



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Transport Workers' Union of Australia

v

Cleanaway Operations Pty Ltd

(B2022/1664)

24 November 2022

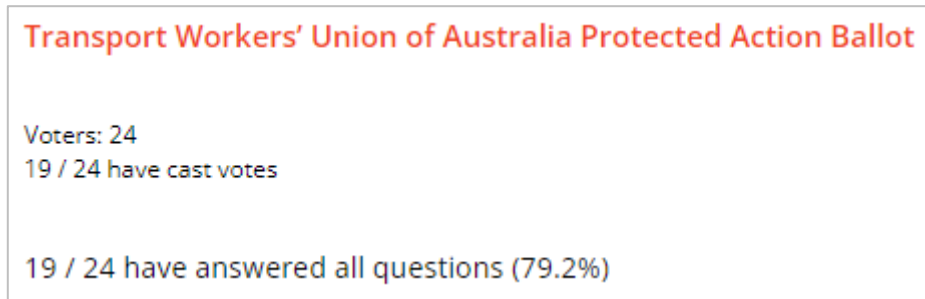
1. Ballot Result

Total Eligible Voters: 24
Total Participated: 19

19 out of 24 have answered all questions 79.2%

Final Ballot Audit: Thursday, 24 November 2022 at 1.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Transport Workers' Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

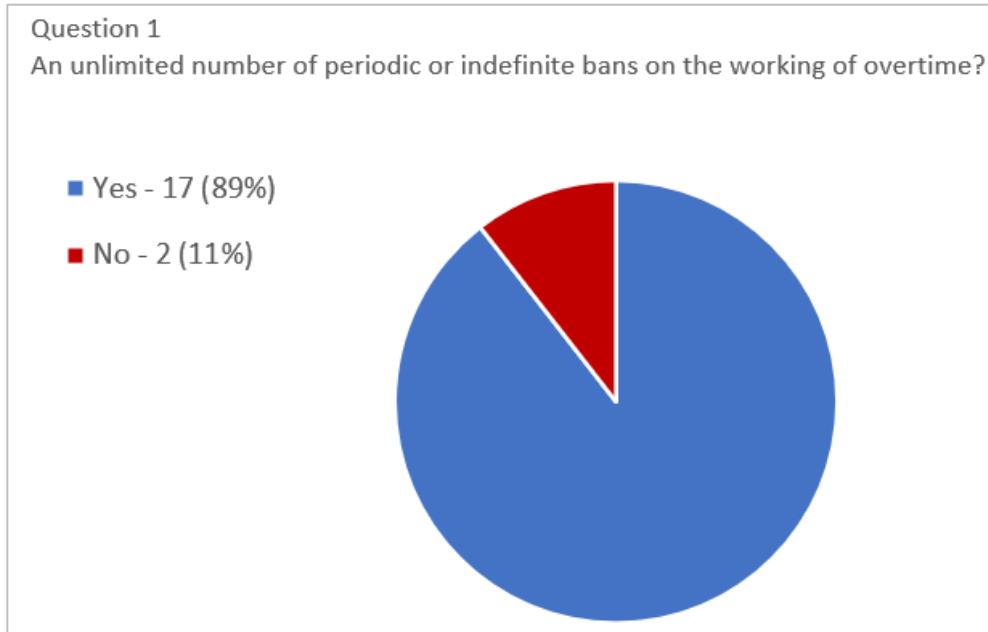
The Transport Workers' Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

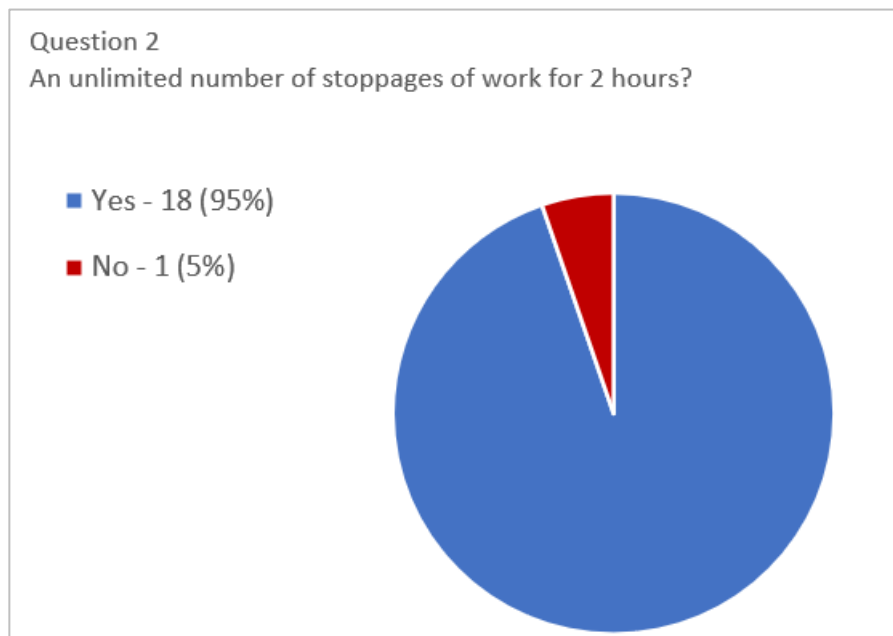
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

