



Reference: 2022/2648

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### Declaration of results - PAB Order: B2022/99

Pursuant to the Protected Action Ballot Order B2022/99 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	8
Postal votes returned by voters	7
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	7
Percentage of postal votes returned*	87.50

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which involve one or more of the following:

	Question	Yes	No	Informal
1	An unlimited number of infinite bans on working overtime?	6	1	0
2	An unlimited number of bans on working of call-backs/call out?	7	0	0
3	An unlimited number of bans on the use of PDA Scanners & Personal Computers?	6	0	1
4	An unlimited number of bans on the performance of work for 2 hours?	6	0	1

5	An unlimited number of bans on the performance of work for 8 hours?	6	0	1
6	An unlimited number of bans on the performance of work for 24 hours?	6	0	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Shehan Liyanage  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

13/04/2022

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