



Reference: 2021/6322

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2021/1122

Pursuant to the Protected Action Ballot Order B2021/1122 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	40
Postal votes returned by voters	20
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	20
Percentage of postal votes returned*	50.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

For the purpose of supporting or advancing claims made in respect of the proposed enterprise agreement with your employer, do you endorse the following types of industrial action (including consecutively or concurrently) by United Workers Union members:

	Question	Yes	No	Informal
1	An unlimited number of bans of indefinite duration on unloading trucks?	20	0	0
2	An unlimited number of bans of indefinite duration on loading trucks?	20	0	0
3	An unlimited number of bans of indefinite duration on responding to or writing company emails?	20	0	0
4	An unlimited number of bans on overtime of indefinite duration?	20	0	0

5	An unlimited number of stoppages of work of 4 hours duration?	20	0	0
6	An unlimited number of stoppages of work of 24 hours duration?	20	0	0
7	An unlimited number of stoppages of work of indefinite duration?	20	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7.
- The majority of voters who cast a valid vote were against the action set out in question(s)N/A

Darren Wade
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

12/01/2022

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