

Reference: 2022/10878

The General Manager  
 Fair Work Commission  
 Level 4, 11 Exhibition Street  
 Melbourne VIC 3000  
 Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

Sam LITTLEWOOD  
 Australian Institute of Marine and Power Engineers, The  
 slittlewood@aimpe.asn.au

Joshua ARUL  
 Transdev Sydney Ferries Pty Ltd  
 joshua.arul@transdev.com.au

**Declaration of results - PAB Order: B2022/1295**

Pursuant to the Protected Action Ballot Order B2022/1295 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	29
Postal votes returned by voters	15
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	14
Percentage of postal votes returned*	48.28

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AIMPE members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of bans or limitations on the performance of overtime?	14	0	0
2	An unlimited number of bans or limitations on "swiping on" or "swiping off" through company time and attendance system(s)?	13	1	0
3	An unlimited number of bans or limitations on the wearing of company issued uniform?	12	2	0
4	An unlimited number of stoppages of work for 1 hour duration which may be organised or arranged in consecutive periods?	13	1	0
5	An unlimited number of stoppages of work for 4 hour duration which may be organised or arranged in consecutive periods?	14	0	0
6	An unlimited number of bans or limitations on Work As Directed days?	14	0	0
7	An unlimited number of bans or limitations on the performance of work on 24m River Class vessels operated with less than two GPHs?	14	0	0

8	An unlimited number of bans or limitations on the performance of work on RiverCat Class vessels operated with less than two GPHs?	14	0	0
9	An unlimited number of bans on the performance of work outside of an employee's classification for an indefinite period?	13	1	0
10	An unlimited number of bans or limitations on the performance of work on vessels built outside of Australia.	13	1	0
11	An unlimited number of bans and limitations on operating vessels in excess of 10 knots.	13	1	0
12	An unlimited number of bans or limitations on the performance of work on wharves, or embarking or disembarking passengers, or supporting vessels arriving at or departing from wharves, where wayfinding signage is out of service.	12	2	0
13	An unlimited number of bans or limitations on receiving contact from Transdev Sydney Ferries, or being required to respond to or make any contact with Transdev Sydney Ferries including email, text messaging, phone calls or any other electronic and/or digital means.	14	0	0
14	An unlimited number of bans or limitations on supporting services, or embarking or disembarking passengers on services, operated via charter vessels	14	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

17/10/2022

Email: [PABevents@aec.gov.au](mailto:PABevents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)