



Ballot Report

B2022/1397 Protected Action Ballot

Victorian Allied Health Professionals Association
(VAHPA)

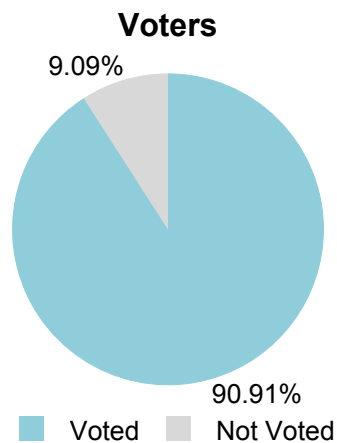
27 September 2022 to 10 October 2022

Ballot Report

The following ballot report is for B2022/1397 Protected Action Ballot conducted by TrueVote on behalf of Victorian Allied Health Professionals Association (VAHPA). The ballot was live from 27/9/22 8:00 AM AEST to 10/10/22 4:00 PM AEDT.

Voter Roll

The voter roll for the ballot consisted of 22 registered voters. 20 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2022/1397 Protected Action Ballot

Subject	Date	Type	Event
Notice of B2022/1397 Protected Action Ballot	26/9/22 12:00 PM	Email	Generic
Vote Open B2022/1397 Protected Action Ballot	27/9/22 8:00 AM	Email	Voting open
SMS Reminder 1	28/9/22 12:00 PM	SMS	Voting reminder
Vote Reminder B2022/1397 Protected Action Ballot	5/10/22 8:00 AM	Email	Voting reminder
SMS Reminder 2 with link	5/10/22 12:00 PM	SMS	Voting reminder
Vote Reminder B2022/1397 Protected Action Ballot	10/10/22 8:00 AM	Email	Voting reminder
Vote Closed B2022/1397 Protected Action Ballot	10/10/22 4:00 PM	Email	Voting closed

1. During an indefinite period or specified periods, delaying or restricting the performance of normal duties through industrial action in the form of implementing a ban on the employer's uniform policy or dress code, including but not limited to putting on VAHPA and/or MSAV campaign t-shirts, buffs, badges, stickers, lanyards, and/or props?

Response	Result	% of Total (22)	% of Response Rate (20)
YES	17	77.27%	85.00%
NO	3	13.64%	15.00%

2. During an indefinite period or specified periods, delaying or restricting the performance of normal duties through industrial action in the form of displaying or using VAHPA and/or MSAV campaign materials, including but not limited to petitions, flyers, posters, stickers, postcards, balloons, video-conferencing backgrounds, digital avatars and/or props?

Response	Result	% of Total (22)	% of Response Rate (20)
YES	18	81.82%	90.00%
NO	2	9.09%	10.00%

3. During an indefinite period or specified periods, delaying or restricting the performance of normal duties through industrial action in the form of distributing VAHPA and/or MSAV campaign materials, including but not limited to petitions, flyers, posters, stickers, postcards, balloons, video-conferencing backgrounds, digital avatars and/or props, either by email or by providing them in person, to media, staff, patients, clients, customers, visitors, residents and/or members of the public?

Response	Result	% of Total (22)	% of Response Rate (20)
YES	15	68.18%	75.00%
NO	5	22.73%	25.00%

4. During an indefinite period or specified periods, industrial action in the form of not completing any written documentation or providing any oral advice to the employer in relation to the duration of sessions that a patient/client has been attended to?

Response	Result	% of Total (22)	% of Response Rate (20)
YES	14	63.64%	70.00%
NO	6	27.27%	30.00%

5. Industrial action in the form of an unlimited number of stoppages of work, including but not limited to consecutive stoppages of work, of between five (5) minutes and twenty-four (24) hours in duration, including but not limited to stoppages to travel to and from stop work meetings?

Response	Result	% of Total (22)	% of Response Rate (20)
YES	17	77.27%	85.00%
NO	3	13.64%	15.00%

6. During an indefinite period or specified periods, delaying or restricting the performance of normal duties through industrial action in the form of attend public events in support of the proposed enterprise agreement and/or the VAHPA/MSAV campaign, including but not limited to morning tea events, afternoon tea events and lunch time rallies?

