



Reference: 2022/12888

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### Declaration of results - PAB Order: B2022/1670

Pursuant to the Protected Action Ballot Order B2022/1670 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	5
Postal votes returned by voters	5
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	4
Percentage of postal votes returned*	80.00

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with Terminals Pty Ltd, do you authorise protected industrial action against your Employer, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of 1 hours duration?	4	0	0
2	An unlimited number of stoppages of work of 4 hours duration?	4	0	0
3	An unlimited number of stoppages of work of 24 hours duration?	4	0	0
4	An unlimited number of bans on performing in excess of one combuster start-up per shift?	4	0	0

5	An unlimited number of bans or limitations on nominated transfers of liquids, including but not limited to internal transfers; and transfers between the Bulk Liquids Berth and Quantem storage facilities?	4	0	0
6	An unlimited number of bans on transfers of liquids being performed at a pressure in excess of 50% maximum pump speed?	4	0	0
7	An indefinite number of bans on nominated transfers of liquids being performed at a pressure in excess of 75% maximum pump speed?	4	0	0
8	An unlimited number of bans or limitations on the issuing of permits?	4	0	0
9	An unlimited number of bans or limitations on the loading of paper or ink into printers, receiving phone calls or the use of a radio in the control room (except for in the case of an emergency)?	4	0	0
10	An unlimited number of bans or limitations on changing tanks?	4	0	0
11	An unlimited number of bans or limitations on issuing new driver or trailer cards, or performing work orders?	4	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

18/01/2023

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