



Ballot Report

B2022/1637 Protected Action Ballot

Victorian Allied Health Professionals Association
(VAHPA)

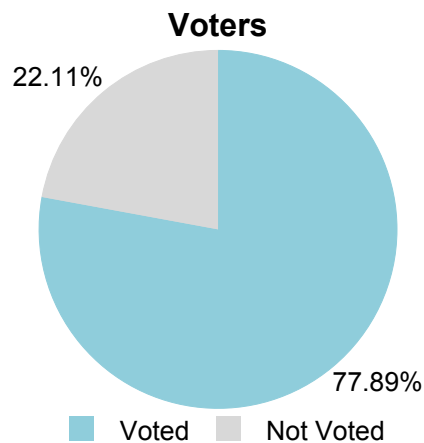
9 November 2022 to 21 November 2022

Ballot Report

The following ballot report is for B2022/1637 Protected Action Ballot conducted by TrueVote on behalf of Victorian Allied Health Professionals Association (VAHPA). The ballot was live from 9/11/22 8:00 AM AEDT to 21/11/22 4:00 PM AEDT.

Voter Roll

The voter roll for the ballot consisted of 95 registered voters. 74 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2022/1637 Protected Action Ballot

Subject	Date	Type	Event
Notice of Protected Action Ballot B2022/1637	8/11/22 12:00 PM	Email	Generic
Vote Open - B2022/1637 Protected Action Ballot	9/11/22 8:00 AM	Email	Voting open
SMS Reminder 1	10/11/22 12:00 PM	SMS	Voting reminder
Vote Reminder - B2022/1637 Protected Action Ballot	16/11/22 8:00 AM	Email	Voting reminder
SMS Linked Reminder	16/11/22 12:00 PM	SMS	Voting reminder
Vote Reminder - B2022/1637 Protected Action Ballot	21/11/22 8:00 AM	Email	Voting reminder
Vote Closed - B2022/1637 Protected Action Ballot	21/11/22 4:00 PM	Email	Voting closed

Do you, for the purpose of advancing VAHPA claims in the negotiation of an enterprise agreement with Cabrini Health, authorise the following forms of industrial action, to be engaged in separately or concurrently:

1. During an indefinite period or specified periods, delaying or restricting the performance of normal duties through industrial action in the form of implementing a ban on the employer's uniform policy or dress code, including but not limited to putting on VAHPA campaign t-shirts, buffs, badges, stickers, lanyards, and/or props?

Response	Result	% of Total (95)	% of Response Rate (74)
YES	74	77.89%	100.00%
NO	0	0.00%	0.00%

2. During an indefinite period or specified periods, delaying or restricting the performance of normal duties through industrial action in the form of displaying or using VAHPA campaign materials, including but not limited to petitions, flyers, posters, stickers, postcards, balloons, video-conferencing backgrounds, digital avatars and/or props?

Response	Result	% of Total (95)	% of Response Rate (74)
YES	74	77.89%	100.00%
NO	0	0.00%	0.00%

3. During an indefinite period or specified periods, delaying or restricting the performance of normal duties through industrial action in the form of distributing VAHPA campaign materials, including but not limited to petitions, flyers, posters, stickers, postcards, balloons, video-conferencing backgrounds, digital avatars and/or props, either by email or by providing them in person, to media, staff, patients, clients, customers, visitors, residents and/or members of the public?

Response	Result	% of Total (95)	% of Response Rate (74)
YES	73	76.84%	98.65%
NO	1	1.05%	1.35%

4. During an indefinite period or specified periods, industrial action in the form of not performing the duties of a higher classification than the employee's classification, unless the employee has been advised by the employer in writing in advance that they will be paid a higher duties allowance for performing these duties?

Response	Result	% of Total (95)	% of Response Rate (74)
YES	74	77.89%	100.00%
NO	0	0.00%	0.00%

5. Industrial action in the form of an unlimited number of stoppages of work, including but not limited to consecutive stoppages of work, of between five (5) minutes and twenty-four (24) hours in duration, including but not limited to stoppages to travel to and from stop work meetings?

Response	Result	% of Total (95)	% of Response Rate (74)
YES	71	74.74%	95.95%
NO	3	3.16%	4.05%

6. During an indefinite period or specified periods, delaying or restricting the performance of normal duties in order to attend public events in support of the proposed enterprise agreement and/or the VAHPA campaign, including but not limited to morning tea events, afternoon tea events and lunch time rallies?

