



# B2022/1606 Protected Action Ballot

National Tertiary Education Union NTEU

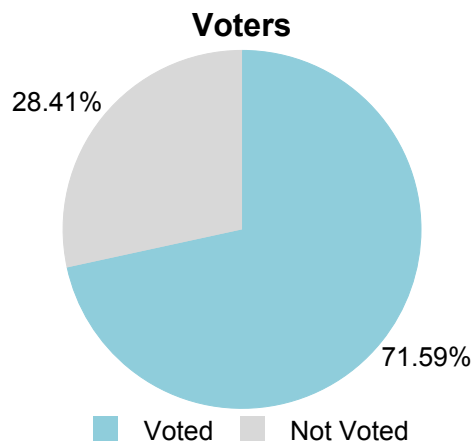
10 November 2022 to 18 November 2022

## Ballot Report

The following ballot report is for B2022/1606 Protected Action Ballot conducted by TrueVote on behalf of National Tertiary Education Union NTEU. The ballot was live from 10/11/22 8:00 AM ADST to 18/11/22 4:00 PM ADST.

### Voter Roll

The voter roll for the ballot consisted of 521 registered voters. 373 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Central Australia Time.

B2022/1606 Protected Action Ballot

<b>Subject</b>	<b>Date</b>	<b>Type</b>	<b>Event</b>
Notice of Protected Action Ballot B2022/1606	9/11/22 12:00 PM	Email	Generic
Vote Open - B2022/1606 Protected Action Ballot	10/11/22 8:00 AM	Email	Voting open
SMS Reminder	11/11/22 12:00 PM	SMS	Voting reminder
Vote Reminder - B2022/1606 Protected Action Ballot	14/11/22 8:00 AM	Email	Voting reminder
SMS Reminder 2	15/11/22 12:00 PM	SMS	Voting reminder
Vote Reminder - B2022/1606 Protected Action Ballot	18/11/22 8:00 AM	Email	Voting reminder
Vote Closed - B2022/1606 Protected Action Ballot	18/11/22 4:00 PM	Email	Voting closed

In support of reaching an Enterprise Agreement with the University of South Australia, do you authorise industrial action against your employer, to be taken separately, partially, concurrently and/or consecutively, on any number of occasions, in the form of:

1. Whilst working, making statements explaining why members of the union are taking industrial action?

<b>Response</b>	<b>Result</b>	<b>% of Total (521)</b>	<b>% of Response Rate (373)</b>
YES	357	68.52%	95.71%
NO	16	3.07%	4.29%

2. Sending all emails in upper case without punctuation for specified periods of 24 hours?

<b>Response</b>	<b>Result</b>	<b>% of Total (521)</b>	<b>% of Response Rate (373)</b>
YES	274	52.59%	73.46%
NO	99	19.00%	26.54%

3. A ban on responding to phone calls or emails outside 9am-5pm weekdays?

<b>Response</b>	<b>Result</b>	<b>% of Total (521)</b>	<b>% of Response Rate (373)</b>
YES	351	67.37%	94.10%
NO	22	4.22%	5.90%

4. A ban on working overtime for specified periods of 24 hours?

<b>Response</b>	<b>Result</b>	<b>% of Total (521)</b>	<b>% of Response Rate (373)</b>
YES	360	69.10%	96.51%
NO	13	2.50%	3.49%

5. An indefinite ban on performing duties outside of those explicitly mentioned in your position description?

<b>Response</b>	<b>Result</b>	<b>% of Total (521)</b>	<b>% of Response Rate (373)</b>
YES	344	66.03%	92.23%
NO	29	5.57%	7.77%

6. A ban on attendance at UniSA physical campuses for a series of specified periods of 24 hours?

<b>Response</b>	<b>Result</b>	<b>% of Total (521)</b>	<b>% of Response Rate (373)</b>
YES	331	63.53%	88.74%
NO	42	8.06%	11.26%

7. Stoppages of work of between 5 minutes and 24 hours in duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (521)</b>	<b>% of Response Rate (373)</b>
YES	344	66.03%	92.23%
NO	29	5.57%	7.77%

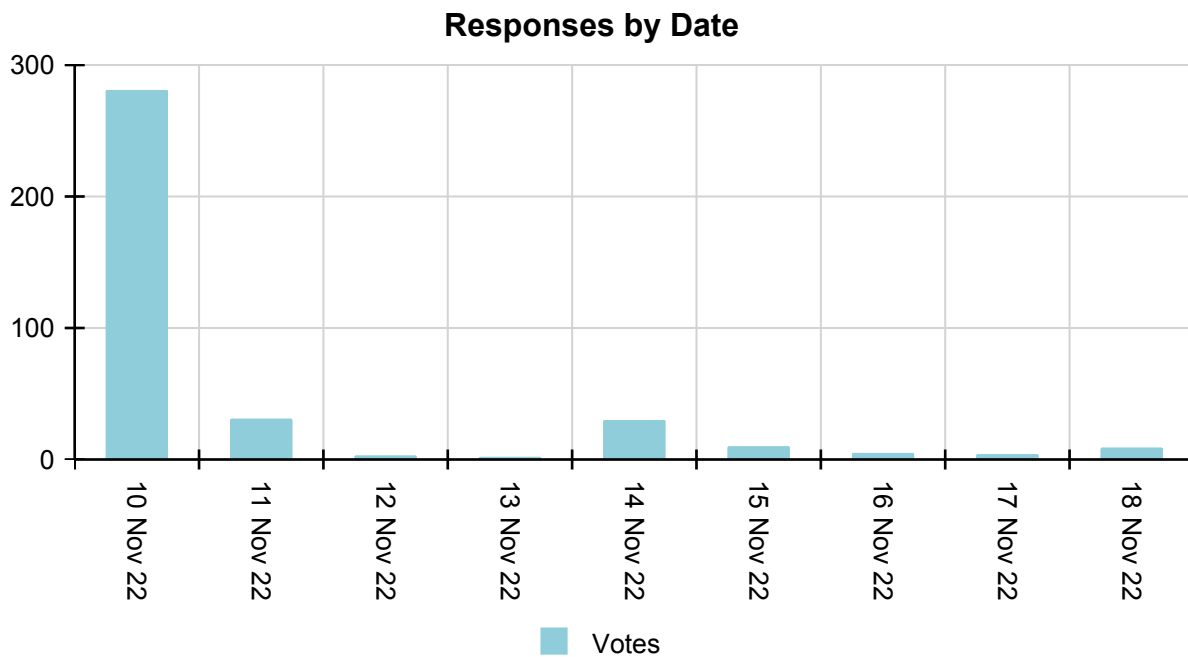
8. Indefinite stoppages of work?

<b>Response</b>	<b>Result</b>	<b>% of Total (521)</b>	<b>% of Response Rate (373)</b>
YES	291	55.85%	78.02%
NO	82	15.74%	21.98%

## Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (521)	% of Response Rate (373)
10 Nov 22	281	53.93%	75.34%
11 Nov 22	31	5.95%	8.31%
12 Nov 22	2	0.38%	0.54%
13 Nov 22	1	0.19%	0.27%
14 Nov 22	30	5.76%	8.04%
15 Nov 22	10	1.92%	2.68%
16 Nov 22	5	0.96%	1.34%
17 Nov 22	4	0.77%	1.07%
18 Nov 22	9	1.73%	2.41%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.  
There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



18 November 2022

Stephen Donaldson

TrueVote Returning Officer