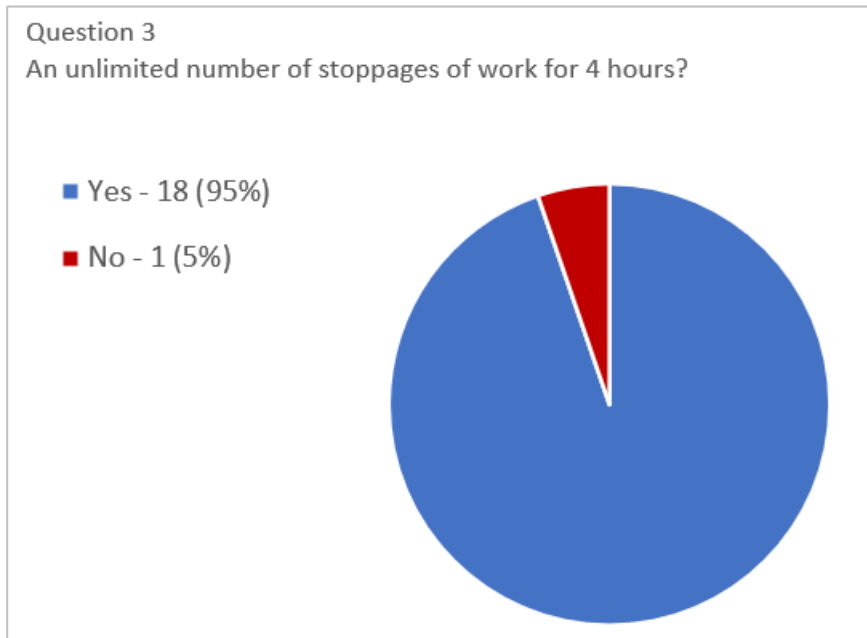
Question 1



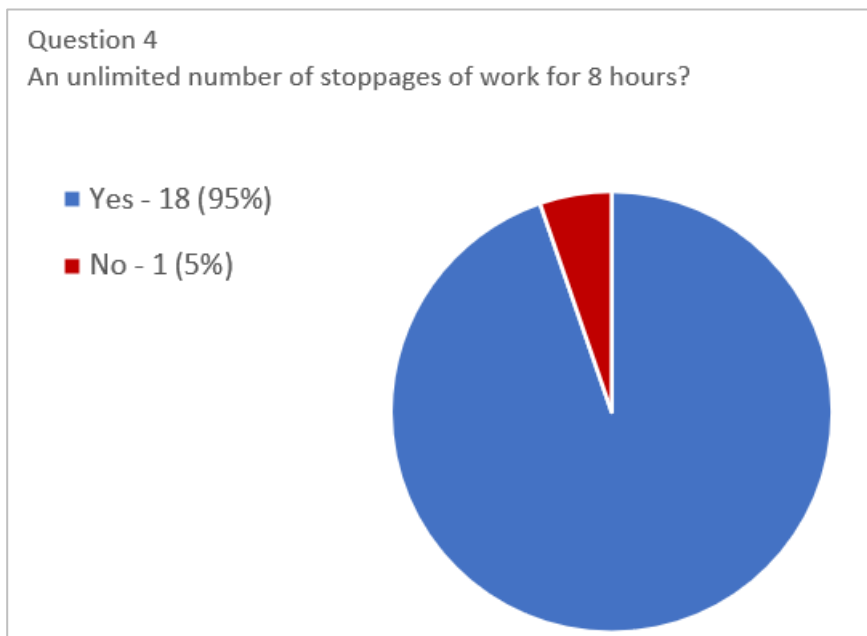
Question 2



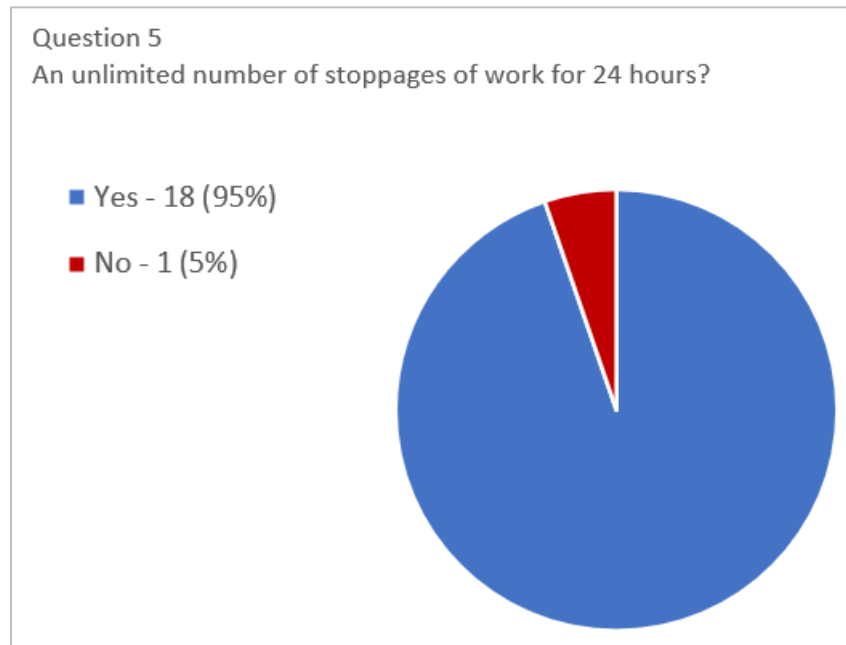
Question 3