Response	Result	% of Total (95)	% of Response Rate (74)
YES	73	76.84%	98.65%
NO	1	1.05%	1.35%

7. During an indefinite period or specified periods, industrial action in the form of not working any overtime and/or any hours in addition to an employee's rostered or contracted ordinary hours of work?

Response	Result	% of Total (95)	% of Response Rate (74)
YES	71	74.74%	95.95%
NO	3	3.16%	4.05%

8. During an indefinite period or specified periods, industrial action in the form of employees taking their breaks (including meal breaks and rest/tea breaks) at the time of the employee's own choice, including but not limited to taking breaks at the same time as other employees?

Response	Result	% of Total (95)	% of Response Rate (74)
YES	70	73.68%	94.59%
NO	4	4.21%	5.41%

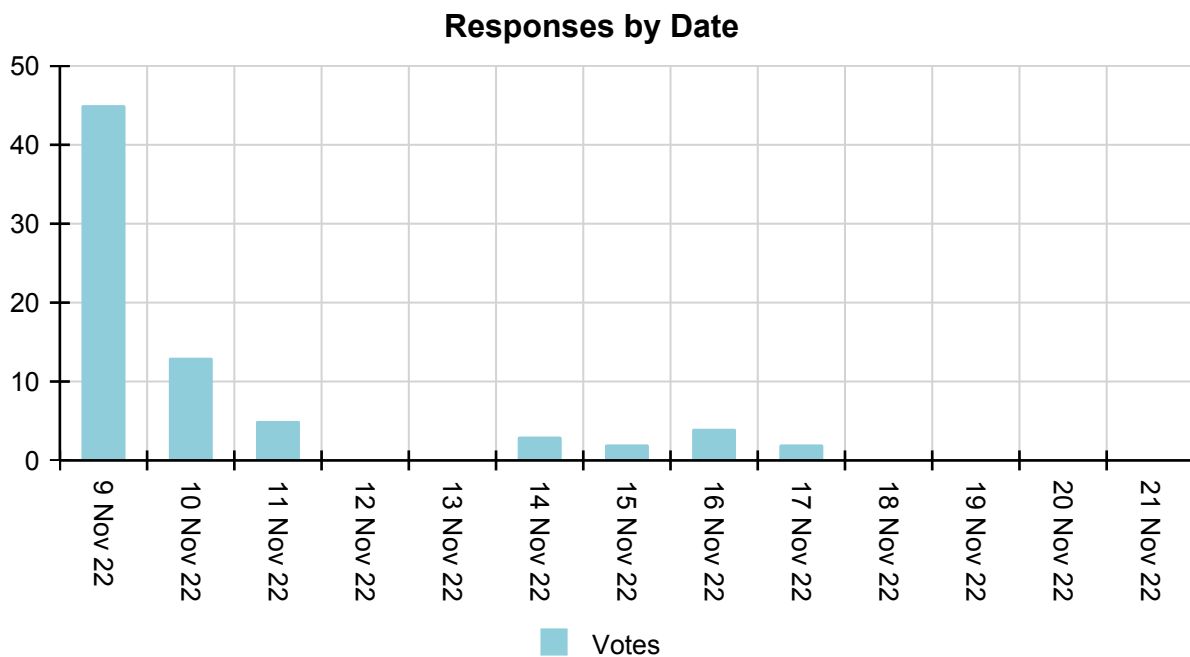
9. During an indefinite period or specified periods, industrial action in the form of Nuclear Medicine Technologists redirecting any calls they receive to medical imaging reception, unless the call is clinically urgent and not responding to the call will have a significant clinical impact?

Response	Result	% of Total (95)	% of Response Rate (74)
YES	73	76.84%	98.65%
NO	1	1.05%	1.35%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (95)	% of Response Rate (74)
9 Nov 22	45	47.37%	60.81%
10 Nov 22	13	13.68%	17.57%
11 Nov 22	5	5.26%	6.76%
12 Nov 22	0	0.00%	0.00%
13 Nov 22	0	0.00%	0.00%
14 Nov 22	3	3.16%	4.05%
15 Nov 22	2	2.11%	2.70%
16 Nov 22	4	4.21%	5.41%
17 Nov 22	2	2.11%	2.70%
18 Nov 22	0	0.00%	0.00%
19 Nov 22	0	0.00%	0.00%
20 Nov 22	0	0.00%	0.00%
21 Nov 22	0	0.00%	0.00%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



21 November 2022

Stephen Donaldson

TrueVote Returning Officer