



Reference: 2022/9969

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Simon RUSSELL
Transport Workers' Union of Australia
Simon.russell@twusant.com.au

Kate CILENTO
Cobham Aviation Services Engineering PTY LTD
Kate.cilento@cobham.com.au

Declaration of results - PAB Order: B2022/1192

Pursuant to the Protected Action Ballot Order B2022/1192 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	23
Postal votes returned by voters	13
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	13
Percentage of postal votes returned*	56.52

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

Do you, for the purposes of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of employment of Cobham Aviation Services Engineering Pty Ltd, authorise protected industrial action in the form of:

	Question	Yes	No	Informal
1	An unlimited number of bans and limitations on the performance of overtime?	12	1	0
2	Stoppages of work for up to and including 4 hours?	13	0	0

3	Stoppages of work for up to and including 8 hours?	13	0	0
4	Stoppages of work for up to and including 12 hours?	11	2	0
5	Stoppages of work for up to and including 24 hours?	11	2	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
 - The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5.
 - The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

14/09/2022

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au