



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

Woolworths Group Limited, Queensland Properties

Investments Pty Limited

(B2022/1710)

30 November 2022

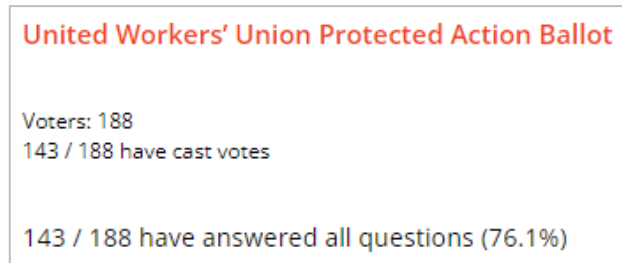
1. Ballot Result

Total Eligible Voters: 188
Total Participated: 143

143 out of 188 have answered all questions 76.1%

Final Ballot Audit: Wednesday, 30 November 2022 at 11.05am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

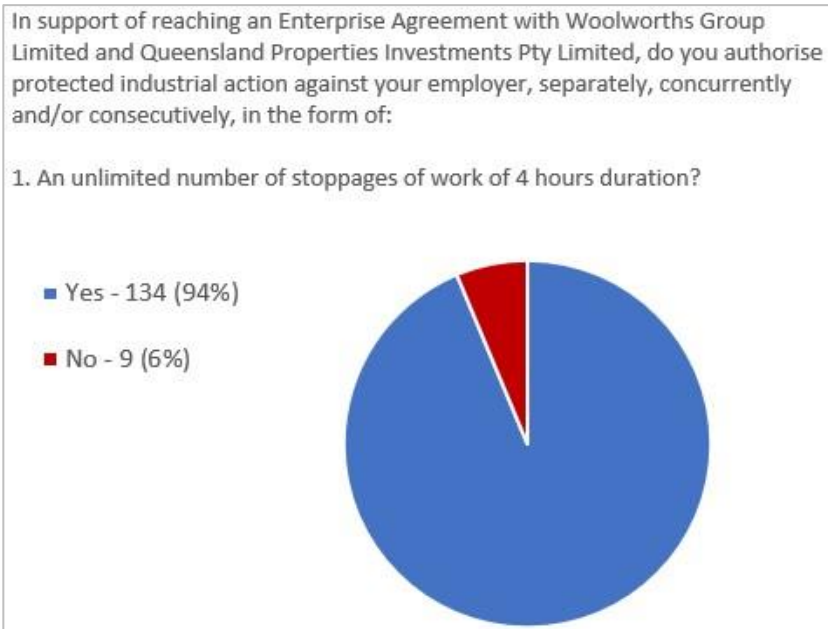
The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

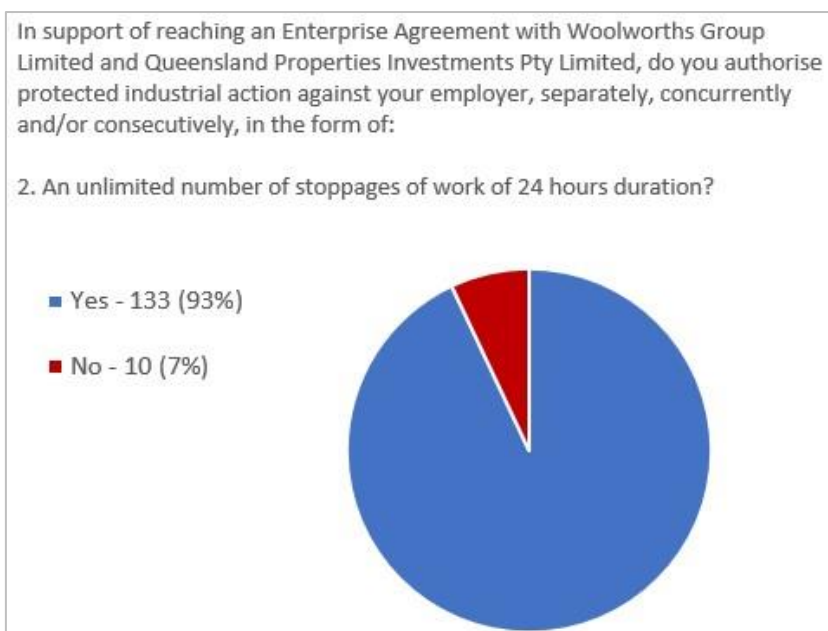
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1



Question 2

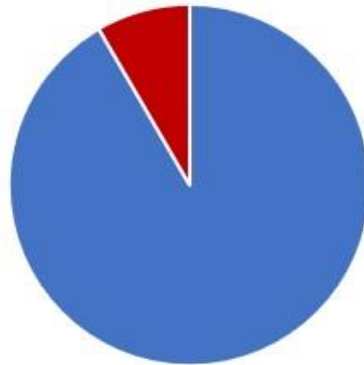


Question 3

In support of reaching an Enterprise Agreement with Woolworths Group Limited and Queensland Properties Investments Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of stoppages of work of indefinite duration?

- Yes - 131 (92%)
- No - 12 (8%)

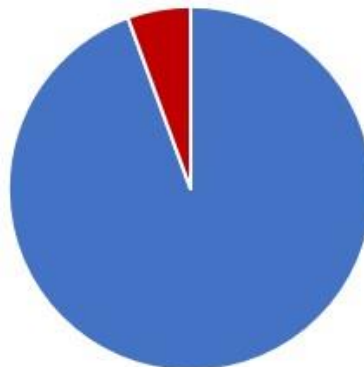


Question 4

In support of reaching an Enterprise Agreement with Woolworths Group Limited and Queensland Properties Investments Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of bans on all data collection, data entry, and paperwork of indefinite duration?

- Yes - 135 (94%)
- No - 8 (6%)

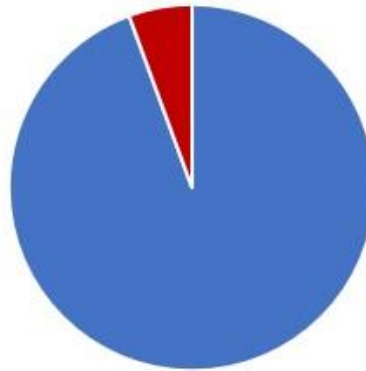


Question 5

In support of reaching an Enterprise Agreement with Woolworths Group Limited and Queensland Properties Investments Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of bans on overtime of an indefinite duration?

- Yes - 135 (94%)
- No - 8 (6%)

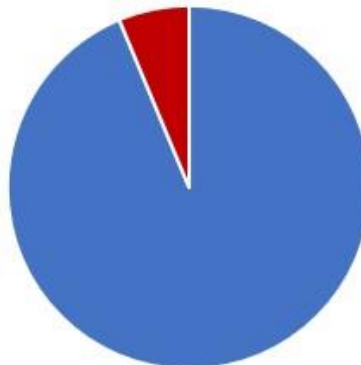


Question 6

In support of reaching an Enterprise Agreement with Woolworths Group Limited and Queensland Properties Investments Pty Limited, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of bans on the loading and unloading of trucks of indefinite duration?

- Yes - 134 (94%)
- No - 9 (6%)





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