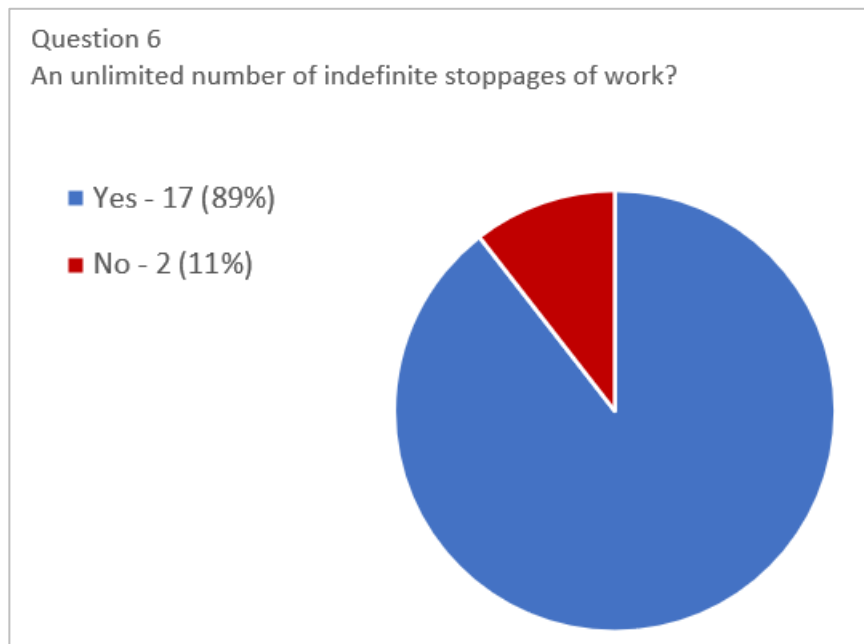
Question 4



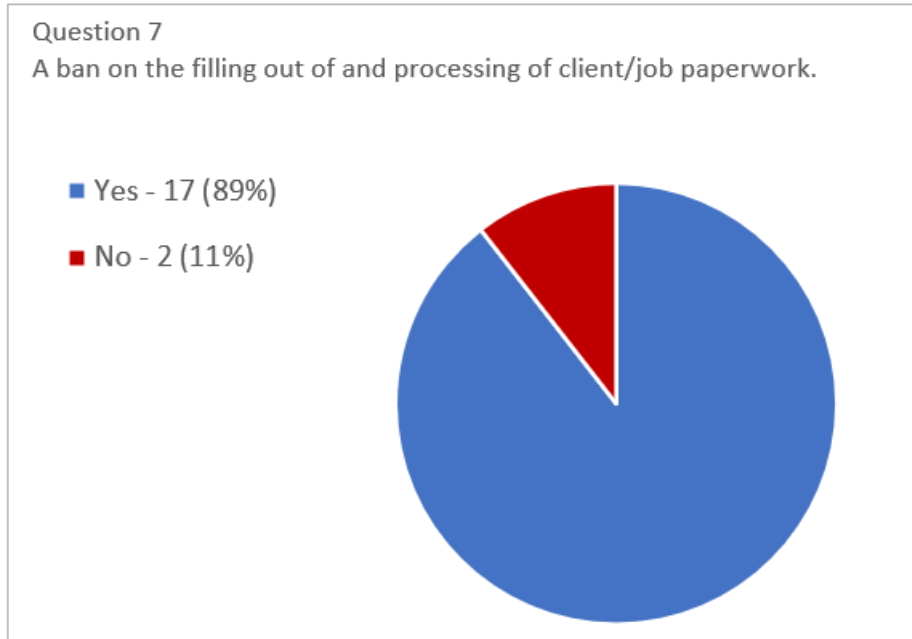
Question 5



Question 6



Question 7





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