Response	Result	% of Total (22)	% of Response Rate (20)
YES	17	77.27%	85.00%
NO	3	13.64%	15.00%

7. During an indefinite period or specified periods, industrial action in the form of not working any overtime and/or any hours in addition to an employee's rostered or contracted ordinary hours of work?

Response	Result	% of Total (22)	% of Response Rate (20)
YES	18	81.82%	90.00%
NO	2	9.09%	10.00%

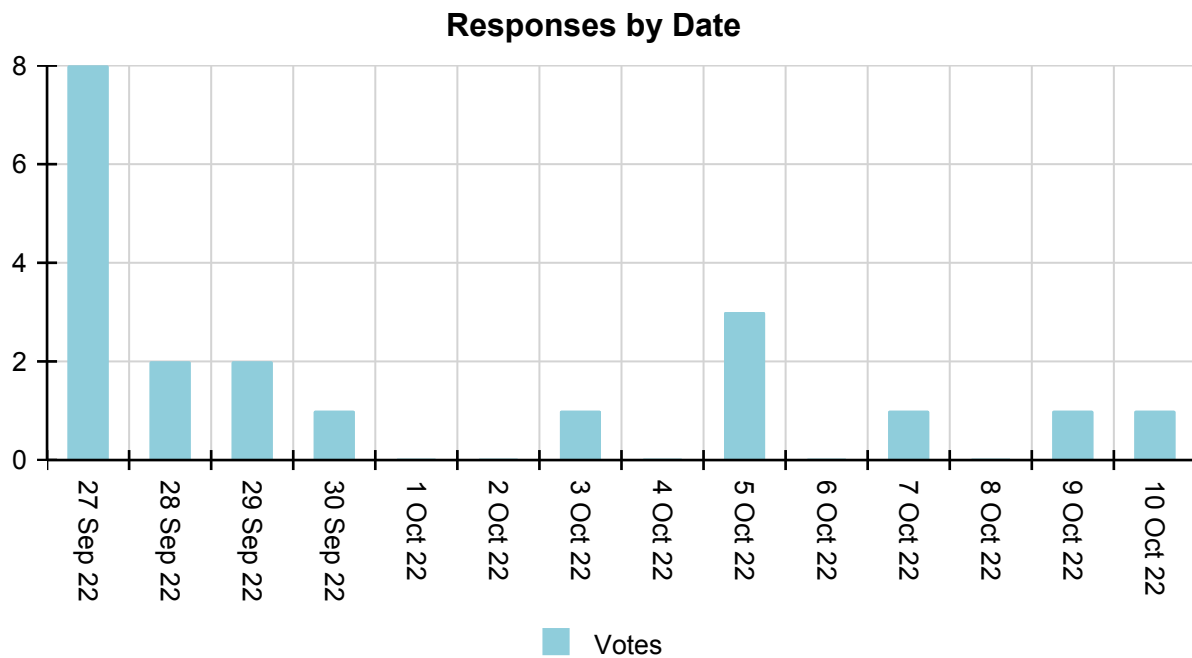
8. During an indefinite period or specified periods, industrial action in the form of taking the full period of all breaks (including meal breaks and rest/tea breaks) including but not limited to taking breaks at the same time as other employees?

Response	Result	% of Total (22)	% of Response Rate (20)
YES	19	86.36%	95.00%
NO	1	4.55%	5.00%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (22)	% of Response Rate (20)
27 Sep 22	8	36.36%	40.00%
28 Sep 22	2	9.09%	10.00%
29 Sep 22	2	9.09%	10.00%
30 Sep 22	1	4.55%	5.00%
1 Oct 22	0	0.00%	0.00%
2 Oct 22	0	0.00%	0.00%
3 Oct 22	1	4.55%	5.00%
4 Oct 22	0	0.00%	0.00%
5 Oct 22	3	13.64%	15.00%
6 Oct 22	0	0.00%	0.00%
7 Oct 22	1	4.55%	5.00%
8 Oct 22	0	0.00%	0.00%
9 Oct 22	1	4.55%	5.00%
10 Oct 22	1	4.55%	5.00%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



10 October 2022

Stephen Donaldson

TrueVote Returning Officer