



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**United Workers' Union**

**v**

**Crown Melbourne Ltd**

**(B2022/184)**

**Date of Declaration:**

**8 April 2022**

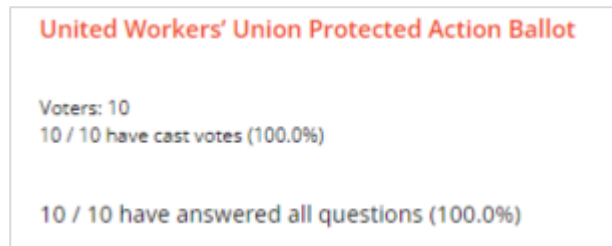
# 1. Ballot Result

Total Eligible Voters: 10  
Total Participated: 10

10 out of 10 have answered all questions 100.0%

Final Ballot Audit: Friday, 8 April 2022 at 12.10 pm AWST

*Diagram 1: Final Vote Participation*



# 2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

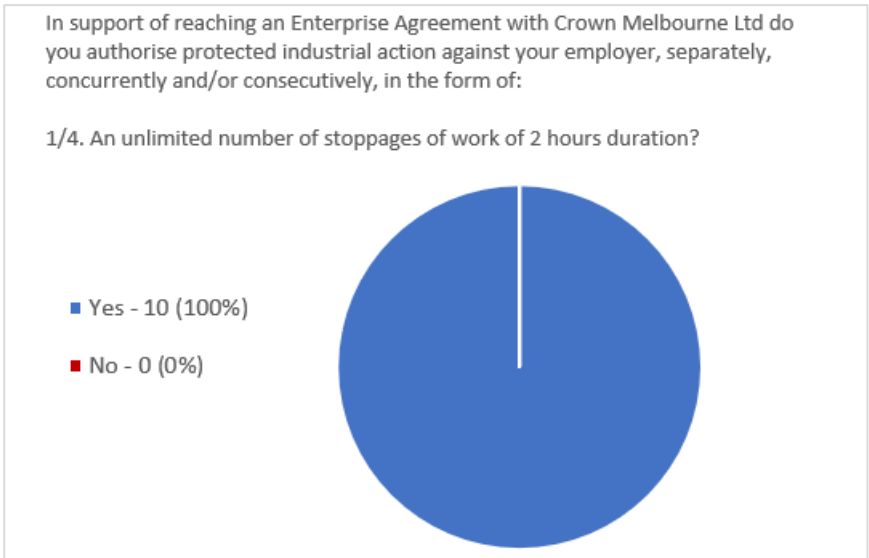
The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

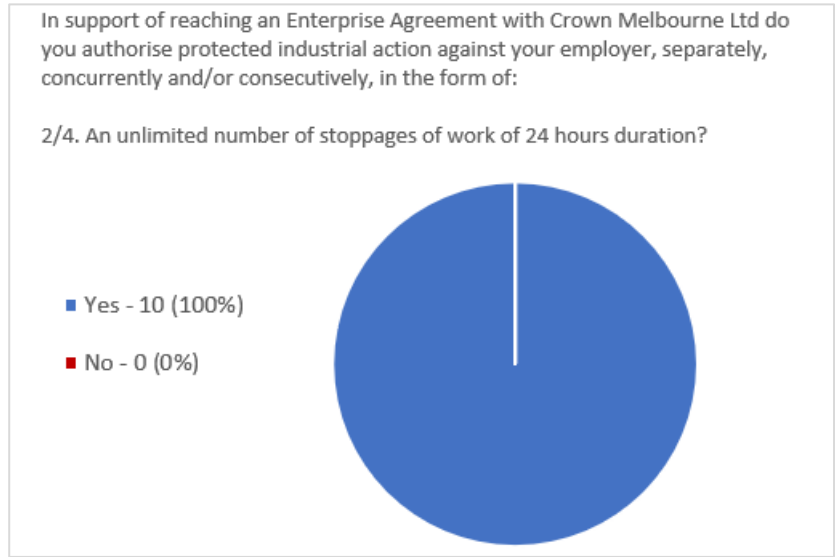
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Final Results

#### Question 1



#### Question 2



### Question 3

In support of reaching an Enterprise Agreement with Crown Melbourne Ltd do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

3/4. An unlimited number of indefinite or periodic bans on the performance of work without a union badge attached to Crown uniform?

- Yes - 10 (100%)
- No - 0 (0%)



### Question 4

In support of reaching an Enterprise Agreement with Crown Melbourne Ltd do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

4/4. An unlimited number of indefinite or periodic bans on the performance of work without a union t-shirt worn over or instead of Crown uniform?

- Yes - 10 (100%)
- No - 0 (0%)





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