



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

Hospira Australia Pty Ltd T/A Pfizer Melbourne

B2022/1461

14 October 2022

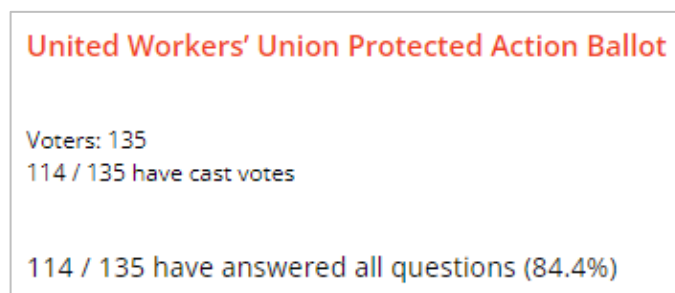
1. Ballot Result

Total Eligible Voters: 135
Total Participated: 114

114 out of 135 have answered all questions 84.4%

Final Ballot Audit: Friday, 14 October 2022 at 12.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

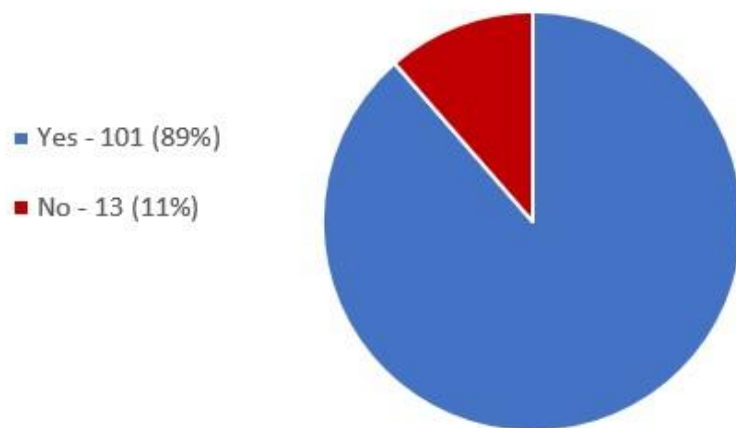
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with Hospira Australia, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

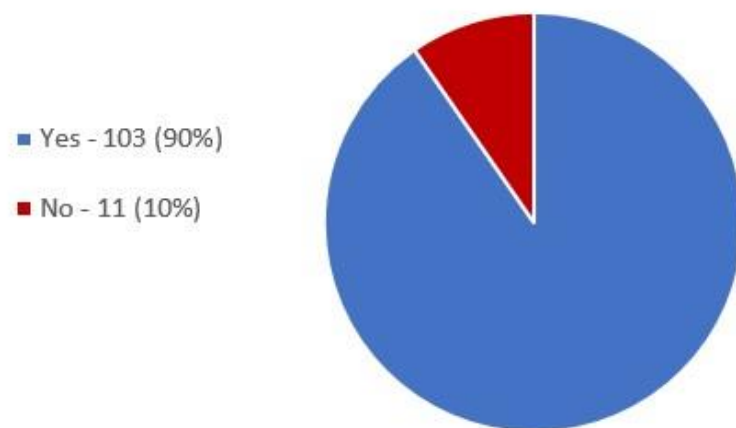
1. An unlimited number of stoppages of work of 1 hours' duration?



Question 2

In support of reaching an Enterprise Agreement with Hospira Australia, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

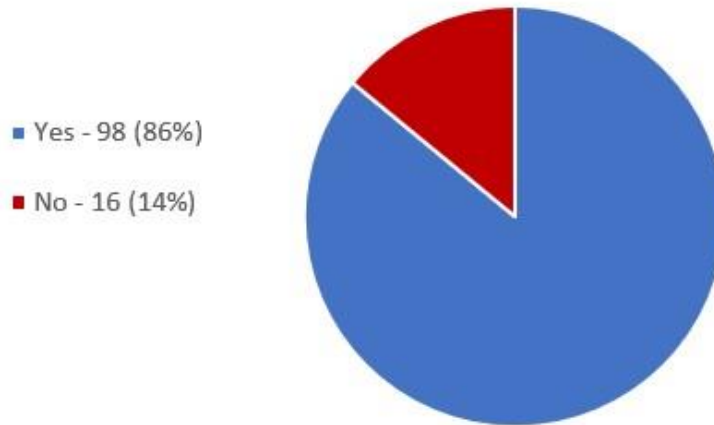
2. An unlimited number of stoppages of work of 24 hours' duration?



