



Reference: 2021/6475

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Declaration of results - PAB Order: B2021/1162

Pursuant to the Protected Action Ballot Order B2021/1162 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	60
Postal votes returned by voters	1
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	1
Percentage of postal votes returned*	1.67

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with your Employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

	Question	Yes	No	Informal
1	An unlimited number of periodic or indefinite bans on working of overtime?	1	0	0
2	An unlimited number of stoppages of work for 2 hours?	1	0	0
3	An unlimited number of stoppages of work for 4 hours?	1	0	0
4	An unlimited number of stoppages of work for 8 hours?	1	0	0

5	An unlimited number of stoppages of work for 24 hours?	1	0	0
6	An unlimited number of stoppages of work for 48 hours?	1	0	0
7	Indefinite Stoppage - Employees will cease work for an indefinite period?	1	0	0
8	An unlimited number of indefinite bans on the completion of paperwork?	1	0	0
9	An unlimited number of indefinite bans on the use of electronic devices in the performance of work duties?	1	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.

Ishtiaq Ahmed
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

13/01/2022

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