Dear Sir / Madam,

I would like to make a submission to the 2008 fair pay commission minimum wages decisions.

The first issue that I want to bring up is that wages need to be maintained to inflation. The decision needs give the impression that people are not going backward. If inflation is more than the Reserve bank’s target zone of 2-3%. That excess has to be eventually give in wages over time.

The second issue that I want to bring up is, peak oil? depending on what view the fair pay commission takes on this issues. That eventually oil is going to run out. Is Australia’s and the rest of the worlds wages systems going to be able to cope?

The third issue that I want to bring up is greenhouse gas emissions. Wages need to high enough for people to implement any changes. Thoses changes would be lifestyle choices and economic changes. There should be a plan for wages to cover greenhouses gas emissions. That plan should be in 2 parts, stage one from July 2008 to July 2012. stage two from 1st August 2012 to July 2020.

The fourth issue that I want to bring up is, the level of minimum wages needs to be massively increased. The level which I believe the minimum wages should be starting at $15.00 per hour. That figure must be expressed in US dollar terms. All employment classifications should be adjusted from that starting point.

The fifth issue that I want to bring up is wages higher enough for to pay for the full cost of production. The media at times reports that some companies absorb some of the costs of production. Will the fair pay commission look into this issue? are wages higher enough if companies do not absorb the cost of production.

The sixth issue that I want bring up is, the millennium goals until 2015. Has the fair pay commission factored into wages overseas development? If the world wants people to live on more than a few US dollars a day. It has to factor that into developed worlds wages systems. There is recent media attention that some people earn over a million dollars, people like that need to realize small jumps in prices affects a lot of people so they need to absorb higher amounts of costs to their wages.

The seventh issue that I want to bring up is, that some people still work to piece rates they have to go up by the level of inflation.

yours sincerely

N Pastalatzis