Indefinite stoppages of work?

Response	Result	% of Total (367)	% of Response Rate (263)
YES	178	48.50%	67.68%
NO	85	23.16%	32.32%

3. A ban on the transmission of assessment results to the employer?

Response	Result	% of Total (367)	% of Response Rate (263)
YES	184	50.14%	69.96%
NO	79	21.53%	30.04%

4. A ban on working overtime?

Response	Result	% of Total (367)	% of Response Rate (263)
YES	238	64.85%	90.49%
NO	25	6.81%	9.51%

5. A ban on responding to work phone calls and emails outside of 8am – 6pm?

Response	Result	% of Total (367)	% of Response Rate (263)
YES	246	67.03%	93.54%
NO	17	4.63%	6.46%

6. A ban on performing work which is not explicitly mentioned in your position description (howsoever described)?

Response	Result	% of Total (367)	% of Response Rate (263)
YES	240	65.40%	91.25%
NO	23	6.27%	8.75%

7. A ban on the use of video conferencing facilities and software, including Zoom and Microsoft Teams?

Response	Result	% of Total (367)	% of Response Rate (263)
YES	172	46.87%	65.40%
NO	91	24.80%	34.60%

8. A ban on participation in JCU events?

Response	Result	% of Total (367)	% of Response Rate (263)
YES	217	59.13%	82.51%
NO	46	12.53%	17.49%

9. Ban on attending workplace meetings with supervisors/managers/Deans?

Response	Result	% of Total (367)	% of Response Rate (263)
YES	195	53.13%	74.14%
NO	68	18.53%	25.86%

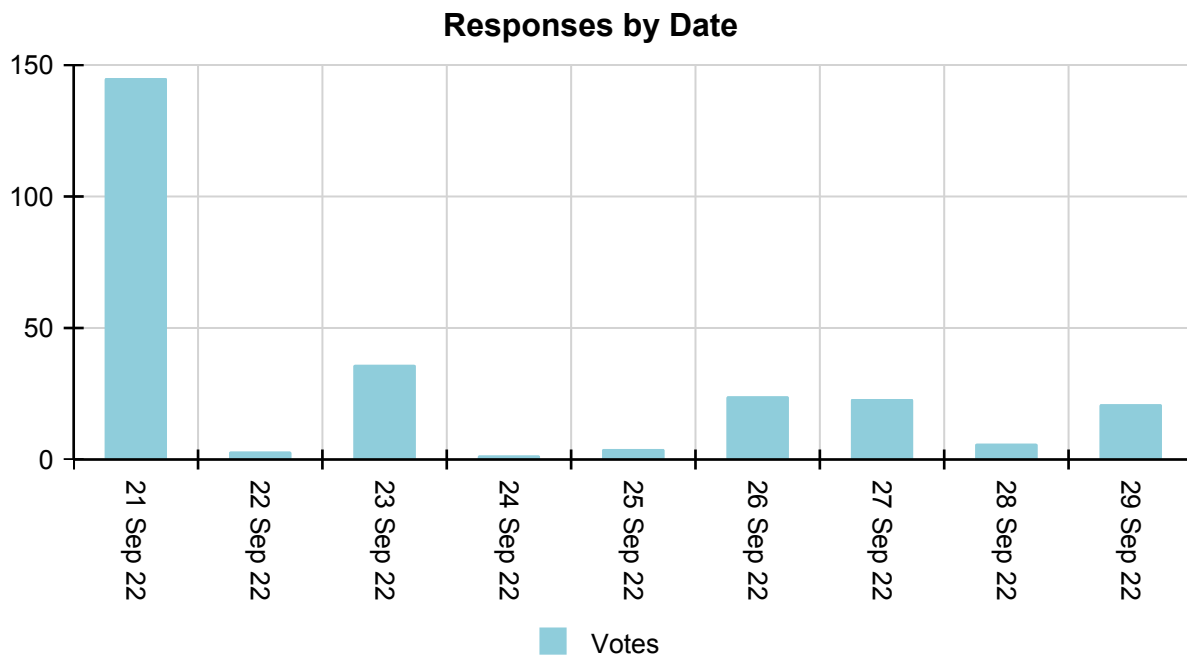
10. Making statements explaining why NTEU members are taking industrial action in communications with any person whilst working?

Response	Result	% of Total (367)	% of Response Rate (263)
YES	232	63.22%	88.21%
NO	31	8.45%	11.79%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (367)	% of Response Rate (263)
21 Sep 22	145	39.51%	55.13%
22 Sep 22	3	0.82%	1.14%
23 Sep 22	36	9.81%	13.69%
24 Sep 22	1	0.27%	0.38%
25 Sep 22	4	1.09%	1.52%
26 Sep 22	24	6.54%	9.13%
27 Sep 22	23	6.27%	8.75%
28 Sep 22	6	1.63%	2.28%
29 Sep 22	21	5.72%	7.98%



Systems / Security / Help Desk

- TrueVote portal 100 % online during the ballot period
- There was no suspicious activity detected during the ballot period
- Voter assistance was provided throughout the ballot



29 September 2022

Stephen Donaldson

TrueVote Returning Officer