



Ballot Report

B2022/1599 Protected Action Ballot

National Tertiary Education Union NTEU

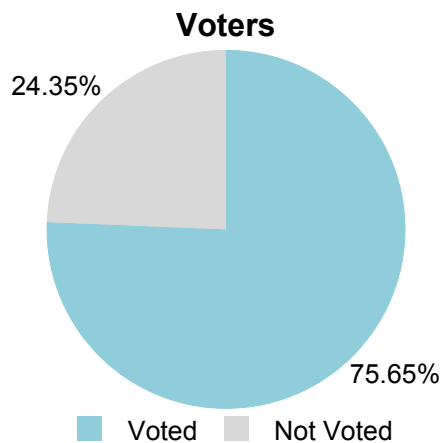
1 November 2022 to 4 November 2022

Ballot Report

The following ballot report is for B2022/1599 Protected Action Ballot conducted by TrueVote on behalf of National Tertiary Education Union NTEU. The ballot was live from 1/11/22 10:00 AM AEDT to 4/11/22 4:00 PM AEDT.

Voter Roll

The voter roll for the ballot consisted of 308 registered voters. 233 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of Protected Action Ballot B2022/1599	1/11/22 8:00 AM	Email	Generic
Vote Open - B2022/1599 Protected Action Ballot	1/11/22 10:00 AM	Email	Voting open
SMS Reminder 1	2/11/22 12:00 PM	SMS	Voting reminder
Voting Closes Today - B2022/1599 Protected Action Ballot	4/11/22 8:00 AM	Email	Voting reminder
Vote Closed - B2022/1599 Protected Action Ballot	4/11/22 4:00 PM	Email	Voting closed

In support of reaching an Enterprise Agreement with Federation University Australia, do you authorise industrial action against your employer, separately, partially, concurrently and/or consecutively, in the form of:

1. Stoppages of the performance of work for a specified period of time?

Response	Result	% of Total (308)	% of Response Rate (233)
YES	205	66.56%	87.98%
NO	28	9.09%	12.02%

2. Indefinite stoppages of work?

Response	Result	% of Total (308)	% of Response Rate (233)
YES	138	44.81%	59.23%
NO	95	30.84%	40.77%

3. A ban on working overtime?

Response	Result	% of Total (308)	% of Response Rate (233)
YES	214	69.48%	91.85%
NO	19	6.17%	8.15%

4. A ban on responding to management communications outside 9am-5pm weekdays?

Response	Result	% of Total (308)	% of Response Rate (233)
YES	224	72.73%	96.14%
NO	9	2.92%	3.86%

5. A ban on participation in events hosted or endorsed by Federation University including, but not limited to, Open Days and Graduations?

Response	Result	% of Total (308)	% of Response Rate (233)
YES	178	57.79%	76.39%
NO	55	17.86%	23.61%

6. Making statements while working explaining why members of the National Tertiary Education Industry Union are taking industrial action?

Response	Result	% of Total (308)	% of Response Rate (233)
YES	201	65.26%	86.27%
NO	32	10.39%	13.73%

7. Responding to management emails in all caps and without punctuation?

Response	Result	% of Total (308)	% of Response Rate (233)
YES	122	39.61%	52.36%
NO	111	36.04%	47.64%

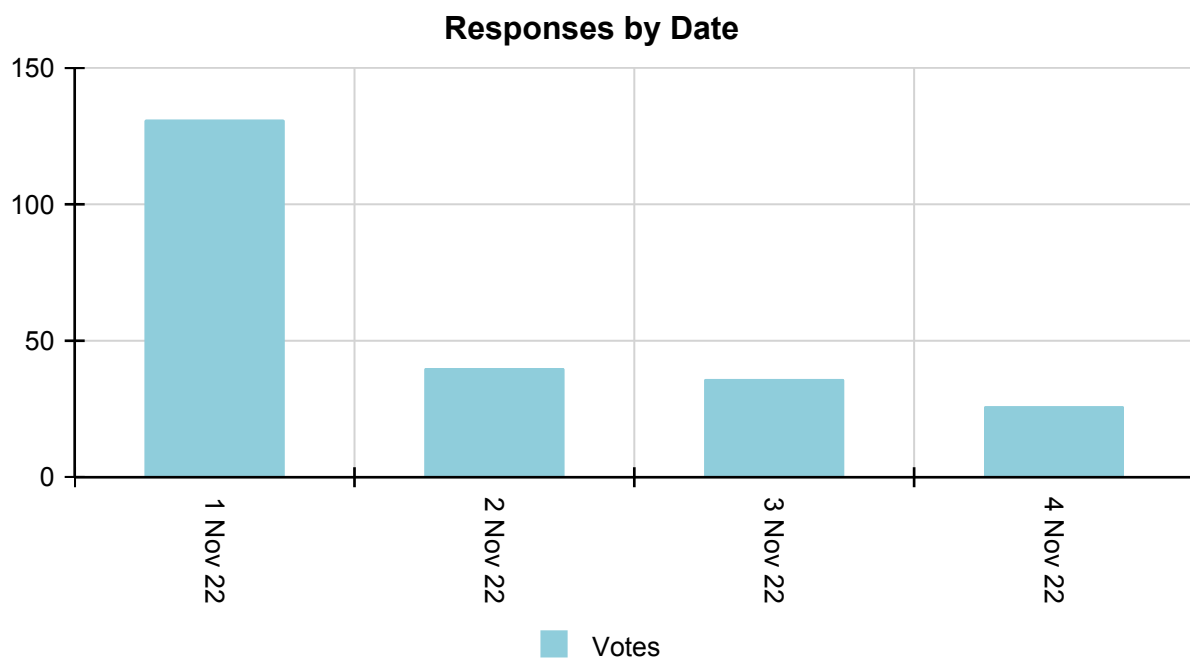
8. A ban on the transmission of assessment results to the employer?

Response	Result	% of Total (308)	% of Response Rate (233)
YES	146	47.40%	62.66%
NO	87	28.25%	37.34%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (308)	% of Response Rate (233)
1 Nov 22	131	42.53%	56.22%
2 Nov 22	40	12.99%	17.17%
3 Nov 22	36	11.69%	15.45%
4 Nov 22	26	8.44%	11.16%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



4 November 2022

Stephen Donaldson

TrueVote Returning Officer