



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Transport Workers' Union of Australia

v

Surfside Buslines Pty Ltd

(B2022/1709)

6 December 2022

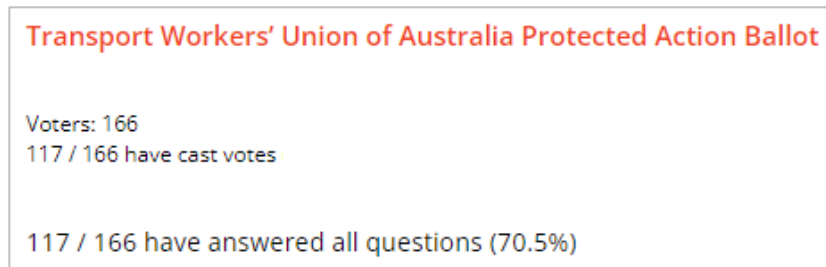
1. Ballot Result

Total Eligible Voters: 166
Total Participated: 117

117 out of 166 have answered all questions 70.5%

Final Ballot Audit: Tuesday, 6 December 2022 at 7.30pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Transport Workers' Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Transport Workers' Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

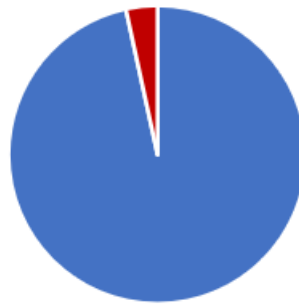
Question 1

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involve one or more of the following taken separate or consecutively:

1. An unlimited number of periodic or indefinite bans on the working of overtime?

■ Yes - 113 (97%)

■ No - 4 (3%)



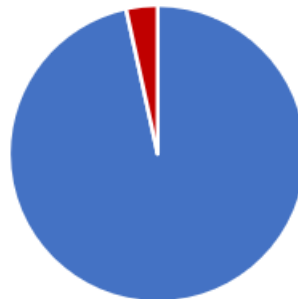
Question 2

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involve one or more of the following taken separate or consecutively:

2. An unlimited number of stoppages of work for 2 hours?

■ Yes - 113 (97%)

■ No - 4 (3%)

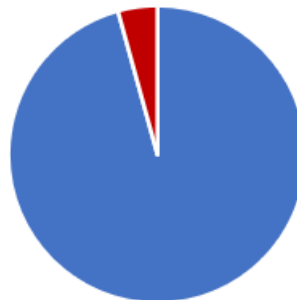


Question 3

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involve one or more of the following taken separate or consecutively:

3. An unlimited number of stoppages of work for 4 hours?

- Yes - 112 (96%)
- No - 5 (4%)

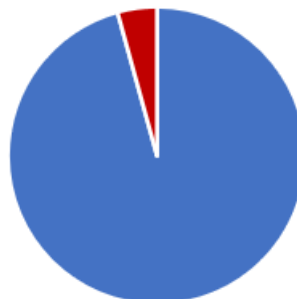


Question 4

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involve one or more of the following taken separate or consecutively:

4. An unlimited number of stoppages of work for 8 hours?

- Yes - 112 (96%)
- No - 5 (4%)

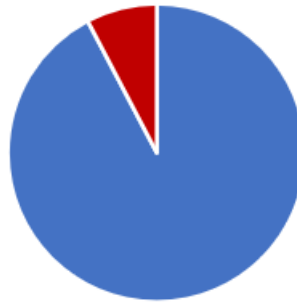


Question 5

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involve one or more of the following taken separate or consecutively:

5. An unlimited number of stoppages of work for 24 hours?

- Yes - 108 (92%)
- No - 9 (8%)

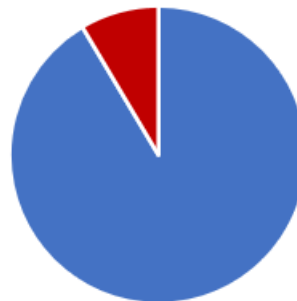


Question 6

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involve one or more of the following taken separate or consecutively:

6. An unlimited number of indefinite stoppages of work?

- Yes - 107 (91%)
- No - 10 (9%)



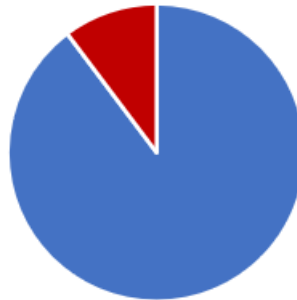
Question 7

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involve one or more of the following taken separate or consecutively:

7. A ban on the performance of work unless wearing badges and/or hats and/or face masks with TWU branding and or TWU EBA campaign messages and or Hi Visibility clothing instead of, or in addition to the employer's uniform either periodically or indefinitely?

■ Yes - 105 (90%)

■ No - 12 (10%)



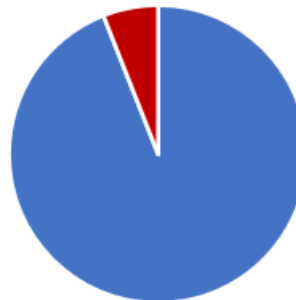
Question 8

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involve one or more of the following taken separate or consecutively:

8. An unlimited number of occasions where bus ticket machines will be turned off?

■ Yes - 110 (94%)

■ No - 7 (6%)





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