Question 3

In support of reaching an Enterprise Agreement with Hospira Australia, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

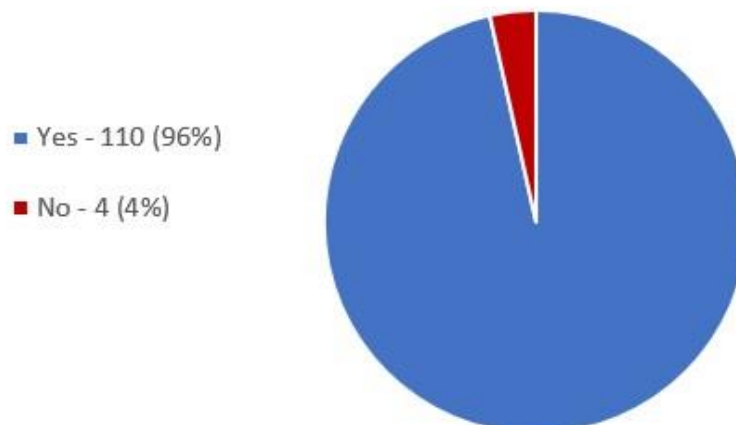
3. An unlimited number of stoppages of work of indefinite duration?



Question 4

In support of reaching an Enterprise Agreement with Hospira Australia, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

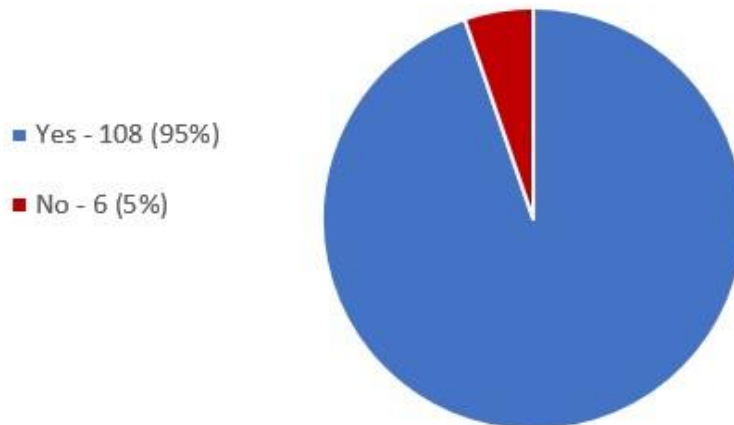
4. An unlimited number of stop work meetings of varying lengths?



Question 5

In support of reaching an Enterprise Agreement with Hospira Australia, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

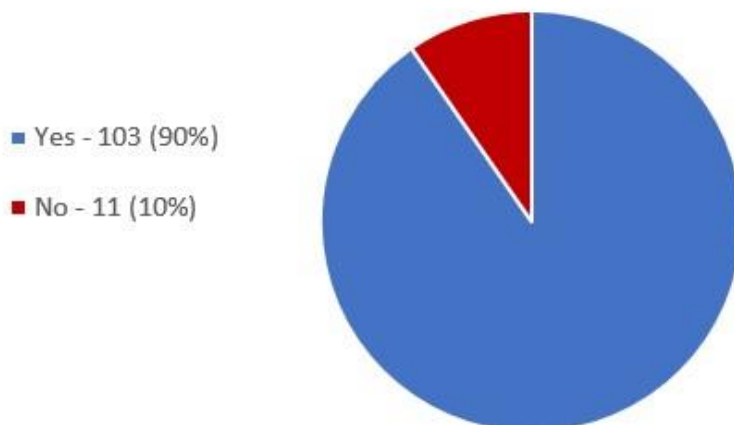
5. An indefinite ban on the performance of overtime?



Question 6

In support of reaching an Enterprise Agreement with Hospira Australia, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of bans on all data collection and/or data entry and/or paperwork of indefinite duration?



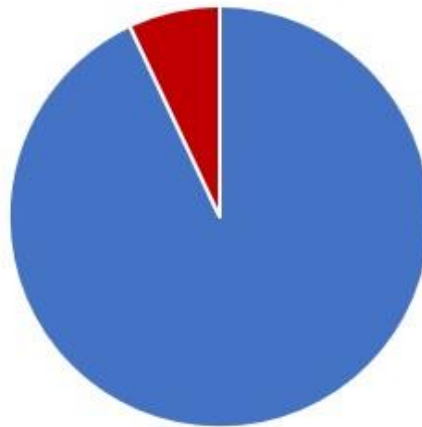
Question 7

In support of reaching an Enterprise Agreement with Hospira Australia, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of bans on the loading and unloading of trucks of indefinite duration?

■ Yes - 106 (93%)

■ No - 8 (7%)





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