



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**United Workers' Union**

**v**

**Hall & Prior Aged Care Organisation  
B2022/235**

**Date of Declaration:**

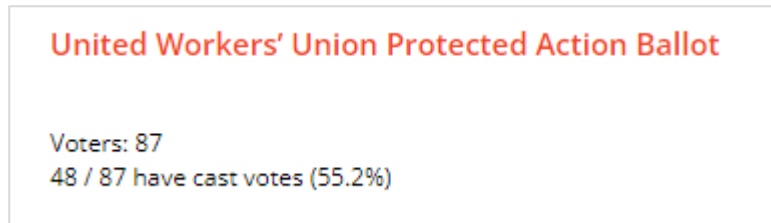
**14 April 2022**

# 1. Ballot Result

Total Eligible Voters: 87  
Total Participated: 48

Final Ballot Audit: Thursday, 14 April 2022 at 2.15 pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Final Results

In support of reaching an Enterprise Agreement with Hall & Prior Aged Care Organisation do you authorise all of the following types of protected industrial action against your employer:

1. An unlimited number of stoppages of work of between 15 minutes and 6 hours duration which may be consecutive?
2. An unlimited number of bans on data collection and/or data entry and/or paperwork each of an indefinite duration?
3. An unlimited number of bans on the following tasks, each of an indefinite duration:
  - (a) Preparation of menus
  - (b) Preparation of budgets
  - (c) Vehicle log-books
  - (d) Resident accounts
  - (e) Facility newsletters
  - (f) Petty cash reconciliations
4. An unlimited number of stoppages of work of up to 1 hours' duration for the purposes of speaking to the media about the reasons for industrial action and the Union's campaign for a new enterprise bargaining agreement?
5. An unlimited number of stoppages of work of up to 1 hours' duration for the purposes of distributing material and speaking to the employer's customers or clients, their families or other members of the public about the reasons for industrial action and the Union's campaign for a new enterprise bargaining agreement?
6. An unlimited number of stoppages of work, each of an unlimited duration, for the purposes of posting to social media in relation to the Union's campaign for a new enterprise bargaining agreement?
7. An unlimited number of indefinite or periodic bans on the performance of work without a union badge attached to an employee's prescribed uniform?
8. An unlimited number of indefinite or periodic bans on the performance of work without campaign clothing worn over or instead of the employee's prescribed uniform?

■ Yes - 48 (100%)

■ No -0 (0%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

