



Reference: 2022/11515

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Sheldon OSKI
United Workers' Union
Sheldon.Oski@unitedworkers.org.au

Heinz KLAUMANNNS-MOLLER
Mobil Oil Australia Pty Ltd
heinz.hermann.klaumanns-moller@exxonmobil.com

Declaration of results - PAB Order: B2022/1425

Pursuant to the Protected Action Ballot Order B2022/1425 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	12
Postal votes returned by voters	12
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	12
Percentage of postal votes returned*	100.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Mobil Oil Australia Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

	Question	Yes	No	Informal
1	An unlimited number of bans on all data collection and/or data entry and/or paperwork of indefinite duration?	9	3	0
2	An unlimited number of bans on approval and paperwork of incoming and outgoing material from competitors?	9	3	0
3	An unlimited number of bans on approval and paperwork of incoming and outgoing material from Mobil Oil Australia Ltd and its associated operations?	9	3	0
4	An unlimited number of bans on tank changes of indefinite duration?	9	3	0
5	An unlimited number of bans on call-ins of indefinite duration?	9	3	0
6	An unlimited number of bans on connecting and/or disconnecting loading arms of indefinite duration?	9	3	0
7	An unlimited number of bans on discharging a ship at a rate faster than 500kl/h of indefinite duration?	9	3	0
8	An unlimited number of bans on the training of employees and/or contractors?	9	3	0
9	An unlimited number of bans on attending meetings with managers and key stakeholders?	9	3	0
10	An unlimited number of bans on tank sampling?	9	3	0
11	An unlimited number of bans on overtime of an indefinite duration?	9	3	0
12	An unlimited number of stoppages of work of 4 hours duration?	9	3	0
13	An unlimited number of stoppages of work of 24 hours duration?	8	4	0
14	An unlimited number of stoppages of work of indefinite duration?	8	4	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission
02/11/2022

Email: PABevents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au